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## Manpower Elective Competency



SA has the processes to ensure **<u>sustainable manpower</u>**, i.e. progressive employment practices for retention of existing workforce and attract newcomers into the industry



A Great Workforce A Great Workplace



## E.13. SA has the processes to ensure sustainable manpower



- <u>At least 3</u> progressive employment practices
- Documentation
  submission
- Deployment site interview
- <u>Reward / retention practices</u>
  <u>Bonuses / Awards / Incentives</u>
- <u>Employment practices, entitlements and</u> <u>benefits over and above those stipulated in the</u> <u>EA and/or PWM</u>
  - Higher payment rates for work done on RD or PH
  - Higher number of paid leave entitlements
  - Paying a basic salary that is equal to or above the recommended PWM wage of the following year

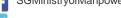
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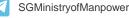
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## For more information on the checklists, please visit: <u>https://www.police.gov.sg/e-Services/Police-Licences/Security-Agencies-Competency-Evaluation</u>







- MOMsingapore
- in Ministry of Manpower

