

A FUTURE-READY SINGAPORE POLICE FORCE: CYBER AND BEYOND

Singapore Police Force Annual 2024

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OUR MISSION

To prevent, deter and detect crime



OUR VISION

A Force for the Nation – to make Singapore the safest place in the world







COMMISSIONER'S REPORT

Singapore remains one of the safest cities in the world. In 2024, Singapore ranked second in the World Justice Project Rule of Law Index for Order and Security and in the Gallup Global Law and Order Index. Gallup also reported that 94% of Singapore residents felt safe walking alone at night. Singapore has consistently maintained these high scores since 2015. Beyond international accolades, the Singapore public continues to hold the Singapore Police Force (SPF) in high regard and maintains high trust in the SPF - 97% of respondents to the SPF's 2024 Public Perception Survey indicated trust in the SPF. This high level of public trust enables us to better serve and protect the public. The international and local recognition is a testament to the SPF's hard work and dedication, strengthened by the steadfast support from our volunteers, stakeholders and community partners.



In 2024, the total number of reported physical crime cases remained stable at 19,969, compared to 19,966 in 2023.

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Scams and cybercrime cases continued to be a key concern, having increased by 10.8% to 55,810 cases in 2024, with the total amount lost to scams increasing by 70.6% to over \$1.1 billion in 2024. Of the total reported scam cases, 82.4% involved self-effected transfers. Scammers continued to reach out to victims through messaging platforms, social media, phone calls and online shopping platforms. The SPF remains committed to fighting scams and cybercrime and will continue to work with government agencies, private entities and community partners to engage and educate the public in building community vigilance and resilience towards scams.

Regarding the road traffic situation, both the number of traffic accidents and those resulting in fatalities have increased in 2024. There is a need to take a tougher enforcement stance on our roads. The Police will double down on our efforts to educate and encourage the public to practise good road safety habits and play their part in making Singapore's roads safer for everyone.

FIGHTING SCAMS AND CYBERCRIME

In 2024, the Anti-Scam Command (ASCom) recovered more than S\$182 million in scam losses. ASCom also expanded its network of partnerships and intensified its outreach efforts. ASCom established the cross-border anti-scam collaboration platform, FRONTIER+, with anti-scam outfits from ten jurisdictions to strengthen international real-time information-sharing and asset recovery efforts.



Establishing alliances with like-minded partners remains crucial in our fight against scams and cybercrime. To this end, we co-organised the inaugural Global Anti-Scam Summit (Asia) 2024, in partnership with the Global Anti-Scam Alliance and leading private industry stakeholders such as Mastercard, Amazon and Google. Over 900 participants from the public and private sectors convened to strengthen global cooperation, exchange best practices, and advance collective strategies against scams. The SPF's Cybercrime Command also successfully hosted the ASEAN Cybercrime Conference 2024, bringing together law enforcement officers from the ASEAN Member States, Timor-Leste, United States and Australia.

Strengthening the public's ability to prevent and detect scams and cybercrime also remains a priority. Together with the National Crime Prevention Council and Open Government Products, we launched the ScamShield Suite on 27 September. The launch marked the expansion of the ScamShield brand from an app to a suite of anti-scam resources, enabling members of the public to better protect themselves against scams. We also launched the Cyber Guardians on Watch and Cyber Crime Prevention Ambassadors programmes. These flagship volunteer programmes against cybercrime enabled volunteers to serve as our additional eyes, ears and voices in cyberspace.

ENFORCEMENT AGAINST MONEY LAUNDERING

The SPF also targets money laundering, especially for complex cases, and focuses on asset recovery to strip criminals of illicit gains and deter financial crime. In Singapore's largest money laundering case, ten foreigners were convicted of offences including money laundering and forgery and were sentenced to between 13 to 17 months' imprisonment. S\$944 million of their assets were forfeited to the State, and an additional S\$1.85 billion of assets seized from their accomplices were recovered to the State.

ENHANCING CRIME-FIGHTING AND OPERATIONAL CAPABILITIES

As crime becomes more complex, we must continually enhance our crime-fighting capabilities. With the launch of the National Service Cybercrime Operator (NSCO) vocation in August, we now tap into the expertise of full-time Police National Service officers to support operational roles within the SPF to detect and disrupt scams and cybercrime. We also leveraged technologies such as Artificial Intelligence (AI) and Robotic Process Automation (RPA) to enhance our capabilities. In 2024, we disrupted more than 57,700 mobile lines, 40,500 WhatsApp lines, 33,600 online monikers and advertisements, and 44,900 websites that were scam-related. RPA was utilised in six joint operations between the Anti-Scam Centre and the partnering banks (such as OCBC, UOB and DBS), sending more than 77,100 SMSes and alerting more than 55,600 victims. This proactive victim-centric approach averted over S\$420 million in potential losses.

At the Marina Bay Singapore Countdown, we deployed drones and applied video analytics to analyse the crowd size based on the drones' real-time footage, enabling us to assess the situation and respond appropriately throughout the event. In April, the Next-Generation Fast Response Cars were commissioned. These vehicles, custom-engineered to meet our unique operational requirements, ensure that we remain at the forefront of public safety and security. Patrol robots were deployed to augment patrol at Changi Airport and will be deployed at multiple operational terrains progressively. CODY, our Community Engagement Robot, employs its AI capabilities to interact with members of the public and propagates crime prevention advisories based on the detected age profile.

PARTNERING THE COMMUNITY

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Community policing remains another enduring strategy of the SPF. 2024 saw the expansion of our partnerships and the celebration of successes with our community partners. The Point-to-Point Transport Industry Safety and Security Watch Group (iSSWG) was formed on 19 February with the National Private Hire Vehicles Association and National Taxi Association, allowing us to engage taxi and private hire drivers who play a crucial role in supporting the Police on the road. The new iSSWG members will receive training in road safety issues and be invited to regular engagement and information-sharing platforms. We presented 45 deserving stakeholders with Outstanding Community Partnership Awards in recognition of their strong collaboration and commitment towards preventing and deterring crime. Additionally, 173 exceptional volunteers received the Outstanding SPF Volunteer Award for their invaluable contributions to the SPF and our community.

Several milestone community partnership events were held in 2024. The inaugural SPF Volunteer Networking Session, held on 8 March, brought together volunteers from various SPF volunteer schemes, volunteer scheme managers and SPF officers. On 2 August, around 140 guests, comprising Victim Care Officers, SPF officers, and both internal and external partners such as the Home Team Volunteer Network, Singapore University of Social Sciences, KK Women's and Children's Hospital and more, celebrated the Victim Care Cadre Programme's 10th anniversary. Through the inaugural Global Community Policing Conference, which attracted about 200 participants from 31 countries to exchange leading practices in community policing and stakeholder engagement, the SPF contributed to international thought leadership in community policing.

STRENGTHENING THE SPF CORE

Beyond technology and partnerships, the SPF recognises the key role that our officers play in ensuring we deliver on our mission. We continually celebrate our milestones while building an environment that enables our people to thrive. On 13 April, we honoured the contributions of our female officers, marking over 75 years of Women in Policing. This significant milestone in our history celebrated our female officers at all levels of the Force, from leading Land Divisions and Specialist Units to frontline patrol, tactical operations and investigative duties.

At the organisational level, we were honoured to receive the Silver Ribbon Award under the Employers category at the Silver Ribbon Mental Health Awards Ceremony 2024. This prestigious award acknowledges our commitment to promoting mental health and fostering a mentally friendly and healthy work environment.

A FORCE FOR THE NATION

Singapore remains one of the safest cities in the world, a testament to the SPF's united and steadfast commitment to our mission and vision.

To conclude, I would like to express my deepest appreciation to our officers and their families, our stakeholders, partners, volunteers and the community for the strong support in our mission. Together, we will make Singapore the safest place in the world.

CP HOONG WEE TECK

Commissioner of Police Singapore Police Force

ORGANISATION STRUCTURE



COMMISSIONER OF POLICE **CP HOONG WEE TECK**



DEPUTY COMMISSIONER OF POLICE (POLICY) DCP HOW KWANG HWEE



DEPUTY COMMISSIONER OF POLICE (OPERATIONS) **DCP LIAN GHIM HUA**



DEPUTY COMMISSIONER OF POLICE (INVESTIGATION & INTELLIGENCE) **DCP ZHANG WEIHAN**

STAFF DEPARTMENTS

ADMINISTRATION AND **FINANCE DEPARTMENT CAO 8 SEOW HWEE KOON**

INTERNAL AFFAIRS OFFICE

SAC DECULAN GOH

OPERATIONS DEPARTMENT SAC GREGORY TAN

POLICE LOGISTICS DEPARTMENT AC TAN KIAT HEE

TRAINING AND CAPABILITY

DEVELOPMENT DEPARTMENT SAC LILIAN TAN

CENTRE FOR PROTECTIVE SECURITY

MR ANDY TAN

INTERNATIONAL **COOPERATION DEPARTMENT**

SAC WILLIAM KOH

PLANNING AND ORGANISATION DEPARTMENT SAC HENG CHIH YANG (w.e.f. 7 July 2025)

POLICE NATIONAL SERVICE DEPARTMENT **SAC K PUVENESVERAN**

VOLUNTEER SPECIAL CONSTABULARY SAC K PUVENESVERAN **COMMUNITY PARTNERSHIP DEPARTMENT**

AC SHERRIN CHUA

MANPOWER DEPARTMENT

SAC CHRISTOPHER NG

POLICE REGULATORY DEPARTMENT

SAC JARROD PEREIRA

PUBLIC AFFAIRS DEPARTMENT **SAC TAN TIN WEE** **INSPECTORATE AND RISK** MANAGEMENT DEPARTMENT

SAC LOKE WAI YEW

ONLINE CRIMINAL HARMS ACT OFFICE

AC ALVIN CHONG AC TEO YEE LAY (w.e.f. 23 June 2025) (Acting Director)

SERVICE DELIVERY **DEPARTMENT**

SAC LEE CHWEE HUAT

SPECIALIST STAFF DEPARTMENTS

COMMERCIAL AFFAIRS DEPARTMENT **LSO 1 MR DAVID CHEW** **CRIMINAL INVESTIGATION DEPARTMENT**

DEPARTMENT DCP ZHANG WEIHAN SAC EDWIN LIM

POLICE INTELLIGENCE DEPARTMENT **SAC ANTHONY YAP**

(Acting Director)

POLICE PSYCHOLOGICAL SERVICES DEPARTMENT HTS 8 JANSEN ANG

SPECIALIST & LINE UNITS

AIRPORT POLICE DIVISION

AC MALATHI MUTHU VERAN

POLICE OPERATIONS **COMMAND CENTRE** SAC LEE SU PENG

SPECIAL **OPERATIONS COMMAND**

SAC ARTHUR LAW

GURKHA CONTINGENT

AC WILLIAM ROBERT KEFFORD

PROTECTIVE SECURITY COMMAND AC VICTOR HO

TRAFFIC POLICE

SAC DANIEL TAN

HOME TEAM SCHOOL OF **CRIMINAL INVESTIGATION**

SAC MICHAEL ANG

PUBLIC TRANSPORT SECURITY COMMAND

AC MASAGOES IDRIS HUSSAIN

TRAINING COMMAND

SAC DAVID SCOTT ARUL AC ALVIN CHONG (w.e.f. 3 July 2025)

POLICE COAST GUARD

SAC ANG ENG SENG

SECURITY COMMAND

SAC KOH WEI KEONG

LAND DIVISIONS

CENTRAL DIVISION ('A' DIV)

DAC WONG KENG HOE

BEDOK DIVISION ('G' DIV)

SAC JUSTIN WONG

CLEMENTI DIVISION

('D' DIV)

AC SERENE CHIU

JURONG DIVISION

('J' DIV)

AC JERALD TAN **AC SERGIUS WAT** (w.e.f. 20 August 2025) TANGLIN DIVISION

('E' DIV)

SAC CHEONG CHEE MING

WOODLANDS DIVISION

('L' DIV)

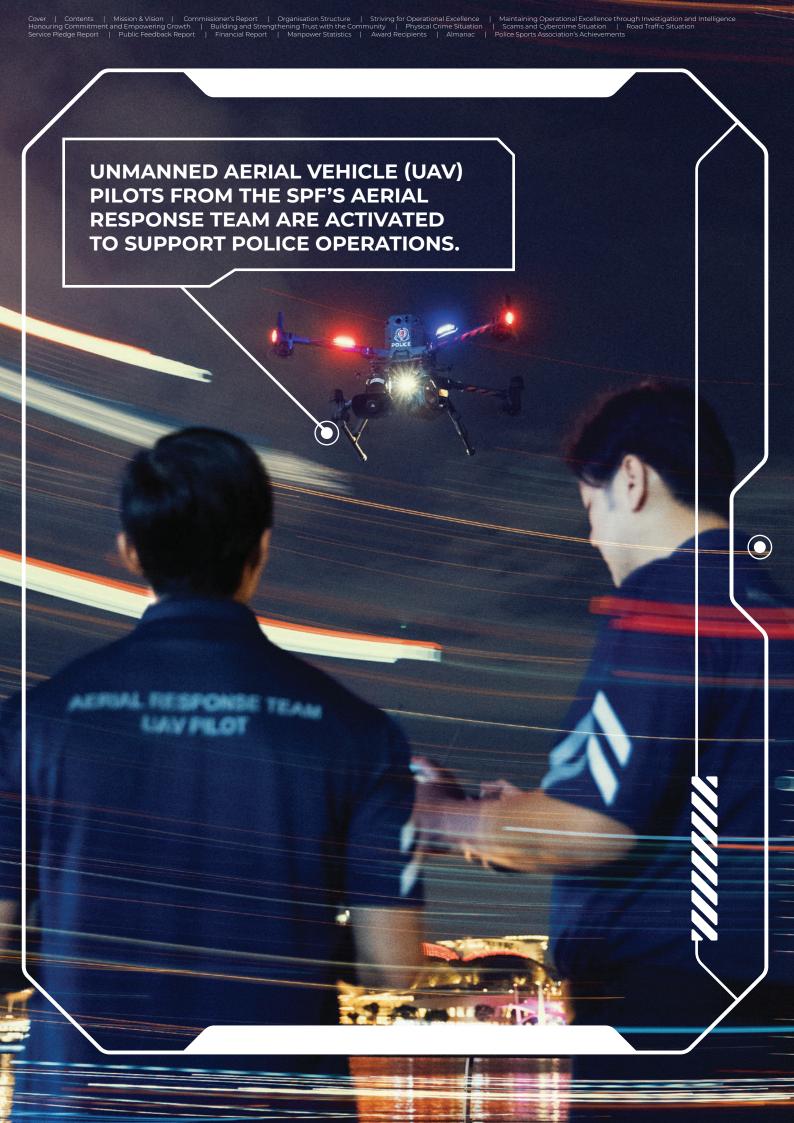
SAC ANG ENG SENG **AC TAN CHI CHONG** (w.e.f. 2 June 2025)

ANG MO KIO DIVISION

('F' DIV)

AC XIE XINGMAO **AC TAN TIAN YEOW** (w.e.f. 7 July 2025)





Written by Assistant Superintendent of Police

ALDEN TAN MING YANG

1 Operations Officer, Future Ops & Planning Division, Operations Department

Reviewed by Senior Assistant Commissioner of Police GREGORY TAN SIEW HIN

Director, Operations Department

STRIVING FOR OPERATIONAL EXCELLENCE



As we reflect on 2024, the Singapore Police Force (SPF) stands proud of its accomplishments in the face of an increasingly complex global security environment. Throughout the year, we continued to achieve operational excellence, bolstered our operational readiness and further advanced our operational capabilities.

OPERATIONAL EXCELLENCE

SECURING MAJOR EVENTS AMIDST A HEIGHTENED THREAT ENVIRONMENT



A Protective Security Command In-Situ Reaction Team on patrol at the Esplanade during the National Day Parade.

In light of geopolitical conflicts worldwide, the SPF implemented heightened security measures throughout various periods in 2024. Our officers answered the call of duty to ensure Singapore's safety and security.



Land Division officers on patrol during the Singapore Grand Prix in September 2024.

Amidst the challenging security landscape, 2024 saw the deployment of officers for high-profile events involving international leaders such as the Working Visit by Ukraine President Volodymyr Zelenskyy in June 2024 and the State Visit by Pope Francis in September 2024 (the first papal visit to Singapore since 1986). Together with annual fixtures like the Shangri-La Dialogue and the Singapore Grand Prix, our officers maintained a high operational tempo throughout the year.



A real-time view of the crowd information portal during the Marina Bay Singapore

For major events such as the National Day Parade and New Year's Eve celebrations, the SPF published crowd information portals that provided information on real-time crowd levels and closure areas to members of the public. The portals also displayed crowd levels at MRT stations, enabling the public to better plan their journeys. These initiatives reduced overcrowding and allowed the SPF to better manage public safety.

FIGHTING CRIME

Curbing Cases of Housebreaking



 $\label{policy} \mbox{Police drone with blinkers and spotlight deployed as a deterrent at private residential}$

In August 2024, the SPF responded swiftly to a spate of house-breaking cases in private residential estates. Officers stepped up patrols in affected areas and engaged residents. They also deployed more Police cameras as well as drones retrofitted with blinkers at susceptible locations within the estates. These helped to enhance deterrence and detect suspicious activities for prompt Police response.

Consolidating Anti-scam Channels and Initiatives

SCAMSHIELD Unsure if it's a scam? Call 1799 AVAILABLE 24/7 For more information, visit scamshield.gov.sg OPEN GOVERNMENT SINGAPORE POLICE FORCE

Public education materials on the ScamShield Suite of resources.

Scams continue to be a key concern. In September 2024, the ScamShield Suite was jointly launched by the SPF, Open Government Products and the National Crime Prevention Council (NCPC). The Suite comprises the 24/7 ScamShield Helpline, an enhanced app, a new website and social channels to support government efforts to raise public awareness and improve access to anti-scam resources.



For more information, visit ScamShield.gov.sg







Public education materials from the "I Can ACT Against Scams" campaign.

In November 2024, the Scam Public Education Office (SPEO) launched the "Check" phase of the "I Can ACT Against Scams' campaign in collaboration with the NCPC. The "Check" phase encourages the public to stop and check if a situation is a scam using the ScamShield Suite.

Gamifying Solutions



National Crime Prevention Council Singapore 🐡



Join the fight against scams with #XiamTheScams! This fun, life simulation web game will test your decision-making skills by navigating life's challenges, while learning how to avoid scams.

With more than \$55,000 👸 in cash prizes and up to 3,000 gifts up for grabs, playing smart could earn you big rewards.

To play, visit xiamthescams.sgkii.com/play!





Visuals from the #XiamTheScams game.

Between October 2024 and January 2025, the SPEO worked with the NCPC on #XiamTheScams, a web-based life simulation game that helps players learn about scams and protective measures through gameplay. The game attracted more than 519,000 participants. The SPEO also worked with Clementi Police Division to gamify the acquisition of scams knowledge and protective measures through #HuntTheMouse, which attracted 1.1 million players.



OPERATIONAL READINESS

EXERCISES



Public order exercise involving frontline officers.

The SPF maintained a high tempo in the conduct of readiness exercises in 2024, ensuring that our frontline capabilities are continuously updated and validated. Gearing up for the major events' deployments, the SPF also made extensive preparations and conducted large-scale exercises to validate our operational plans in managing public order incidents.



A joint team comprising Police officers and SAF troopers prepares to go on patrol.

From 30 April to 1 May 2024, the SPF conducted Exercise Nexus Resolve with the Singapore Armed Forces (SAF), the Immigration & Checkpoints Authority and the Singapore Civil Defence Force.



Joint Patrol Team performing deterrence patrol

This is a counter-terrorism ground deployment exercise involving more than 600 personnel to test and validate Singapore's multi-agency response plan in the event of terrorist attacks.



TRAINING

The SPF also introduced innovations to enhance training effectiveness and realism. To raise officers' competencies in operational tactics, the SPF is developing the Tactical Law Enforcement Simulator (TALES) that allows officers to train tactically in a broad range of immersive and high-stress scenarios with realistic simulation gear and weapons, minimising physical risks associated with live weapons.



Participants don fully immersive Virtual Reality headsets during training.



A view of the customised virtual training environment

To enhance the use of force and marksmanship capabilities of officers, the SPF is developing the Mobile Use of Force Simulation (MUFS) Training System. The system's realistic, video-based scenarios and simulated weapons enhance officers' decision-making and engagement skills during incidents. Both the TALES and MUFS have robust after-action review features to identify officers' strengths and areas for improvement.





Officers at a session of public order scenario-based training.

In 2024, the SPF launched the Tactical Training School (TTS) to equip officers with tactical skills and leadership training in public order and public security operations. By establishing standardised training methods and streamlining the learning process, the TTS ensures that officers from different units can work together seamlessly when responding to public order or public security incidents.

OPERATIONAL DEVELOPMENT

LEVERAGING TECHNOLOGY TO ENHANCE OUR CAPABILITIES





PolCam overlook different stretches of an expressway.

In addition to extending Police Camera (PolCam) coverage to new housing estates, the SPF completed the installation of PolCam at 298 sites at the ingress, egress and intersections of expressways, to track vehicles of interest. Since June 2024, these cameras were commissioned with livestreaming capabilities to provide Police Command Posts with live video feeds that enhance situational awareness and aid decision-making during incident management.

The SPF also leveraged drones and Artificial Intelligence (AI) to support operations at major events. During the Marina Bay Singapore Countdown, the SPF collaborated with the Home Team Science & Technology Agency (HTX) to analyse real-time drone footage using an AI video analytics tool, Q-Crowd Counter. This tool allowed the SPF to better sense-make crowd sizes and respond as needed during the event.



The SPF Aerial Response Team flying a drone during the Marina Bay Singapore Countdown.



Crowd-counting capabilities employed by HTX

UPGRADING EQUIPMENT AND INFRASTRUCTURE



The NGFRCs are utilised daily by Ground Response Force officers.

In April 2024, the SPF marked a significant milestone with the full commissioning of the Next-Generation Fast Response Car (NGFRC). These vehicles are custom engineered to meet the SPF's unique operational requirements. The NGFRC's Automated Number Plate Recognition capability marked its first successful case in June 2024 when a stolen vehicle was detected during a routine patrol. This led to the arrest and prosecution of the driver for motor vehicle theft.



Redesigned NPPs include touch-screen self-help kiosks for you to access Police services with ease.

The SPF also made substantial progress in the Redesigned Neighbourhood Police Post (NPP) initiative. Fifty-three existing NPPs were successfully redesigned by end-2024 with another eight new NPPs planned for end-2025. These unmanned NPPs offer round-the-clock self-help options, improving public access to Police services and optimising our manpower resources.



Flagging off the first shift of officers from Yishun NPC.

As part of ongoing efforts to streamline operations and achieve greater efficiency, in December 2024, Yishun North Neighbourhood Police Centre (NPC) and Yishun South NPC were merged, consolidating operations into the unified Yishun NPC.

FUTUREPROOFING OUR OPERATIONS

Looking ahead, the SPF remains committed to adapting to the evolving security landscape. The SPF will continue to invest in data analytics, sensors, autonomous systems and Al to enhance our operational capabilities. The focus on building citizen-centric services, leveraging cutting-edge technology and enhancing readiness for public security threats will enable the SPF to safeguard Singapore's safety and security in an increasingly complex environment.



Written by
Deputy Superintendent of Police
CHERYL CHIA

2 Staff Officer

Research, Planning & Organisational Development Division, Criminal Investigation Department

Reviewed by Deputy Commissioner of Police **ZHANG WEIHAN**

Deputy Commissioner of Police (Investigation & Intelligence)

MAINTAINING OPERATIONAL EXCELLENCE THROUGH INVESTIGATION AND INTELLIGENCE

The total number of physical crime cases reported remained stable at 19,969 in 2024 as compared to 19,966 in 2023.

Scams and cybercrime continue to be a key concern. The number of scam and cybercrime cases increased by 10.8% to 55,810 in 2024, compared to 50,376 cases in 2023. Scams accounted for 92.3% of these 55,810 cases. The total number of scam cases increased by 10.6% to 51,501 in 2024, from 46,563 cases in 2023.

CLOSE COLLABORATION BETWEEN INVESTIGATION AND INTELLIGENCE COMMUNITIES

Close collaboration between the investigation and intelligence communities, supported by operational units, remains integral to strengthening the ability of the Singapore Police Force (SPF) to effectively disrupt organised crime networks.

Between 30 June and 1 July 2024, officers from the Criminal Investigation Department (CID), Police Intelligence Department (PID), Special Operations Command and Land Divisions conducted a successful joint gambling suppression operation with the Royal Malaysian Police (RMP).

The joint effort dismantled an organised criminal group involved in illegal transnational gambling and led to the arrest of 43 members under the Gambling Control Act. With the RMP's assistance, four suspects were arrested in Johor and the operations of two betting information centres were terminated. More than S\$14 million worth of assets were also seized and prohibited from disposal.





Cash and gambling paraphernalia seized during a joint gambling suppression operation with the RMP.

In October 2024, officers from the CID and PID executed a <u>successful operation against a foreign vice syndicate</u> leading to the arrest of 17 subjects for their suspected involvement in various offences, including vice-related and illegal drug activities.

+

Criminal proceeds amounting to \$\$6,100, mobile phones and vice paraphernalia were seized in connection to the case. More than six suspicious bank accounts holding more than \$\$19,000, allegedly used to facilitate vice-related activities, were frozen.



Cash and vice-related paraphernalia seized during the operation.

The year 2024 also saw significant developments in a major <u>anti-money laundering case</u>. Ten foreign nationals were convicted of offences including money laundering and forgery, and sentenced to 13 to 17 months' imprisonment, with S\$944 million in assets forfeited to the state.

Another 15 foreign nationals who had left Singapore while investigations were ongoing, surrendered assets worth about \$\$1.85 billion to the state. These continued developments highlight the SPF's commitment to combat against such crimes and recovering illicit assets.



FIGHTING TRANSNATIONAL CRIME

With growing global connectivity, criminal syndicates are increasingly using offshore bases to conceal their operations. In response, the SPF prioritises strong partnerships with foreign law enforcement agencies to swiftly bring transnational criminals to justice.

In 2024, the Anti-Scam Command (ASCom) collaborated with foreign law enforcement agencies to dismantle 16 transnational scam syndicates, leading to the arrest of more than 160 subjects linked to at least 2,300 cases, with losses exceeding \$\$58 million. The ASCom participated actively in INTERPOL operations, seizing over \$\$72 million and investigating over 2,600 subjects involved in scam activities.



A FRONTIER+ sharing session with representatives from regional anti-scam units.

The ASCom also formed FRONTIER+ with anti-scam units from five countries to strengthen international asset recovery efforts, helping Malaysia's National Scam Response Centre recover more than S\$114,000 from a scam.

As part of the SPF's commitment to combat against crime, 110 money mules were prosecuted under newly operationalised money laundering offences, reinforcing efforts to punish and deter criminals who facilitate scams.



Speakers and participants at the HSI-SPF Cybercrime Workshop.

In April 2024, the Cybercrime Command (CCC) continued to collaborate with the United States Homeland Security Investigations (HSI) to co-organise the HSI-SPF Cybercrime Workshop, fostering regional collaborations in fighting cybercrime.



Inaugural Organised Crime and Financial Investigation Symposium.

In May 2024, the CID held the inaugural Organised Crime and Financial Investigation Symposium, which focused on enhancing collaborations between with international law enforcement and regulatory agencies, as well as on developing new investigative strategies.



The ASEAN Cybercrime Conference in Singapore

In November 2024, the CCC organised the ASEAN Cybercrime Conference to foster regional cooperation and address cybersecurity challenges specific to ASEAN. The conference allowed ASEAN and Timor Leste to develop targeted strategies and enhance regional cybercrime-fighting capabilities.



BUILDING CAPABILITIES AND STAYING AHEAD OF THE CURVE

The SPF remains committed to building investigative and intelligence capabilities beyond traditional crime-fighting areas

The <u>Online Criminal Harms Act (OCHA) Office</u> was established in February 2024 to operationalise the OCHA. Following its operationalisation, directions were issued to online service providers to disrupt online criminal activities. <u>Codes of Practice</u> were also introduced in June 2024, requiring designated online services to implement measures to prevent scams and malicious cyber activities.



Among the first batch of NSCOs are Special Constable (SC) Luke Ying Zhe Parkin (left) and SC Tan De Xun.

Cybercrime-fighting capabilities were also strengthened with the launch of the National Service Cybercrime Operator (NSCO) vocation in August 2024. The NSCO vocation taps on the expertise of full-time Police National Service officers to support operational roles within the CCC and ASCom to detect and disrupt scams and cybercrime.



Speakers from the SPF, HMRC and private sector, as well as participants from financial crime bureaus, financial intelligence units and anti-money laundering policy agencies, at the Workshop on Countering of Trade-based Money Laundering.

In October 2024, the Commercial Affairs Department, the Ministry of Foreign Affairs and His Majesty's Revenue and Customs (HMRC) of the United Kingdom jointly organised a capacity-building workshop on trade-based money laundering, where insights on the prevention, detection and investigation of trade-based money laundering were shared.

ENHANCING OPERATIONAL EXCELLENCE

Training remains essential in equipping Investigation Officers with the skills to tackle the evolving criminal landscape.

In 2024, the Home Team School of Criminal Investigation (HTSCI) made significant strides in strengthening leadership development for Investigation Managers and formalised the Training and Development Units (TDUs) within Land Division Investigation Branches. The leadership courses were revamped to include profiling tools, coaching skills and tailored modules.



The inaugural Investigation Management Forum was held in May 2024 as part of HTSCI's training plan to support the development of Investigation Managers.

The newly introduced Senior Investigation Manager Development Programme equips senior managers with competencies to navigate emerging challenges, while the inaugural Investigation Management Forum, held in May 2024, encouraged collaboration within the investigation community. TDUs further enhanced training capabilities by providing structured onboarding, team-based training approaches and standardised curricula to ensure consistency and quality in training.



Recognising trainers at the inaugural Trainers' Day event in November 2024

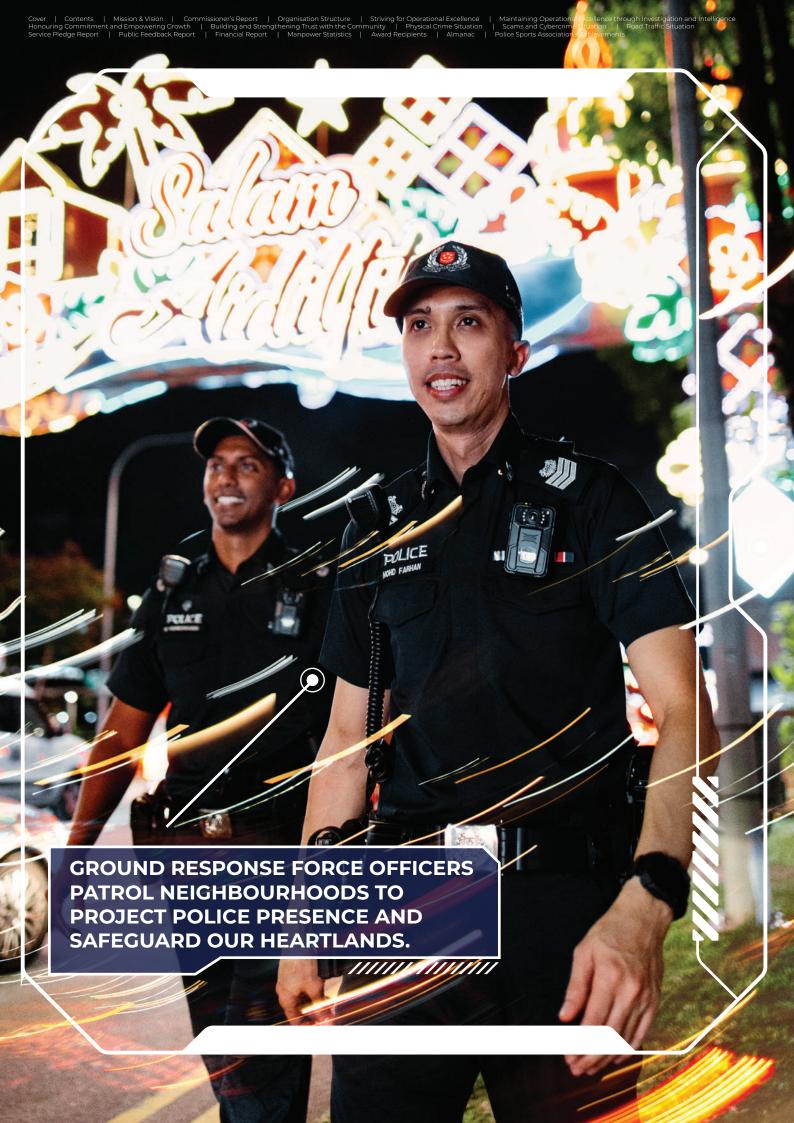
The HTSCI held its inaugural Trainers' Day in November 2024 to highlight key training priorities for the future and share the latest development in training systems and methodologies.

To prepare and upskill SPF officers to better deal with cybercrime-related challenges, the SPF has also implemented the Cybercrime Competency Framework to equip all officers with the requisite cybercrime knowledge and skills for their respective roles in the SPF cybercrime ecosystem.

SUSTAINING OPERATIONAL EXCELLENCE

Close coordination between the SPF's investigation and intelligence communities remains essential for advancing crime-solving capabilities and disrupting organised crime operations.

Such efforts ensure that Singapore remains safe and free from criminal activities. The SPF will continue to ensure operational excellence in an ever-changing landscape through rigorous training, strategic partnerships and continuous innovation.



Written by Management Executive 12

CHEN LISHI ANGELA

Manpower Department

HONOURING Manager (Policy & Planning), Manpower Department **COMMITMENT AND** Reviewed by Senior Assistant Commissioner of Police **EMPOWERING GROWTH** CHRISTOPHER NG

In 2024, the Singapore Police Force (SPF) honoured the unwavering dedication of our officers and created more advancement and career opportunities for officers.

OFFICERS LEADING THE WAY TO MISSION SUCCESS





Protective Security Command and Special Operations Command officers at the F1 Grand Prix Singapore 2024

Our officers are at the heart of our operational excellence. Working alongside our regular officers and civilian officers are our Police National Service (PNS) officers and Volunteer Special Constabulary (VSC) officers. They work as a team across different functions, from enforcement to crime prevention, to ensure the smooth running of daily Police operations.



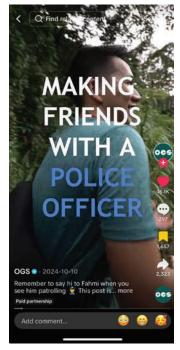
Working alongside our officers at the National Day Parade are the Volunteer Special Constabulary (Community) officers in their distinctive, bright-blue uniforms.

In addition to carrying out their primary roles, our officers provided security coverage for major public events such as the Istana Open House, Fl Singapore Grand Prix, National Day Parade and Marina Bay Singapore Countdown, to ensure a safe experience for all participants.

With the rising number of scams in today's technology-driven world, the timely introduction of National Service Cybercrime Operators (NSCOs) as a new PNS vocation has enhanced the SPF's cybersecurity capabilities.

BUILDING A BIGGER FAMILY IN BLUE

The SPF remains dedicated to growing our team of officers, to ensure we stand ready to keep Singapore safe and secure.





OGS videos on TikTok showcasing officers' lives outside work and how they maintain a



 $\mathsf{TSL}\,\mathsf{video}\,\mathsf{on}\,\mathsf{YouTube}\,\mathsf{show} \mathsf{casing}\,\mathsf{the}\,\mathsf{fittest}\,\mathsf{duo}\,\mathsf{from}\,\mathsf{TSL}\,\mathsf{undergoing}\,\mathsf{a}\,\mathsf{day}\,\mathsf{of}\,\mathsf{tactical}$ training conducted by the Special Operations Command.

The SPF continues to drive recruitment efforts to maintain our position as an employer of choice and attract high-calibre candidates to join our family in blue. Building on the success of past collaborations with popular social media platforms, the SPF partnered with content creators such as Our Grandfather Story (OGS) and TheSmartLocal (TSL) to produce engaging content that resonates with our target audience. One such collaboration has even amassed over 11 million views on TikTok.



Honorary Assistant Superintendent of Police (V) Joshua Tan, from the Honorary VSC (School) scheme.

On the VSC front, the SPF has intensified recruitment efforts to attract more people to volunteer with the Force. In addition to major events like the Volunteer Festival 2024, our Recruitment Team partnered with officers from various units to bring recruitment roadshows to the heartlands, including venues such as neighbourhood malls and town centres. These initiatives have been successful, with the SPF receiving over 2,000 applications in 2024.

DEVELOPING AND RECOGNISING OUR OFFICERS

The SPF continues to provide opportunities through structured development pathways and supportive workplace enhancements. In 2024, the SPF leveraged the Public Service Division's platform, One Talent Gateway (OTG), to provide greater growth opportunities for civilian officers in the SPF.

In addition to the annual posting exercises for civilian officers, the SPF tapped into the Structured Job Rotation programme in the OTG, to create more avenues for civilian officers to explore secondments out of the Home Team, but related to their domain areas.

To better support pregnant officers, the SPF trialled transitional postings, offering those on night shift duties the option to switch to non-night shift roles with full job scopes for up to 24 months post-partum.

The SPF also invests heavily in our officers through training and development. In 2024, the VSC provided modular developmental training programmes to upskill VSC officers in their competencies and raise their current knowledge. VSC supervisors also underwent training to hone their people management skills in order to provide better care for their officers.



CP Hoong Wee Teck (middle, front row) at the KAHRAH appointment ceremony 2024.

In addition to developing our officers, the SPF also greatly values our officers' contributions to the Force. The NS Key Appointment Holder and Responsibility Appointment Holder (KAHRAH) Appointment Ceremony held on 26 April 2024 was a significant NS leadership recognition event officiated by Commissioner of Police (CP) Hoong Wee Teck. The event honoured outgoing NS KAHRAHs for their exemplary leadership and command abilities, and inducted incoming NS KAHRAHs. The event also served as a platform for sharing leadership insights and experience amongst the attendees.

CARING THROUGH GIVING

The children of officers from the SPF and members of the Police Central Welfare Fund are eligible for the SPF-Lee Foundation Study Award. There are three categories of the award, namely the CP Scholastic Achievement Award for children who have achieved academic excellence; the CP Study Award to help support education costs and the Study Grant for children with special education needs.

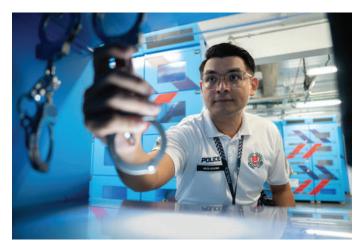


CP with recipients of the CP Scholastic Achievement Award (PSLE)

In January 2024, 770 children received the SPF-Lee Foundation Study Award.



HAVING OUR OFFICERS' WELFARE AT HEART



SPF officers dedicate themselves to serving the nation round the clock. In turn, the SPF is committed to looking after their well-being through comprehensive care initiatives so that they can continue to fulfil their demanding roles. In 2024, the SPF expanded access to health screening services, empowering more officers to take charge of their health and well-being.



In 2024, the SPF developed and launched the Work-Life Harmony Guide to help supervisors and staff navigate worklife boundaries more effectively. The guide introduces two key strategies, **SMILE** and **CARE** to support this effort.

The SMILE strategies guide supervisors in facilitating effective work-life practices:

Set expectations and boundaries
Manage work performance
Initiate conversations and stay connected
Lead by example
Encourage personal care and development

Staff can use the CARE strategies to develop a work-life plan that meets their individual needs and expectations:

Communicate
Adhere to the plan
Review and report
Embrace personal care and development

By providing practical guidance to both supervisors and staff, the guide aims to enhance morale and improve job satisfaction among officers. Officers can easily access the SPF Work-Life Harmony Guide and information on wellness initiatives from SPF's Wellness-In-Policing microsite on the SPF intranet.

SUPPORTING OUR OFFICERS' TRANSITION BEYOND THE FORCE

With the raising of the retirement age for Police officers from 56 to 57, the SPF has revised the career transition roadmap accordingly. Enhancements include additional transition days and expanded criteria for transition dollars, providing officers with more opportunities to prepare for their post-retirement careers.



Superintendent Lim Sin Kim, a veteran of the SPF since he joined as a Police Constable in 1985

In 2024, our partnership with SkillsFuture Singapore helped map out relevant job opportunities and skills gaps, guiding 437 officers in their job search. In addition, the SPF's Career Transition Office (CTO) collaborated with the Lifelong Learning Institute's Skills Ambassadors to provide 149 officers with personalised career consultations, tailored to their individual profiles to enhance their career prospects with potential employers.

The SPF CTO also continued to facilitate a range of initiatives including targeted certification courses, workplace attachments and the Ministry of Home Affairs' train-and-place initiatives across various sectors to support our officers' career transition. These efforts let officers explore an array of career paths and qualifications, empowering them to choose a path that aligns with their skills and interests as they transition into new careers beyond retirement.

OUR COMMITMENT TO OFFICERS

The strength of our organisation lies in our officers, each contributing unique skills and value to our mission success. The SPF remains committed to attracting talent, developing officers and prioritising their well-being – empowering them to perform their duties with distinction and pride.

Written by Deputy Superintendent of Police

LIM JIA HAO RAYMOND

1 Community Operations Officer Operations and Capabilities Branch, Community Partnership Department

Reviewed by Assistant Commissioner of Police

SHERRIN CHUA

Director, <u>Community Partnership</u> Department BUILDING AND STRENGTHENING TRUST WITH THE COMMUNITY

Community policing was introduced in Singapore in 1983, focusing on the Singapore Police Force's (SPF) proactive engagement with local stakeholders to prevent crime and address security concerns.

This close collaboration has led to high levels of public trust in the SPF, as reported in the SPF Public Perception Survey 2024. The survey also found that in-person Police engagements at events with the public are regarded as the most common form of Police interaction, underscoring the ongoing importance of community engagement.

A GLOBAL LEADER IN COMMUNITY POLICING

Trust between the Police and public is crucial for effective policing, especially in today's interconnected world. Globally, community policing has been proven to reduce crime, enhance perceived safety and boost trust in law enforcement. When trust exists, the public is more likely to cooperate with the Police and work together to create solutions to prevent crime.

GLOBAL COMMUNITY POLICING CONFERENCE 2024



Ms Sun Xueling (fifth from right), Former Minister of State (MOS), Ministry of Home Affairs & Ministry of Social and Family Development, with SPF senior management and representatives from foreign Police forces at the Global Community Policing Conference.

The SPF held its inaugural <u>Global Community Policing</u> <u>Conference</u> from 21 to 23 August 2024. The milestone event saw 200 participants from 31 countries sharing best practices in community policing and working to foster further partnerships.

TARGETED ENGAGEMENTS WITH THE COMMUNITY

In addition to door-to-door engagements with the public, the SPF continues to hold large-scale roadshows and events to engage the community on various crime prevention topics.

COMMUNITY WATCH SCHEME (CWS) BRUNCH AND LEARN



Officers engaging the public on ScamShield and SGSecure at the first CWS Brunch and Learn session.

The inaugural CWS Brunch and Learn was held on 24 February 2024 at Heartbeat@Bedok, offering CWS members and the community insights into current safety and security issues as well as networking opportunities with Police officers. A second session held on 5 October 2024 at the Changi Experiential Centre focused on cybercrime prevention. More than 400 CWS members attended the two sessions.

ROADSHOWS BY CENTRAL AND CLEMENTI POLICE DIVISIONS



Former MOS Sun Xueling (fourth from right) with the Anti-Scam Challenge Champion Team.



The SPF held community roadshows to educate the public on various crimes through innovative and interactive activities. Community efforts to co-create solutions to address crime and security concerns, such as the Youth Against Scams TikTok competition and Anti-Scam Challenge, were recognised and rewarded.



Launch of "Ray's Crime Buster Arena" by Senior Minister of State (SMS) Muhammad Faishal Ibrahim (fourth from left).



Community Policing Unit officers were on hand to introduce the game at the roadshow.

A new arcade-style machine known as "Ray's Crime Buster Arena" was launched at the Central Police Division community roadshow on 7 December 2024. This innovative game, designed by officers from Central Police Division, helps players learn how to protect themselves from various crimes.

ENGAGING WITH YOUTHS

Youth engagement is crucial for building a safer society. Early outreach helps create a community that understands and supports law enforcement. Youth engagement activities also foster positive Police-youth relationships and instil civic responsibility from a young age.

POLICE PAL CARNIVAL AND LAUNCH OF POLICE PAL STORYBOOK SERIES



Former MOS Sun Xueling at a storytelling session with students from My First Skool

The Police Pal storybook series was launched on 24 June 2024 at the Police Pal Carnival. Held at the Central Public library, the event was attended by more than 200 children. This initiative marks the expansion of the Police Pal programme to include preschoolers, offering age-appropriate resources to help children understand Police roles and learn more about crime prevention. The SPF and the National Library Board also collaborated on "Police Pal@Libraries," which are storytelling sessions conducted by Community Policing Unit officers at public libraries.



ANTI-SCAM STUDENT CHAMPION (ASSC)

Launched in 2020, the ASSC initiative mobilises secondary school students to advocate anti-scam awareness. In 2024, over 200 Student Champions from various schools researched and shared anti-scam messages with their friends and families, completed online quizzes and created educational videos, as part of the ASSC competition. These videos were subsequently shared on the social media platforms of Neighbourhood Police Centres.



FORGING NEW PARTNERSHIPS AND REINFORCING EXISTING NETWORKS

Strong partnerships with community partners are crucial for enhancing public safety. These engagements extend Police effectiveness and foster a shared sense of responsibility for the community.

LAUNCH OF POINT-TO-POINT TRANSPORT ISSWG



At the launch of the Point-to-Point Transport iSSWG with Former MOS Sun Xueling (middle).

The SPF launched the <u>Point-to-Point Transport Industry Safety and Security Watch Group</u> (iSSWG) with the National Private Hire Vehicles Association and National Taxi Association. The iSSWG engages taxi and private hire drivers as the Police's eyes and ears on the road, reinforcing road safety and crime prevention efforts.

SINGAPORE CHEMICAL INDUSTRY COUNCIL (SCIC) – JOINT AGENCIES DIALOGUE

To engage partners from the Chemical iSSWG, the SPF organised the annual SCIC – Joint Agencies Dialogue on 11 October 2024. It was a fruitful discussion on developments that may potentially affect the industry, such as global terrorism trends as well as licensing and regulatory matters.

LAUNCH OF CYBER GUARDIANS ON WATCH UNDER THE CWS



Launch of the Cyber Guardians on Watch and Cyber Crime Prevention Ambassador initiatives by former Deputy Prime Minister Heng Swee Keat (middle).

The Cyber Guardians on Watch interest group under the CWS was introduced on 24 May 2024 to allow members to receive cybercrime alerts and advisories via the Police@SG app. In turn, members can help to amplify these messages and report suspicious cyber activities to the Police. As of 31 December 2024, there are more than 31,000 Cyber Guardian on Watch members.

ENGAGEMENTS WITH OUR SSWG MEMBERS



Launch of the Anti-Scam Screen Saver Initiative.

The SPF regularly engages Safety and Security Watch Group (SSWG) members on security threats, crime concerns and Police initiatives. For example, the Anti-Scam Screen Saver initiative, developed in collaboration with the National Crime Prevention Council (NCPC), was launched at the annual SSWG Seminar, held by Bedok Police Division on 26 January 2024.

Similarly, Clementi Police Division held its inaugural Retailers' Network with its SSWG members, VivoCity and Harbourfront Centre under the Mapletree Commercial Trust, to share good practices and how to prevent and deter crime in shopping malls.

As of 31 December 2024, there are more than 1,900 SSWG members and a total of nine iSSWGs have been established.

ENHANCING EMERGENCY PREPAREDNESS IN OUR COMMUNITY



Citizens on Patrol volunteers performing "Run, Hide, Tell" at Exercise Heartbeat at One Punggol.

The SPF collaborates with the Singapore Civil Defence Force (SCDF) to enhance our community partners' emergency readiness. Two Exercise Heartbeat were conducted, at One Punggol on 23 August 2024 and ITE College West on 18 November 2024, to prepare stakeholders for terror attack scenarios and validate their emergency response plans.

OUR VOLUNTEERS

SPF VOLUNTEER NETWORKING SESSION 2024



Participants of the inaugural SPF Volunteer Networking Session.

The inaugural SPF Volunteer Networking Session was held on 8 March 2024 and attended by more than 80 volunteers from various SPF volunteer schemes. The event welcomed new volunteers, facilitated networking and showcased the SPF's work. Deputy Commissioner of Police (DC) (Operations) Lian Ghim Hua thanked volunteers and reaffirmed the SPF's commitment to fostering strong partnerships with our volunteers

VICTIM CARE CADRE PROGRAMME (VCCP) 10TH ANNIVERSARY AND APPRECIATION DINNER



A new VCCP logo was unveiled at the anniversary event.

The VCCP celebrated its 10th anniversary on 2 August 2024. At the appreciation dinner, a new VCCP logo, mission statement and the CARE (Compassion, Appreciation, Recognition, Empowerment) Framework was introduced. At the event, outstanding Victim Care Officers were also recognised for their efforts. The theme "Building Care: Brick by Brick" highlighted the collective efforts of volunteers in supporting victims of crime over the past decade.

RECOGNISING OUR COMMUNITY PARTNERS

Recognising community stakeholders and volunteers motivates and sustains the community's interest in partnering with the Police to achieve its mission.

OUTSTANDING COMMUNITY PARTNERSHIP AWARD (OCPA)

On 19 February 2024, 45 stakeholders received the OCPA in appreciation for their strong collaboration and commitment towards preventing and deterring crimes in their premises.

NATIONAL SAFETY AND SECURITY WATCH GROUP (NSSWG) AWARD CEREMONY 2024

The biennial <u>NSSWG Award Ceremony</u>, jointly organised by the SPF and SCDF, was held on 27 December 2024. It recognised 191 SSWG members for their exceptional efforts in enhancing workplace safety and security.

HOTEL SECURITY AWARDS AND CONFERENCE 2024



Former MOS Sun Xueling (first row, fourth from left) with recipients of the Certificate of Commendation.

The SPF, NCPC and the Singapore Hotel Association jointly organised the annual <u>Hotel Security Awards and Conference</u> on 23 October 2024 to recognise exemplary safety and security efforts in the hotel industry. Fourteen hotel employees were awarded Certificates of Commendation for their acts of honesty, bravery and vigilance.

SPF VOLUNTEER APPRECIATION DAY 2024



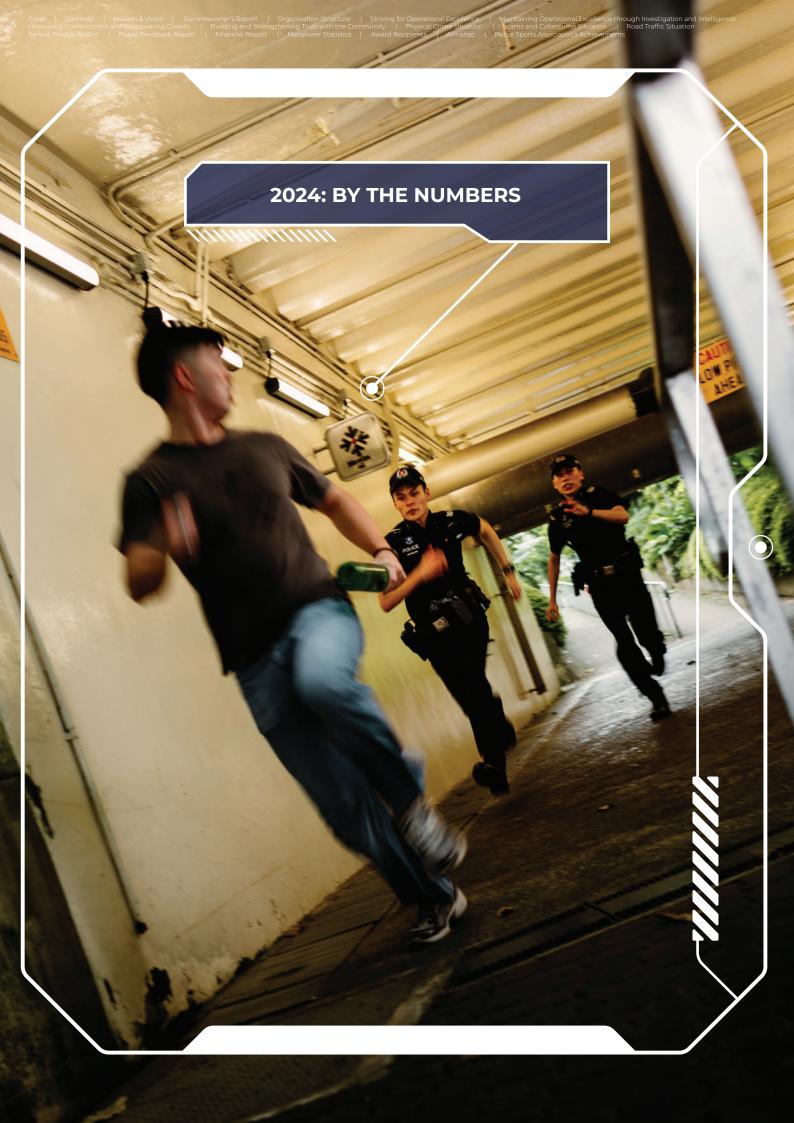


Award recipients from Bedok Police Division, Traffic Police, Airport Police Division, Public Transport Security Command, Jurong Police Division and the Training Command

On 5 December 2024, the SPF hosted the Volunteer Appreciation Day to celebrate International Volunteers Day across its seven Land Divisions. A total of 173 exceptional volunteers received the Outstanding SPF Volunteer Award for their contributions to various volunteer schemes.

BUILDING TRUST

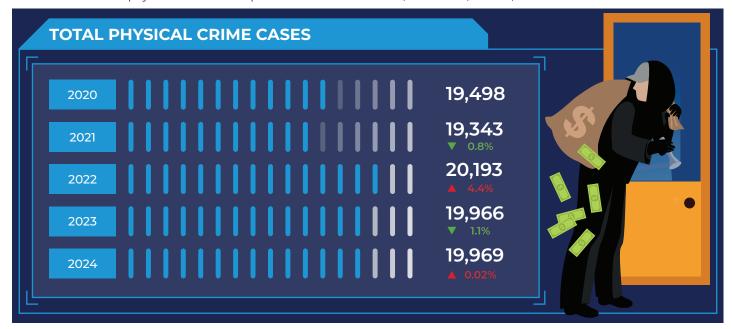
The SPF's community policing strategies will continue to evolve to remain relevant and effective. The SPF will continue to build trust with the public and work closely with the community as our enabled Police partner to build a safer Singapore together.



PHYSICAL CRIME SITUATION

Physical crime cases remained stable in 2024.

The total number of physical crime cases reported remained stable at 19,969 in 2024, from 19,966 in 2023.



CRIMES OF CONCERN

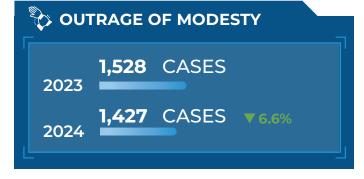
In 2024, the top crimes of concern included shop theft, outrage of modesty and voyeurism.



Shop theft cases increased to 4,237 cases in 2024 from 3,939 cases in 2023 and accounted for 21.2% of total physical crime cases. Shop theft remains one of the **top offences for youths arrested** in 2024.

The widespread adoption of technology by retailers (such as CCTV systems) has enhanced the retailers' ability to detect shop theft and assist the SPF in apprehending offenders. This ensures that even if offenders evade immediate detection, they will still face consequences for their actions.

The SPF has also expanded its collaboration with retailers for the Shop Theft Awareness for Retailers (STAR) Programme, with more than 1,000 retailers on board. Under the Programme, the SPF works with retailers to analyse their stores' risk factors and vulnerabilities to shop theft, and jointly identify effective crime prevention measures for adoption. All retailers are encouraged to join the STAR Programme and take preventive measures to protect their businesses from shop theft.



Outrage of Modesty (OM) cases decreased to 1,427 cases in 2024 from 1,528 cases in 2023 and accounted for 7.1% of total physical crime cases. There was a decrease in the number of cases in Public Entertainment (PE) outlets and the public transport network, with more than half of the cases involved culprits known to the victims.

The top four locations where OM offences were committed were:

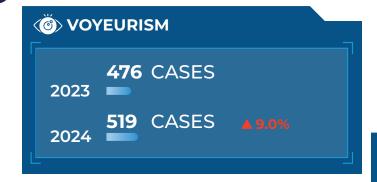
Residential premises – a decrease to 356 cases in 2024 from 374 in 2023.

Public transport network – a decrease to 158 cases in 2024 from 169 in 2023.

Shopping complexes – an increase to 135 cases in 2024 from 132 in 2023.

Public entertainment outlets – a decrease to 103 cases in 2024 from 135 in 2023.

The SPF will continue to work closely with stakeholders to raise awareness of OM. Ongoing initiatives include the Safe Clubbing Campaign with PE sector stakeholders and the prominent display of crime prevention advisories along the public transport network in collaboration with the Land Transport Authority and public transport operators. The Riders-on-Watch Scheme also empowers commuters to partner with the SPF in preventing crime.



Voyeurism cases increased to 519 cases in 2024 from 476 cases in 2023 and accounted for 2.6% of total physical crime cases.

The top three locations where voyeurism cases were committed were:

Residential premises – an increase to 162 cases in 2024 from 151 cases in 2023.

Shopping complexes – a decrease to 80 cases in 2024 from 84 cases in 2023.

Public transport network – an increase to 69 cases in 2024 from 56 cases in 2023.

76.5% of cases at residential premises were committed by perpetrators known to the victims, such as partners or expartners and household members or fellow tenants, while cases at shopping complexes and on the public transport network typically involved perpetrators not known to the victims.

The SPF will continue to collaborate with community stakeholders to deter voyeurism through public education efforts. Under the "Spot It. Report it." campaign, crime prevention advisories are prominently displayed on Police standees located at MRT interchanges. The SPF also collaborated with stakeholders such as the Restroom Association (Singapore) to introduce security design guidelines for public toilets, including strategic CCTV cameras placement at toilet entrances and enhanced lighting systems.

EVERYONE HAS A ROLE TO PLAY IN FIGHTING CRIME

The SPF would like to thank all our community partners and stakeholders for their strong support in helping to keep Singapore safe and secure. In 2024, the SPF presented 47 Public Spiritedness Awards, 33 Community Partnership Awards and 45 Outstanding Community Partnership Awards. 191 awards were also presented to organisations that played a part in the fight against crime.

Everyone can contribute to the safety and security of Singapore. Individuals can sign up as a <u>Community Watch Scheme</u> member and download the Police@SG mobile app to receive the latest crime information, alerts and advisories from the SPF. Business operators can approach their nearest Neighbourhood Police Centre for more information on various anti-crime initiatives. Preschoolers can also look forward to the Police Pal storybook series launched at over 1,000 preschools and join storytelling sessions conducted by Community Policing Unit officers at libraries!







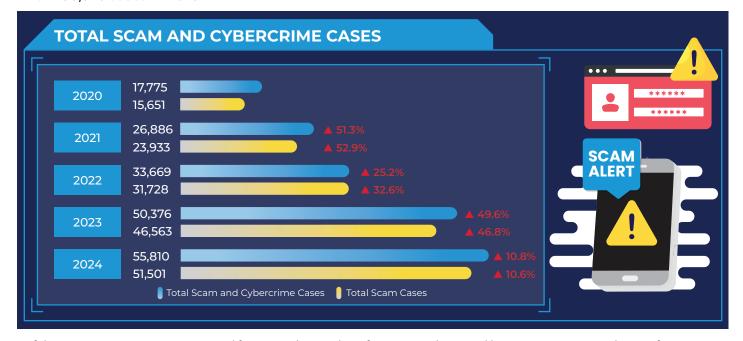
DOWNLOAD THE INFOGRAPHIC



DOWNLOAD THE POLICE@SG MOBILE APP

SCAMS AND CYBERCRIME SITUATION

Scams and cybercrime remain a pressing concern. Cases increased by 10.8% to 55,810 cases in 2024 from 50,376 cases in 2023.



Of these 55,810 cases, scams accounted for 92.3%. The number of scam cases increased by 10.6% to 51,501 cases in 2024 from 46,563 cases in 2023.

TOTAL SCAM LOSSES AND AMOUNTS RECOVERED

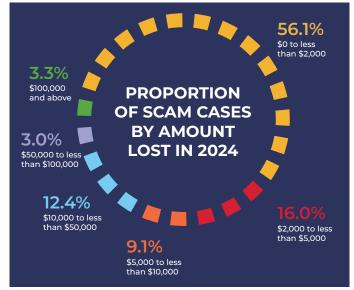


The total amount lost increased by 70.6% to at least \$1.1 billion in 2024 from at least \$651.8 million in 2023. Through proactive interventions with victims at various stages of being scammed, the Anti-Scam Command (ASCom) and its partners had averted potential losses of at least \$483 million and recovered more than \$182 million of scam losses.



PROPORTION OF SCAM CASES BY AMOUNT LOST

More than 70% of the cases saw less than \$5,000 in losses. The median loss per case fell 12.6% to \$1,389 in 2024 from \$1,590 in 2023. The increase in the total amount lost was driven by a small number of cases with very high losses. Scam cases with losses of at least \$100,000 made up 3.3% of the scam cases in 2024 but accounted for 70.8% of the total amount lost.



HIGH NUMBER OF SELF-EFFECTED TRANSFERS

In 2024, self-effected transfers accounted for 82.4% of total reported scam cases. In most of these cases, the scammers did not gain direct control of the victims' accounts, but manipulated victims into performing the monetary transactions, by means of deception and social engineering.

TOP SCAMS OF CONCERN



The top five scam types in 2024 by number of cases were **E-commerce Scams, Job Scams, Phishing Scams, Investment Scams and Fake Friend Call Scams**.





The top five scam types in 2024 by total amount lost were Investment Scams, Job Scams, Government Officials Impersonation Scams, Malware-enabled Scams and Business Email Compromise Scams.

SCAM OF CONCERN: E-COMMERCE SCAM



Highest number of reported cases

in 2024



At least

\$17.5 Million

lost to scams



Top item of scam:

Concert Tickets



45.1%

of victims were 30-49 years old



Common platforms to contact victims:

Facebook, Carousell & Telegram

SCAM OF CONCERN: INVESTMENT SCAM



4th Highest number of reported cases

in 2024



Type of scam with highest losses:

At least

\$320.7 Million



Prevalent approach in 2024; Victims added into chat groups or channels such as WhatsApp & Telegram by scammers for purported "investment opportunities"



44.2%

of victims were 30-49 years old



Common platforms to contact victims:

Telegram, Facebook & WhatsApp

TOP CONTACT METHODS

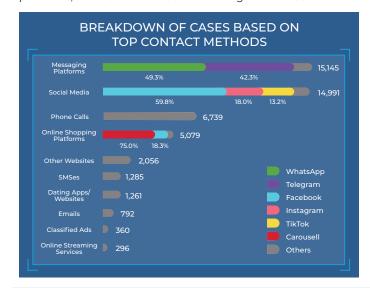
TOP 5 CONTACT METHODS Meta products remain a particular concern. Number of scam cases perpetrated on Telegram saw an increase of about 95.7%. 2 3 4 5 MESSAGING PLATFORMS SOCIAL MEDIA PHONE CALLS ONLINE SHOPPING PLATFORMS 2024 15,145 2024 14,991 2024 6,739 2024 5,079 2024 2,056 2023 12,368 2023 13,725 2023 7,196 2023 4,893 2023 1,677

Three products from **Meta (Facebook, WhatsApp, Instagram)** and **Telegram** remain particularly concerning, consistently being over-represented among the platforms exploited by scammers to contact potential victims and conduct their scams

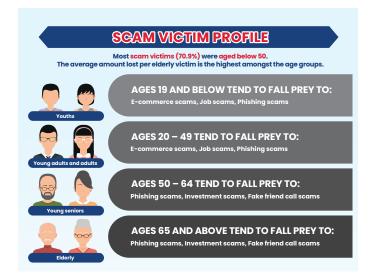
WhatsApp and Telegram were the top two messaging platforms exploited by scammers. The number of scam cases perpetrated on Telegram saw an increase of about 95.7% in 2024.

Of the cases where scammers contacted victims through social media, 59.8% were contacted through Facebook.

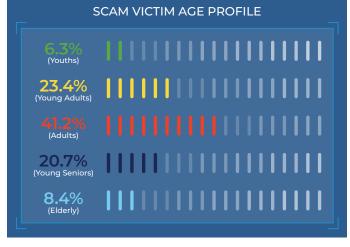
Another contact method of concern is online shopping platforms, with 75% of the cases occurring on Carousell.



SCAM VICTIM PROFILE



In 2024, 70.9% of scam victims were youths, young adults and adults aged below 50. As for the elderly, while they made up only a small proportion of the scam victims but the average amount they lost per victim is the highest among the various age groups.



A MULTI-PRONGED APPROACH TO COMBAT SCAMS

STRENGTHENING LEGISLATIVE LEVERS

The Corruption, Drug Trafficking and Other Serious Crimes (Confiscation of Benefits) Act and the Computer Misuse Act

New offences were introduced to curb the facilitation of scams and the movement of criminal proceeds, as well as the abuse of Singpass. Since the amendments took effect on 8 February 2024, the Police have been charging accused persons in Court under the new offences for scams-related money mule activities.

Amendments to Miscellaneous Offences Act to Criminalise the Misuse of Local SIM cards

This enhanced the Police's ability to enforce against those who abuse local SIM cards to perpetrate scams:

- Irresponsible SIM card subscribers who give away their local SIM cards or provide their particulars to others to be used to sign up for local SIM cards
- Middlemen involved in procuring or providing local SIM cards to scam syndicates
- Errant retailers who facilitate fraudulent local SIM card registrations

Operationalisation of the Online Criminal Harms Act (OCHA)

Since the operationalisation of the OCHA, online service providers have acted on all the directions issued, resulting in faster disruption of online criminal activities.

Two Codes of Practice for online communication and e-commerce services were introduced, requiring providers of designated online services to take proactive measures to prevent and counter scams. For example, Meta and Carousell have implemented verification against Government-issued records for selected users on Facebook and Carousell.

LAW ENFORCEMENT INTERVENTIONS AND OPERATIONS

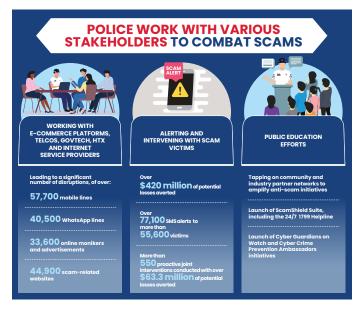
Enforcement operations against scammers and money mules

In 2024, the ASCom, together with the Scam Strike Teams in the seven Police Land Divisions, conducted 25 island-wide antiscam enforcement operations, leading to the investigation of more than 8,000 money mules and scammers.

Enforcement operations against the misuse of SIM cards

The ASCom launched a series of enforcement operations in 2024 to address the misuse of SIM cards in scam activities, resulting in the seizure of over 31,000 SIM cards and the arrest of 13 individuals.

PARTNERSHIPS TO DISRUPT AND ENFORCE AGAINST SCAMS



Partnerships with Public and Private Agencies

The SPF collaborated with Government Technology Agency of Singapore (GovTech) and Home Team Science and Technology Agency (HTX) to develop the Scam Analytics and Tactical Intervention System (SATIS), which leverages artificial intelligence and machine learning to triage, assess and disrupt scam-related websites swiftly.

In 2024, the SPF disrupted more than 57,700 mobile lines, more than 40,500 WhatsApp lines, more than 33,600 online monikers and advertisements, and more than 44,900 websites that were scam-related. This was done through collaborations with major industry stakeholders such as Meta, Carousell, Google and the telecommunications companies.



The ASCom has also expanded its partnerships to more than 120 institutions, including financial institutions, card security groups, fintech companies, cryptocurrency houses, remittance service providers, INTERPOL and overseas law enforcement agencies from jurisdictions such as Hong Kong

SAR and Malaysia, to facilitate the swift freezing of accounts and recovery of funds and mitigate victim losses. In 2024, the ASCom froze more than 21,000 bank accounts and recovered more than \$182 million.

The co-location of Carousell and Shopee staff within the ASCom in 2024 was instrumental in supporting the swift intervention of scam cases on these platforms and proactively detecting and taking down scam-tainted online monikers and suspicious advertisements.

Collaboration with Foreign Law Enforcement Agencies

In 2024, the close collaboration between the SPF and overseas law enforcement agencies resulted in the successful takedown of 16 transnational scam syndicates. More than 150 persons based overseas who were responsible for more than 2,300 transnational scam cases involving losses of more than \$58 million, were arrested.

The SPF participated in INTERPOL's Operation HAECHI V, where more than 1,600 subjects involved in scams were investigated and more than 5,100 bank accounts were blocked, seizing more than \$54.8 million. More than 1,000 virtual accounts were blocked, resulting in the seizure of more than \$798,000 in virtual assets.

In October 2024, the SPF formalised "FRONTIER+" with the anti-scam units of five countries and jurisdictions, namely Hong Kong SAR, Malaysia, Maldives, South Korea and Thailand, to galvanise an alliance to step up collective efforts in asset recovery. This initiative will significantly strengthen international efforts in combating cross-border scams and recovering illicitly transferred funds.

ENGAGEMENT EFFORTS BY THE POLICE

Project A.S.T.R.O: Leveraging Mass Distribution of SMSes to Alert Scam Victims

To complement its enforcement efforts, the ASCom also focused on upstream interventions to identify and alert victims. Through six joint operations in 2024 between the ASCom and partnering banks, more than 77,100 SMSes were sent to alert more than 55,600 victims. This proactive victim-centric approach averted over \$420 million of potential losses.

Proactive Interventions with Potential Scam Victims

The ASCom and the Community Policing Units of the Police Land Divisions regularly conduct proactive interventions with potential scam victims referred by the financial institutions as they had attempted monetary transfers observed to be suspicious. In 2024, more than 550 such interventions were conducted, averting more than \$63.3 million of potential losses.

PUBLIC EDUCATION EFFORTS



Increasing Accessibility to Self-Help Anti-Scam Resources

ScamShield was expanded from an app to a suite of four antiscam resources that enable members of the public to better protect themselves against scams. The newly launched 24/7 ScamShield Helpline (1799) receives around 500 calls daily. The enhanced ScamShield app saw a 25% increase in downloads from before the enhancement.

PUBLIC VIGILANCE IS ESSENTIAL IN SAFEGUARDING AGAINST SCAMS

ADD 🕕

..ScamShield app and enable security features such as authentication (2FA)

CHECK (2)

...for scam signs with official sources or verify with people that you trust whenever you are

TELLauthorities if you encounter scams and share the latest scam alerts with friends and family

A DISCERNING PUBLIC IS THE FIRST LINE OF DEFENCE AGAINST SCAMS

Campaigns to Raise Anti-Scam Awareness

Launched in January 2023, the current national anti-scam campaign is the "I Can Act Against Scams" campaign. Using the acronym "Add, Check and Tell", the campaign encourages the public to adopt anti-scam protective measures such as the ScamShield application and MoneyLock to enhance their resilience against scams.

In November 2024, the new phase of the campaign focused on the "Check" part of the ACT framework, to encourage individuals to "Stop and Check" before making monetary transfers in potential scam situations. This serves as a cognitive break, potentially helping individuals better identify the situation he or she is in and whether a scam was likely present. The campaign promotes key official resources like the 27/4 ScamShield Helpline (1799), that the public can check with when they are uncertain if something is a scam.

In addition to the timely dissemination of information on the latest scam trends, the SPF has been working with media agencies on monthly media campaigns to raise public awareness of "high loss" scam types like Government Officials Impersonation Scams, Investment Scams and Job Scams, targeted at demographic segments vulnerable to these scam types.

RALLYING THE COMMUNITY TO FIGHT AGAINST SCAMS

The SPF has been engaging community and industry partners to help amplify public education on scams. By tapping on their networks, the SPF is able to reach out more effectively to different population segments.

#XiamTheScams Web Game by the National Crime Prevention Council (NCPC)

Designed as a fun, educational and easy-to-play life simulator, the game sought to raise public awareness of common scams in Singapore and anti-scam protective measures. The game engaged over 519,000 players over the three-month game period.

"Cyber Guardians on Watch" Interest Group of the **Community Watch Scheme**

Members of the "Cyber Guardians on Watch" come from all walks of life and are encouraged to be the SPF's eyes and ears to safeguard cyberspace. As of 31 December 2024, there were more than 32,000 members in the Cyber Guardians on Watch interest group.

Cyber Crime Prevention Ambassador Programme

Launched by the NCPC, this group of volunteers have undergone training and are deployed at roadshows and community events to disseminate cybercrime prevention messages. They have reached out to more than 8,000 members of the public across 21 events.

E-commerce Marketplace Transaction Safety Rating (TSR)

E-commerce marketplaces that have implemented the recommended safety features under the TSR (such as Amazon and Lazada) have seen significantly fewer scams than other platforms.

EVERYONE PLAYS A PART IN FIGHTING SCAMS

Everyone has a part to play in keeping Singapore safe and secure. Individuals should proactively adopt anti-scam measures to enhance their resilience against scams. When in doubt, individuals are encouraged to check with someone they trust, call the 24/7 ScamShield Helpline at 1799, or check with the ScamShield app.



DOWNLOAD THE **SCAMS AND CYBERCRIME BRIEF 2024**



DOWNLOAD THE INFOGRAPHIC



DOWNLOAD THE SCAMSHIELD APP

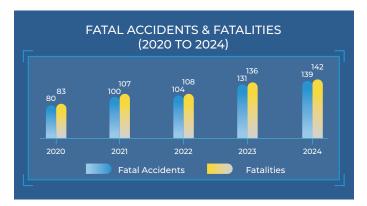
ROAD TRAFFIC SITUATION

Traffic accidents increased in 2024, along with a significant rise in speeding violations.



INCREASE IN FATAL TRAFFIC ACCIDENTS AND FATALITIES

The number of traffic accidents resulting in fatalities increased to 139 cases in 2024 from 131 cases in 2023. The number of fatalities increased to 142 persons in 2024 from 136 persons in 2023.



INCREASE IN ROAD TRAFFIC FATALITY RATE

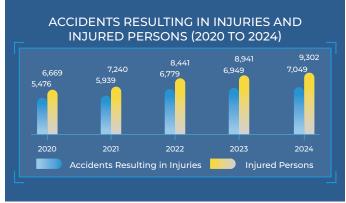
The road traffic fatality rate per 100,000 population increased to 2.35 in 2024 from 2.30 in 2023.





INCREASE IN ACCIDENTS RESULTING IN INJURIES AND NUMBER OF INJURED PERSONS

The number of accidents resulting in injuries increased to 7,049 cases in 2024 from 6,949 in 2023. Consequently, the number of injured persons increased to 9,302 in 2024 from 8,941 in 2023. The primary causes of accidents were motorists' failure to keep a proper lookout, lack of adequate vehicle control and lane changing without due care.



INCREASE IN SPEEDING AND DRINK-DRIVING VIOLATIONS AND FATAL ACCIDENTS

The number of speeding-related fatal accidents increased to 46 cases in 2024 from 32 cases in 2023, while the number of fatal drink-driving accidents increased to 12 cases in 2024 from 11 cases in 2023.





ENFORCEMENT

The Traffic Police (TP) will step up enforcement operations and penalise irresponsible road users.

SPEED ENFORCEMENT FUNCTION IN RED-LIGHT CAMERAS (RLCS)

The speed enforcement function in RLCs was activated progressively from 1 April 2024. The RLCs are conspicuously painted in orange and white, accompanied by clear warning signs that indicate the speed limit of the road, and their locations are listed on the SPF website. Despite this, the 100,720 cases of speeding violations detected by cameras in 2024 indicate a lack of regard for speed compliance among motorists

TP will continue to progressively activate the speed enforcement function in RLCs across the island, especially at locations that are accident-prone or violation-prone.

REVISION OF COMPOSITION SUMS AND DEMERIT POINTS FOR SPEEDING OFFENCES

The TP will also be increasing the composition fines and demerit points for speeding offences. The composition sums will be increased by \$50 to \$150 and demerit points will be increased by up to six points. These increased penalties will take effect on 1 January 2026.



VULNERABLE ROAD USERS

There continues to be a disproportionate number of road traffic accidents involving motorcyclists and elderly pedestrians resulting in injuries or death.

MOTORCYCLISTS AND PILLION RIDERS



While motorcycles made up only 14.7% of Singapore's total vehicle population in 2024, motorcyclists or pillion riders were involved in 55.2% of all traffic accidents and accounted for 59.9% of traffic fatalities. Of these fatalities, 44.7% were due to self-skid fatal accidents.

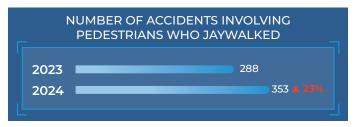
ELDERLY PEDESTRIANS

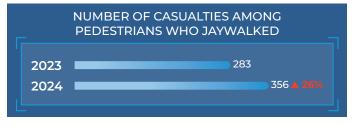


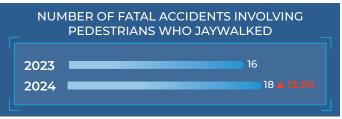
The elderly population made up 12.5% of the overall Singapore population in 2024 but the elderly were involved in 42.3% of all fatal traffic accidents involving pedestrians, and accounted for 44% of pedestrian fatalities.

JAYWALKING

35







Jaywalking continues to be a concern, with a rise in number of accidents, casualties and fatalities. Elderly pedestrians also continue to be overrepresented as they accounted for 38.9% of the total number of fatalities involving pedestrians who jaywalked in 2024.

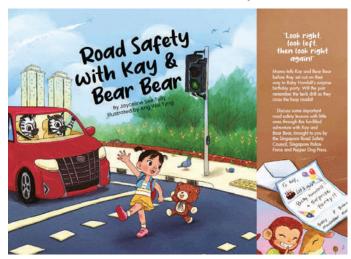
EDUCATION AND ENGAGEMENT

In 2024, the TP intensified its education and engagement efforts to promote road safety through targeted campaigns and initiatives aimed at specific road user groups. This was done through collaboration with various stakeholders and partners, including other government agencies, public transport operators, educational institutions and industry associations.

HEAVY FOCUS ON EDUCATING VULNERABLE ROAD USERS



SMS Faishal at the launch of the children's book on 19 January 2024.



Cover of the children's book titled "Road Safety with Kay & Bear Bear.



Flag-off at the Singapore Traffic Games on 8 November 2024.

Through initiatives such as the Singapore Traffic Games and book reading sessions of "Road Safety with Kay & Bear Bear", the TP engaged over 16,000 children to help them understand road safety with age-appropriate materials.



SMS Faishal at the launch of the "Reward the Sensible Motorists" Campaign on 1 April 2024



Photo of SMS Faishal presenting a goodie bag to a sensible motorcyclist.

The TP launched the "Reward the Sensible Motorists" campaign, aimed at reinforcing positive behaviours and addressing the specific risks faced by these groups.



The launch of the Singapore Road Safety Month 2024 Carnival for Families at Toa Payoh HDB Hub Atrium on 1 June 2024.



Local artistes performing humorous skits to highlight and promote key road safety messages.

Customised initiatives were developed to address the unique challenges and perceptions of road safety among the elderly, including an educational concert featuring road safety songs and skits by local artistes.

ENGAGING ALL ROAD USERS



SMS Faishal at the launch of the Anti-Drink Drive Campaign on 28 November 2024.

Seasonal campaigns such as "Don't Drink and Drive" were launched to address specific behaviours and heightened risks during festive periods.



A still from the road safety campaign video titled "If you drink, don't drive."

The TP launched a comprehensive road safety campaign for all road users. It featured <u>videos</u> designed to evoke strong emotional responses, prompting road users to take road safety responsibilities seriously. The videos garnered over 30 million views across various digital platforms.



EVERYONE HAS A PART TO PLAY TO ENSURE SAFER ROADS FOR ALL

Despite increased efforts to improve road safety, the overall traffic situation has worsened, as seen in the sharp rise in speeding violations, speeding-related fatal accidents, and fatal accidents involving motorcyclists. There is an urgent need for all road users to improve compliance to road traffic rules and remain vigilant.



DOWNLOAD THE
ANNUAL ROAD TRAFFIC
SITUATION 2024



DOWNLOAD THE INFOGRAPHIC



DOWNLOAD THE STORYBOOK "ROAD SAFETY WITH KAY & BEAR BEAR"

SERVICE PLEDGE REPORT

PLEDGE TO ARRIVE AT URGENT INCIDENTS WITHIN 15 MINUTES AT LEAST 87% OF THE TIME

In 2024, the SPF received a total of 91,779 "urgent" calls, of which 83,330 were responded to within 15 minutes of the call. This brings the SPF Urgent Incident Response Time to 90.8%.

PLEDGE TO RESPOND TO LETTERS FROM THE PUBLIC WITHIN **5 WORKING DAYS** AT LEAST **90%** OF THE TIME

In 2024, members of the public sent in 16,338 letters, of which, **16,305** or **99.8**% received a response within 5 working days.

PLEDGE TO ANSWER "999" CALLS WITHIN 10 SECONDS AT LEAST 90% OF THE TIME

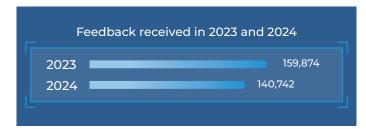
In 2024, a total of 1,261,341 "999" calls were received by the Police Operations Command Centre, of which 1,142,680 or 90.6% of the calls were answered within 10 seconds.

PLEDGE TO UPDATE VICTIMS OF CRIME ON THE PRELIMINARY STATUS OF CASES WITHIN **7 WORKING DAYS** AT LEAST **90%** OF THE TIME

In 2024, there were 64,565 victims for the crimes reported at the seven Land Divisions, Police Coast Guard, Criminal Investigation Department and Airport Police Division. **64,564 (99.9%)** victims of crime were informed of the preliminary status of their cases within 7 working days.

PUBLIC FEEDBACK REPORT

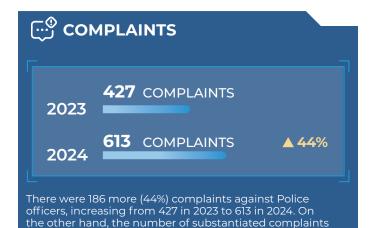
In 2024, the SPF received a total of 140,742 feedback from members of the public, a decrease of 19,132 (11.9%) compared to 159,874 feedback in 2023. The SPF values feedback from the public, which provides useful customer insights for our continued improvement. The SPF consistently reviews more convenient and efficient ways to deliver our services to our customers without compromising the customer service experience.



Feedback was received mainly via email (32.7%) and was broadly classified under seven categories, namely Complaints, Compliments, Suggestions, Enquiries, Requests, Appeals and Others.







decreased by 19%, from 85 in 2023 to 69 in 2024.



the application process for Certificate of Clearance.



The SPF received 1,929 fewer (-3.5%) compliments, from 55,919 in 2023 to 53,990 in 2024. The bulk of the compliments come from customers' service experience at the Neighbourhood Police Centre service counters. Generally, members of the public were impressed with the professionalism of our Police officers and commended the officers for their professional attitude and behaviour.



There were 1,107 more (29.9%) requests received from the public, from 3,698 in 2023 to 4,805 in 2024. Most of these requests were for updates on the investigation progress for Police reports lodged and for more frequent Police patrols in the neighbourhood.



There were 314 more (83.9%) suggestions received from the public, increasing from 374 in 2023 to 688 in 2024. Most of these suggestions were on crime prevention measures, as well as traffic-related issues such as enforcement against errant motorists.



There were 3,747 more (20.3%) appeals received from the public, from 18,500 in 2023 to 22,247 in 2024. Appeals against traffic summons comprised the bulk of the appeals received by the SPF. Other appeals included appeals to initiate or expedite Police investigations, as well as appeals for leniency in investigations.



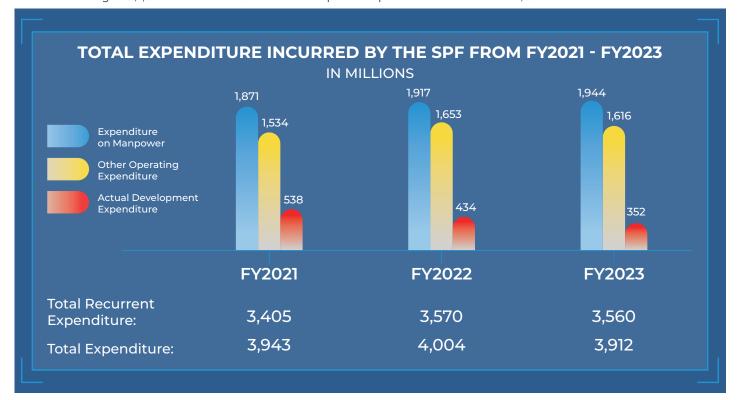
FINANCIAL REPORT

(1 April 2023 - 31 March 2024)

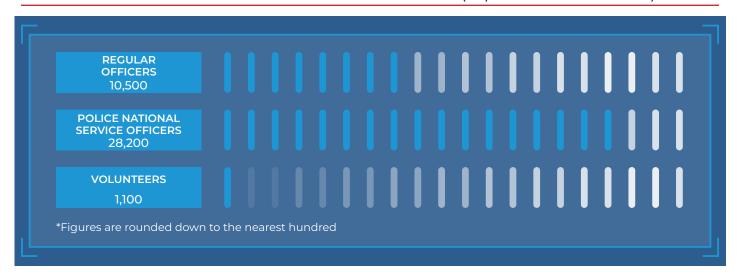
The total budget for the Singapore Police Force (SPF) comprises Recurrent Budget and Development Budget. The total Recurrent Budget consists of allocation for Expenditure on Manpower (EOM) and Other Operating Expenditure (OOE).

ACTUAL RECURRENT EXPENDITURE AND DEVELOPMENT **EXPENDITURE FOR FINANCIAL YEAR (FY) 2023**

The total actual recurrent expenditure incurred in FY2023 was \$\$3,560 million. It comprised EOM amounting to \$\$1,944 million and OOE amounting to S\$1,616 million. The total actual development expenditure in FY2023 was S\$352 million.



MANPOWER STATISTICS (1 April 2023 – 31 March 2024)



AWARD RECIPIENTS



NATIONAL DAY AWARDS

PUBLIC ADMINISTRATION MEDAL (GOLD)

DCP Tan Hung Hooi

PUBLIC ADMINISTRATION MEDAL (SILVER)

DCP How Kwang Hwee
SAC Daniel Tan Sin Heng

SAC Lee Su Peng
SAC Tan Tin Wee

PUBLIC ADMINISTRATION MEDAL (BRONZE)

Supt (1A) Choo Kai Poh

Supt (1A) Desmond Ong Siong Lih

Supt (1A) Lim Ju Lee

Supt (1A) Sandiran S/O Ganesan

Supt (1A) Tan Chi Koon
Supt (1A) Tan Pit Seng
HTS 10 Khoo Yan Leen
HTS 10 Ng Kok Hoe

COMMENDATION MEDAL

Supt (1A) Gunalan S/O Govindasamy

Supt (1A) Lim Han Woon

Supt (1A) Lim Chee Yeong Brian

Supt (1A) Rovin Ng

Supt (1) Chow May Fong

DSP (2) Alvin Mah Kok Wai

DSP (2) Hamzah Bin Mohamed Hussein

DSP (2) Lai Zihui

DSP (2) Ng Chin Yong, Winson

DSP (2) Oh Kiat Hean Sherman

DSP (2) Ong Shin Hoong

DSP (2) Siaw Meng Hwee

DSP (2) Tan Kim Hua

DSP (2) Yak Kim Cheong

CAO 11 Chua Boon Siong

CAO 11 Koh Li Yi

HTS 11A Lim Peck Whee

MX 11A Chan Li Foong, Joanne

MX 11A Ng Yun Shiean

EFFICIENCY MEDAL

ASP (2) Aw Boon Kiat, Adrian

ASP (2) Chua Kee Teong

ASP (2) Chua Kheng Shan, Jason

ASP (2) Goh Mia Khiang

ASP (2) Ho Shinq Chyuan

ASP (2) Ishwor Raj Gurung

ASP (2) Kwek Ser Chin Vincent

ASP (2) Lee Chen Hooi

ASP (2) Lew Mun Soon

ASP (2) Lie Daicheng

ASP (2) Lim Chee Peng

ASP (2) Lim Kok Chye

ASP (2) Lim Wai Leong, Lynyrd

ASP (2) Lim Yew Chong

ASP (2) Lok Hai San

ASP (2) Mohamed Faisal Bin Mohamed Ali

ASP (2) Mohamed Kamrul Amin B Abdul Mutin

ASP (2) Mohamed Shazali Bin Mohamed Salleh

ASP (2) Mohammad Hidayat Bin Mahapandi

ASP (2) Norhidawati Binte Ahmad

ASP (2) Ong Choon Kiang

ASP (2) Ong Chui Hui

ASP (2) Phua Chee Heng

ASP (2) Rabitah Binte Mohamed Sidik

ASP (2) Said Bin Amir Alkatiri

ASP (2) Shawn Wong Weng Chiun

ASP (2) Sim Sze Lieh Stanley

ASP (2) Sim Ying Hui

ASP (2) Sng Guang Ming, Bryan

ASP (2) Tan Choon Guan

ASP (2) Tan Eng Keong, Bernard

ASP (2) Tan Jie Shen Jason

ASP (2) Tan Kian Seong

ASP (2) Tan Li Beng, Cedric

ASP (2) Tan Siak Koon Francis

ASP (2) Tan Wen Hao

ASP (2) Tay Kwang Wee

CI Smile Sunuwar

EFFICIENCY MEDAL

SI

SI

SI

SI SI

SI

SI SI

SI

SI SI

SI

SI SI

SI

SI SI

SI

SI SI

SI

Lim Tang Chye

Lim Wee Seng

Low Kean Ming

Mohamad Aimie Bin Yahya

Muhammad Ridzuan Bin Rosli

Nigel Chan Jian Hua

Ong Chin Hui Pan Bifu

Siah Yong Cheng

Tan Jun Jie, William

Then Han De

Yubaraj Shrestha

Sim Chin Loong, Benjamin Siti Rahmah Binte Abu Samah

Siti Syamimi Binte Dahari Kamal

Yuri Azhar Bin Mohamad Sidik

Mohamed Iqbar Bin Mohamed Anuar

Muhammad Syafiee Bin Mohd Salleh

Muhammad Taufik Bin Abdul Jalil Muhammed Norizal S/O Yusuff Marican

Muhammad Hafizuddin Bin Ahmad Azmi

EFFICIE	NCT MEDAL		
Insp (2)	Choy Soek Fung	SSSgt	Hermann Daniell Assik
Insp (2)	Lai Chuen Siong	SSSgt	Koh Hong Chin Stanley
Insp (2)	M Ilham Bin Din	SSSgt	Muhammad Noor Hairi Bin Abdul Salam
Insp (2)	Mim Bahadur Pun	SSSgt	Nur' Hafidah Binte Kamuridin
Insp (2)	Sebastian Raja Benson	SSSgt	Saifun Naem Bin Saiful Alam
Insp (1)	Tan Ai Li	SSSgt	Wong Ziwei
SSI	Alferd Tan Bhu Lim	Sgt (3)	Tan Su Hui
SSI	Hanita Bte Ismail	LX 12	Tan See Hua
SSI	Nar Prasad Rai	HTS 12	Muhammad Roshzel Bin Zainal
SSI	Sashi Shrestha	MX 12	Syed Shameer Shah
SSI	Tan Shao Yu	MX 12	Muhammad Faizal Bin Rosmarudin
SI	Ashok Kumar S/O Velayutham	MX 12	Muhammad Safwan Bin Mohamed Yunos
SI	Chet Bahadur Gurung	MX 12	Ang Pei Jia
SI	Chia Lok Yu	MX 13(I)	Domnic S/O Sankar Dass
SI	Choo Chun Nam	MX 13(I)	Elijah Tay Kian Leng
SI	Chow Chuan Shing	MX 13(I)	Lim Sur Hui
SI	Chua Choh Kim	MX 13(I)	Nurshila Binte Kasmin
SI	Chuen Chun Li	MX 13(I)	Onn Ying Ting
SI	Edwin Chan Hiang Peng	MX 13(I)	Siti Jumaiah Binte Ismail
SI	Emiliah Binte Senin	MX 13(I)	Tan Chor Hoon
SI	Fahmy Bin Mohd Kassim	MX 13(I)	Zalena Binte Abdul Rahman
SI	Firdaus Bin Mohamed		
SI	Goh Weixiang	LONG SI	ERVICE MEDAL
SI	Hairul Syafrein Bin Hamzah		
SI	Knagesvaran S/O Thrunavakarasu	DCP	Lian Ghim Hua
SI	Lee Zhihua	SAC	Chan Liang Hua Leon
SI	Leong Meng Li, Cheryl	SAC	Moh Tser Loong Alvin

DCP	Lian Ghim Hua
SAC	Chan Liang Hua Leon
SAC	Moh Tser Loong Alvin
AC	Chiu Lee Ling
AC	Loh Kah Wai
AC	Sherrin Chua Yian Shing
AC	Tay Koh Hui Paul
DAC	Chia Chwee Peng Bertran
DAC	Raymond Lo Wern Loong
DAC	Sim Wei Chung
DAC	Tan Su Leng
DAC	Teo Choon Kok Joseph
DAC	Yau Wai Nam
Supt (1A)	Ahmad Najib Mohamed Naim
Supt (1A)	Chua Whee Leng Desmond
Supt (1A)	Kang Swee Kok
Supt (1A)	Kwok Jiann Yrong
Supt (1A)	Lim Tze Lan, Lynette
Supt (1A)	Lim Wee Teck
Supt (1A)	Seah Sok Chen Yvonne
Supt (1A)	Tan Chi Koon
Supt (1A)	Tan Pit Seng
Supt (1A)	Tay Kheng Kiong Kelvin
Supt (1A)	Yap Boon Nee

LONG SERVICE MEDAL

Supt (1A)	Yeo Pei Shan, Patricia	ASP (2)	Ong Soon Pheng, Colin
Supt (1)	Abrartaufik Bin Jasmani	ASP (2)	Reyaz Ahamed Bin Hamid Haja
Supt (1)	Lai Kar Leong	ASP (2)	Riduan Bin Wahid
Supt (1)	Low Gum Song	ASP (2)	Sani Bin Salhan
Supt (1)	Sim Pek Kiang, Javier	ASP (2)	Soh Seok Ghim Sharon
Supt (1)	Tan Chee Sing	ASP (2)	Tan Kian Seong
DSP (2)	Ahmad Razmy Bin Mohamed Shariff	ASP (2)	Tan Kien Hwee
DSP (2)	Ang Chun Hiang	ASP (2)	Tan Kim Chuan
DSP (2)	Chen Siew Lee	ASP (2)	Tan Theng Liat, Alex
DSP (2)	Chua Kung Young Kayden	ASP (2)	Tan Yi Hao
DSP (2)	Hamzah Bin Mohamed Hussein	ASP (2)	Yap Yoon Fatt
DSP (2)	Koay Lean Seong	ASP (1)	Alan Wong Yock Kiat
DSP (2)	Leonard Chan Chee Hee	ASP (1)	Andy Liew Quek Jong
DSP (2)	Lim Kian Soon	ASP (1)	Charleston See Guan Keng
DSP (2)	Mohammad Sharin B Md Sharif	ASP (1)	Desh Bahadur Tamang
DSP (2)	Ng Chin Yong, Winson	ASP (1)	Goh Khek Howe Marcus
DSP (2)	Soh Swee Liang	ASP (1)	Goh Kock Wee
DSP (2)	Stephen Wong Chee Wee	ASP (1)	Kenneth Teo Yeo Meng
DSP (1)	Chew Sook Yeng	ASP (1)	Khoo Kok Min Richard
DSP (1)	lyo Eng Chuan	ASP (1)	Lim Yew Mun, Frankie
DSP (1)	Justin Kwan Pak Tim	ASP (1)	Muhammad Fadly Bin Misri
DSP (1)	Koh Boon Yong	ASP (1)	Nye Boon Chun
DSP (1)	Lian Wee Nan	ASP (1)	Poh Yang Meng Kelvin
DSP (1)	Lim Kwee Soon	ASP (1)	Quek Hong Sen, Jack
DSP (1)	Lim Tiong Lam Anthony	ASP (1)	Soh Ai Sim
DSP (1)	Tan Hock Swee	ASP (1)	Soh Yong Yeow
ASP (2)	Abdul Latif Bin Abd Talib	ASP (1)	Spencer Serliat Thomas Tan
ASP (2)	Andi' Khalid Bin Mohamed	ASP (1)	Tan Mia Kwang
ASP (2)	Audrey Teo Yeng Yeng	ASP (1)	Yeo Hwee Kian
ASP (2)	Chia Voon Yeow	ASP (1)	Zubaidah Binte Khalil
ASP (2)	Chionh Chun Meng	ASP (1)	Zulkifli Bin Zainal Abidin
ASP (2)	Cho Kok Sum	CI	Chandra Bahadur Pun Magar
ASP (2)	Foo Chwee Yin	CI	Chandraman Gurung
ASP (2)	Goh Chew Foong Yvonne	CI	Manoj Kumar Subba
ASP (2)	Guan Wei Chieh Winston	CI	Tejendra Ingnam
ASP (2)	Hairol Nizam Bin Ibrahim	Insp (2)	Chong Yeow Kwong David
ASP (2)	Herwandy Bin Mohamad Ali	Insp (2)	Goh Chee Meng
ASP (2)	Ishwor Raj Gurung	Insp (2)	Irwin Bin Amza
ASP (2)	Lam Chee Wee	Insp (2)	Izwan Mohd Yusof
ASP (2)	Lim Meng Jye	Insp (2)	Jasmine Ng Hwei Teng
ASP (2)	Lim Sheng Leong, Mark	Insp (2)	Khoo Kah Meng Bryan
ASP (2)	Lynette Ng Li Sia	Insp (2)	Mohamad Hisham Bin Hashim
ASP (2)	Mohamed Shazali Bin Mohamed Salleh	Insp (2)	Mohamed Bakhtiar Bin Zullkefley
ASP (2)	Mohammed Khaled B Abdul Rahim	Insp (2)	Mohamed Shahrul Nizam Bin Mohamed Bar
ASP (2)	Muhalim Bin Rohimin	Insp (2)	Normawati Binte Mohamed Nor
ASP (2)	Ng Leng Poh	Insp (2)	Nuraisha Binte Ibrahim
ASP (2)	Noorwati Bte Ismael	Insp (2)	Rohaidi Bin Ahmat
ASP (2)	Ong Han Lee	Insp (2)	Salleh Bin Omar

LONG SERVICE MEDAL

Insp (2)	Tay Wee Leong, Anthony	SSI	Cheng Choong Meng
Insp (2)	Yow Meng Pun	SSI	Hem Bahadur Limbu
Insp (1)	Abdul Azmin S/O Abdullah Arif	SSI	Jeewan Gurung
Insp (1)	Abdyllah Bin Juma'at	SSI	Milan Gurung
Insp (1)	Ahmad Fuady Bin Senin	SSI	Ng Choon Boon
Insp (1)	Chiam Yong Song	SI	Abu Zahid Bin Ab Aziz
Insp (1)	Chua Choon Kiat	SI	Andrew Ong Kah Thiam
Insp (1)	Chua Seng Kiat	SI	Asreeno Bin Aswar
Insp (1)	Chua Wee Chou	SI	Azme Bin Awang
Insp (1)	Fong Wai Kuan	SI	Chee Boon Heng
Insp (1)	Hoon Yeng Keat	SI	Chew Kim Leng
Insp (1)	Imran Bin Mohammad Hajar	SI	Chew Woon Cheng
Insp (1)	Justin Koh Chee Chong	SI	Chow Koon Fei
Insp (1)	Khairil Azhar Bin Abdul Rahman	SI	Chu Pik Yin
Insp (1)	Khoo Yong Sin	SI	Devendra Nath Rai
Insp (1)	Kwok Hwee Sheong	SI	Djong Nam Hin Nicholas
Insp (1)	Lai Yew Wai	SI	Effendy Bin Mohamed Rashid
Insp (1)	Lim Yen Fang	SI	Fahmy Bin Mohd Kassim
Insp (1)	Loh Jing Kiat	SI	Go Kheng Wah
Insp (1)	Magesvaran S/O Govindarasu	SI	Goh Inn Chen
Insp (1)	Mark Tan Boon Kok	SI	Goh Teck Hong
Insp (1)	Mohamad Kamarudin Bin Ariffin	SI	Hayden Chen Chee Wai
Insp (1)	Mohammed Bin Abdul Aziz	SI	Hum Hui Jian Alvin
Insp (1)	Mohammed Suhairin Bin Ali	SI	Janie Lai Sook Wai
Insp (1)	Muhammad Azhari Bin Mohamed Said	SI	Joel Lim Kian Hao
Insp (1)	Ng Su Meng	SI	Kader Sultan Mohamed Asaraffali
Insp (1)	Pattiselanno Ian Marks	SI	Kamal Siris
Insp (1)	Phun Keng Woh	SI	Khoo Chye Heng Francis @ Mohamad Danial Khoo
Insp (1)	Quek Chaw Yuen	SI	Koh Chin Beng
Insp (1)	Quek Peng Chen	SI	Koh Eng Ann
Insp (1)	Raymond Lau Kwee Thiam	SI	Lam Kok Siong
Insp (1)	Seet Meng Hwee	SI	Lian Yah Ling
Insp (1)	Sim Han Ching	SI	Lim Chee Kwan
Insp (1)	Soh Poh Heng Philip	SI	Lim Chong Hoe
Insp (1)	Syed Omar Bin Syed Ibrahim Alhadad	SI	Lim Chong Yong
Insp (1)	Tan Cher Shin, Kelvin	SI	Lim Gek Peng
Insp (1)	Tan Hong Seng	SI	Lim Kiat Hau
Insp (1)	Tan Keng Yeow	SI	Lim Kim Chuan, Edmund
Insp (1)	Tan Wei Liam	SI	Lim Tau Boon
Insp (1)	Thanabalan S/O Kothandapani	SI	Lim Woon Haur
Insp (1)	Uthuman Aliyar S/O Syed Ibrahim	SI	Loke Weng Chi Terence
Insp (1)	Wee Boon Siong Benson	SI	Matthew Ng Kah Heng
Insp (1)	Wong Yong Kai, Vincent	SI	Mohamad Halim Bin Rashid
Insp (1)	Yeow Wee Teck	SI	Mohamad Nazri Bin Mohamed Nasar
SSI (2)	Chundra Bahadur Gurung	SI	Mohamad Syafree Bin Abdul Karim
SSI (2)	Dinesh Limbu	SI	Mohamed Farid Bin Ismail
SSI (2)	Ganesh Bahadur Gurung	SI	Mohammad Ridzwan Bin Taib
SSI (2)	Ramesh Kumar Rai	SI	Muhamad Ruzaiman Bin Abdul Rahman

LONG SERVICE MEDAL

SSSgt

SSSgt

SSSgt

SSSgt SSSgt

SSSgt

SSSgt

SSSgt

SSSgt

SSSgt

SSSgt SSgt

SSgt

Kwan Kum Seng Victor

Mohamed Ashraf Bin Borhandin

Mohamed Fader Bin Hamid

Naina Bahadur Magar

Quek Cheng Thiong

Safarin Bin Ismail Sagun Malla

Andy Ng Soon Yee

Jasrin Bin Sarapi

Lekhanath Shrestha

Lok Raj Gurung

Prakash Gurung

Puskar Gurung

LONG SE	ERVICE MEDAL		
SI	Muhammad Nizham Bin Mustapa	SSgt	Kapil Shahi
SI	Nazrul Ariffin Bin Abdullah	SSgt	Krishna Bahadur Rana
SI	Ng Tiam Chye	SSgt	Prem Purja
SI	Nurul Azam Bin Mohamed Kamrul Haque	SSgt	Yubaraj Pun
SI	Ong Chee Keong	Sgt (3)	Lai Chiou Ming
SI	Ong Tiang Jin Kelvin	Sgt (3)	Toh Yit Ching
SI	Rabindra Rana	Sgt	Bhim Bahadur Gurung
SI	Radhiah Binte Abdul Kadir	Sgt	Bir Bahadur Gurung
SI	Raimie Bin Mohamed	Sgt	Sonam Kumar Kaucha
SI	Rozianah Binte Sinin	HTS 9	Rozita Binti Anwar
SI	Santosh Gurung	HTS 9	Wong Soen Hou
SI	Shahrin Bin Abdullah	HTS 10	Sebastian Tng Choon Heng
SI	Sim Chung Beng, Ralph	HTS 10	Sng Mee Sang
SI	Siti Zubaidah Binte Ismail	HTS 12	Hoon Kok Leong
SI	Soon Hong Yee	MX 10	Chuang Li C'ing
SI	Tan Boon Leong	MX 10	Goh Jia Yi
SI	Tan Thiam Chin	MX 10	Jeremy Ho Wei Chun
SI	Tay Hui Ling, Shirlen	MX 10	Ng Guet Hui
SI	Tay Kok Leng	MX 10	Vinod S/O Kantilal
SI	Tay Yong Seng, Johnson	MX 11	Alan Lam Ping
SI	Tej Bahadur Pun	MX 13(I)	Haslina Bte Omar
SI	Teo Siew Inn Mae	MX 13(I)	Nuraini Bte Abidin
SI	Thng Chin Leong, Tony	MX 13(I)	Warda Binte Shamsuddin
SI	Thong Kok Kuan, Henry	MX 14	Hamdan Bin Sam
SI	Ton Ooi Juen	MX 14	Rohaidah Bte Abd Malik
SI	Wang Swee Suan	MSO 8	Azizah Binte Ismail
SI	Wong Yao Xian	CSO 2	Neo Chiew Yen Berlynn
SI	Yeo Kee Yong	OSO 4	Jasmine Mallikaa D/O Thangaveloo
SI	Yet Tse Khee Marcus		
SI	Young Kian Chung	LONG SE	ERVICE MEDAL (POLICE)
SSSgt	Chan Lee Wah		
SSSgt	Dennis Ng Wai Lung	DAC (NS)	Mulyadi Bin Ahmad
SSSgt	Feng Kim Chuah	DAC (NS)	Ng Sy Jang
SSSgt	Koh Wui Koon	Supt (NS)	Goh Yam Peck
SSSgt	Kul Prasad Limbu	Supt (NS)	Ho Jiann Liang

DAC (NS)	Mulyadi Bin Ahmad
DAC (NS)	Ng Sy Jang
Supt (NS)	Goh Yam Peck
Supt (NS)	Ho Jiann Liang
Supt (NS)	Ho Wai Hoe, Thomas
Supt (NS)	Hong Ching Kuo
Supt (NS)	Koh Leh Huat
Supt (NS)	Mohammed Nazly Bin Mohammed Taha
Supt (NS)	Ng Siow Chong
Supt (NS)	Ridhuan Bin Abdul Rahim
Supt (NS)	Tan Chee Liang Jeffrey
DSP (NS)	Jeffrey Chua Wee Gee
DSP (V)	Koh Yeong Shyan Edwin
DSP (V)	Sum Weng Kuan
Insp (NS)	Seah Kim Cheong
Insp (NS)	Wee Chun Liang Archer
Insp (V)	Imran Bin Mawi

LONG SERVICE MEDAL (POLICE)

SSI (V)	Bee Hwa Kwee
SI (NS)	Hisam Bin Buang
SI (V)	Grace Chua Ming Sing
SI (V)	Foo Ah Boon
SI (V)	Ismail Bin Subari
SI (V)	Tan Poh Keong
Sgt (3)(V)	Jasni Bin Dillah
Sgt (3)(V)	Lee Kuay Chong
Sat (2)(V)	Saiina D/O Subarathinam

MINISTER FOR HOME AFFAIRS NATIONAL DAY AWARDS

INDIVIDUAL

Supt (1A)	Chew Boon Ping
	Lee Thai Ching
,	Azri Aldrin Lim Teck Guan
DSP (2)	Lim Wee Kee
DSP (2)	Mohamed Salim Bin Abdullah
DSP (2)	Ng Xiang Ning, Crystal
DSP (2)	
DSP (1)	Ho Bowen
DSP (1)	Lionel Chee Zhen Liang
ASP (2)	Ahmad Khusairi Bin Juraimi
ASP (2)	Dexter Khoo
ASP (2)	Lau Siew Peng, Joyce
ASP (2)	Ng Tony
ASP (1)	Siti Fatimah Binte Zulkifli
Insp (1)	Ahmad Faizal Bin Salam
Insp (1)	Ahmad Fuady Bin Senin
Insp (1)	Divesh Gurung
Insp (1)	Kamal Bin Kamis
Insp (1)	Lim Gek Peng
Insp (1)	Muralidaran S/O Balakrishnan
Insp (1)	Ong Zhi Yong
Insp (1)	Sheik Ismail Bin Mohamed Ashad
Insp (1)	Yang Yan Ching
Insp (1)	Yong Chee Chin
SI	Chia Shu Jun
SI	Foo Say Han, James Junior
SI	Muhammad Hafiz Bin Hanafi
SI	Muhammad Izwan Bin Ismail
SI	Renie Rozanah Binte Juma'at
SI	Syed Muhammad Nabil Bin Abdul Rahim
SSSgt	Abdul Rahman Bin Razali
SSSgt	Goh Wei Xiang
SSSgt	Mohammed Hazry Bin Zainalabidin

SSSgt	Muhammad Effendi Bin Muhammad Indra
SSSgt	Muhammad Fadhil Kamroden
SSSgt	Ng Zhengyu, Daryl
SSSgt	Tan Chun Teik
SSgt	Uttam Limbu
CAO 10	Tay Pei Fong
MX 10	Vinod S/O Kantilal
MX 11	Chan Lee Heng
MX 12	Lim Zun Heong, Kevin
MX 12	Armeeza Binte Abdul Wahab

DCP	How Kwang Hwee
Ag DCP	Zhang Weihan
SAC	Shee Tek Tse
AC	Chia Wee Hiong
AC	Goh Wee Khern
AC	Heng Chih Yang
AC	Yap Anthony
DAC	Kok Mun Loong
DAC	Lionel Bok Kah Whye
DAC	Ong Wei An, Justin
Supt (1A)	Alvin Phua Kia Jong (Pan Jiarong)
Supt (1A)	Dorcas Ng Wan Xiu
Supt (1A)	Kang Swee Kok
Supt (1A)	Lai Sze Fung Stewart
Supt (1A)	Lee Thai Ching (Sam)
Supt (1A)	Lim Hao Jun
Supt (1A)	Lim Sok Yong
Supt (1A)	Ng Choon Wei
Supt (1A)	Patrick Lim Boon Hua
Supt (1A)	Tan Boon Huat Andrew
Supt (1A)	Tan Chi Koon
Supt (1A)	Wong Chee Keong, Daniel
Supt (1A)	Yeow Kai Ling
Supt (1A)	Yip Hoi Phang
Supt (1A)	Zeenat Mohd Yassin
Supt (1)	Chan Bee Bee May
Supt (1)	Jane Lim Miaoqing
Supt (1)	Ng Chok Chun
Supt (1)	Toh Kah Long
Supt (1)	Xu Jialing, Samantha
DSP (2)	Ann Qi Ying
DSP (2)	Choo Kwang Meng
DSP (2)	Chua Kwee Hao, Garret
DSP (2)	Edmund Sim Poh Leong
DSP (2)	Goh Qiu Bin
DSP (2)	Heng Meng Huat

DSP (2)	Ho Kah King Joseph (He Jiaqing)	DSP (1)	Tan Keng Seng
DSP (2)	Ho Yong Sheng	DSP (1)	Tan San Hoo (Lavton)
DSP (2)	Huang Shuhua	DSP (1)	Tang Weiwei, Nicholas
DSP (2)	Khaula Nurul Asyikin Binte Munawar	DSP (1)	Tham Wan Qing
DSP (2)	Kim Lai Kuan	DSP (1)	Toh Mei Sze, Violet
DSP (2)	Koh Kian Tat Nigel	DSP (1)	Wong Ken Jon
DSP (2)	Lee Tien Huat (Chris)	DSP (1)	Yee Wai Tuck Jimmy
DSP (2)	Loy Le Liang	DSP (V)	Roy Chee Weng Cheong
DSP (2)	Mohamad Rizal Bin Junid	ASP (2)	A Md Rafeek Kader
DSP (2)	Muhammad Ryan Bin Kamaruzaman	ASP (2)	Amanda Lee Wei Ann
DSP (2)	Ng Wei Jie, Matthew	ASP (2)	Christopher Wong Heng Kai
DSP (2)	Oh Kiat Hean Sherman	ASP (2)	Firman Syah Ali
DSP (2)	Poh Wee Teck	ASP (2)	Goh Kok Seng
DSP (2)	Ravinder Singh	ASP (2)	Ho Hsien Yeow
DSP (2)	Siaw Meng Hwee	ASP (2)	Hu Ziliang
DSP (2)	Swee Ri Sheng Jason	ASP (2)	Ivan Ho Teck
DSP (2)	Tan Bak Chye (Chen Mucai)	ASP (2)	Jason Foo Xiang Chao
DSP (2)	Teo Ko Sing	ASP (2)	Julia Lim Hui Jiao
DSP (2)	Tew Meng Hwee	ASP (2)	Kiang Heng Hui, Royce
DSP (2)	Wang Yixin	ASP (2)	Lee Chen Hooi
DSP (2)	Wong Kah Wai Kelvin	ASP (2)	Lee Wei Ping Louis Aloysius
DSP (1)	Abu Sufyan Bin Jamil	ASP (2)	Lim Chee Ning
DSP (1)	Ang Ghim Sing (Ray)	ASP (2)	Lim Hui Shan
DSP (1)	Chen Jiahui, Jane	ASP (2)	Lim Kar Wui
DSP (1)	Chia Zhen Yu, Calvell	ASP (2)	Lim Mei Wern
DSP (1)	Desmond Ng Choon Siong	ASP (2)	Lim Yong Khiang
DSP (1)	Diong Kok Leong	ASP (2)	Loh Yeow Chuan
DSP (1)	Goh Ren Ping Melvin	ASP (2)	Low Han Chiew (Eddie)
DSP (1)	Gurmeet Singh Gill	ASP (2)	Lynette Ng Li Sia
DSP (1)	Jayaram S/O Sreedharan	ASP (2)	Mohamad Fazle Bin Rosli
DSP (1)	Justin Tan Tse	ASP (2)	Mohamed Zameer Khan S/O Hamid Ali
DSP (1)	Ken Chia Cheng Kong	ASP (2)	Muhalim Bin Rohmin
DSP (1)	Law Cheng Hou (Alex)	ASP (2)	Muhamed Zaid Bin Aziz
DSP (1)	Liew Ruenn Yong Mark	ASP (2)	Muhammad Sulaiman Bin Yusof
DSP (1)	Lim Kian Yong, Ronny	ASP (2)	Ng Swee Koon
DSP (1)	Lim Yaw Ping Francis	ASP (2)	Ng Yu Qing Angie
DSP (1)	Lim Yong Heng Johnny	ASP (2)	Ong Bee Tee Angie
DSP (1)	Low Loong Wah Mohamed Faizail	ASP (2)	Ong Zhon Wei (Chris)
DSP (1)	Lua Jiong Wei	ASP (2)	Ong Zhen Wei (Chris)
DSP (1)	Mahathir Bin Mohamad	ASP (2)	Patriciapal Kaur
DSP (1) DSP (1)	Man Kah Wei, Brandon Max Ong Gak Boon	ASP (2) ASP (2)	Peh Tian Yi Phua Chee Heng Derrick
	Mohamad Nafis Bin Ahmad Dali	ASP (2)	Poh Wen Qi Aaron
DSP (1) DSP (1)	Muhammad Bin Mohamed Farid	ASP (2) ASP (2)	Sim Seow Hong (Michael)
DSP (1)	Ou Shaoting	ASP (2)	Soh Seok Ghim Sharon
DSP (1)	Quek Yu, Lanetar	ASP (2)	Song Yuanfeng
DSP (1)	Shen Xiangwei	ASP (2)	Sufyan Bin Rizal
D3F (1)	Short Alarigwei	A3F (2)	Saryan Din Rizai

ASP (2)	Tai Yian Peng (Christine)	Insp (2)	Han Pei Pei
ASP (2)	Tan Chin Hock	Insp (2)	Hong Yaw Min (Melvin)
ASP (2)	Tan Jie Shen Jason	Insp (2)	Jasmine Ng Hwei Teng
ASP (2)	Tan Jit Wei (Wilfred)	Insp (2)	Koh Meng Song Desmond
ASP (2)	Tan Kim Heng	Insp (2)	Mohamad Shafiee Bin Mohamad Hanapiah
ASP (2)	Tan Kok Huei Jason	Insp (2)	Mohamatariami Bin Salim
ASP (2)	Tan Meiwei, Jane	Insp (2)	Mohamed Shahrul Nizam
ASP (2)	Tan Peng Ling	Insp (2)	Neo Kim Leng
ASP (2)	Tan Thiam Poh (Sean)	Insp (2)	Ng Yoon Kong Roy
ASP (2)	Tan Wee Seng	Insp (2)	Ong Tiam Huat
ASP (2)	Tan Wei Xin	Insp (2)	Rick Lim Wei Ter
ASP (2)	Tan Yi Hao	Insp (2)	Seah Biow Ann
ASP (2)	Tang Chee Koon (Mike)	Insp (2)	Sofian Bin Othman
ASP (2)	Tang Kok Leong Augustus	Insp (2)	Tan Fang Chern Steven
ASP (2)	Tay Kwang Wee	Insp (2)	Tan Kah Siong (Louis)
ASP (2)	Tay Yeow Leng (William)	Insp (2)	Tang Hwee Yong
ASP (2)	Theng Kum Sheng	Insp (2)	Tok Hong Kheng
ASP (2)	Thinagaran S/O S. Krishnasamy	Insp (2)	Tong Hui Hua
ASP (2)	Vimala Raj S/O Pathmanathan	Insp (2)	Woon Song Hwee, Ken
ASP (2)	Wan Shu Ting	Insp (2)	Yong Boon Loong (Terence)
ASP (2)	Wong Bee Choo Hunnee	Insp (1)	Beins Michael Wesley @ Mikhail Beins
ASP (2)	Yee Wing Man	Insp (1)	Boo Jin Wu (Roy)
ASP (1)	Azri Bin Mohamed Suris	Insp (1)	Chua Seng Kiat
ASP (1)	Boo Jon You	Insp (1)	Chew Wei Jia
ASP (1)	Ho Kwong Soon (He Guangsoon) @ Muhammed Ho	Insp (1)	Foo Fang Ee Francis
ASP (1)	Ke Keng Ghee	Insp (1)	Goh Hong Chuan (Eric)
ASP (1)	Lim Yew Mun Frankie	Insp (1)	Lee Seow How (Jonathan)
ASP (1)	Low Yee Fong (Jeffrey)	Insp (1)	Lim Boon Wah
ASP (1)	Muhammad Naeem Bin Johari	Insp (1)	Lin Yuneng Johnson
ASP (1)	Ng Chee Keong (Steve)	Insp (1)	Linda Chaw Li Chun
ASP (1)	Ng Choon Khee (Dennis)	Insp (1)	Loo Peng Yam
ASP (1)	Pang Hung Chew Gerard	Insp (1)	Louis Yan Jiahan
ASP (1)	Quah Lip Hua	Insp (1)	Lu Rong Sheng
ASP (1)	Soh Ai Sim	Insp (1)	Mohammad Syafiq Khalid Basalamah
ASP (1)	Steven Tan Sia Keng	Insp (1)	Mohmmad Iqbal Hassim
ASP (1)	Tan Tick Leng	Insp (1)	Muralidaran S/O Balakrishnan
ASP (1)	Tan Wan Ting	Insp (1)	Ng Bee Yean (Angeline)
ASP (1)	Teng Chee Siong	Insp (1)	Ng Tian Song Alex
ASP (1)	Thia Kai Wun, Eddie	Insp (1)	Raden Ayu Kartini Binte Karnati
ASP (1)	Vikramjit Singh S/O Randhir Singh	Insp (1)	Sim Song Ling
ASP (1)	Wen Jianquan, Nicholas	Insp (1)	Tan Teng Teck
Insp (2)	Allard Tan Boon Chye	Insp (1)	Tok Boon Siong
Insp (2)	Alvin Michael Ang	Insp (1)	Yeo Kiam Yong Aven
Insp (2)	Aris Rizki Nasmi	SSI (2)	Poh Boon Choon
Insp (2)	Bai Zhongping	SSI (2)	Soh Eng Seng
Insp (2)	Chandra Mohan Kanaisan	SSI	Chung Kim Man (Idy)
Insp (2)	Chew Wei Bin	SSI	Tan Shao Yu

SI	And Thiam Siand Shawa	SI	Tan Kwang Kai (James)
SI	Ang Thiam Siong Shawn Balaguru S/O Manogaran	SI	Tan Kwang Kai (James) Tan Nithit
SI	Brandon Tan Chee Chung (Chen Zhizhung)	SI	Tan Yuan Chuan (Daren)
SI	Chan Wei Kang Kevin	SI	Tay Yong Seng Johnson
SI	Chang Wenxing	SI	Teo Huo Leong
SI	Chee Wing Cheong (Vincent)	SI	Teo Ting Feng, Terence
SI	Cheng Chin Leong (Steven)	SI	Tham Wai Chun
SI	Cheryl Leong	SI	Vairavan S/O Rajendran
SI	Cheung Wing Yan	SI	Wang Twee Seng (Jerry)
SI	Chua Yi Hong, Kenneth	SI	Wee Peh Gek Steven
SI	Darvina Halini Binte Deniyal	SI	Wong Power
SI	Deok Fuhan	SI	Wong Yao Xian
SI	Dinesh S/O Kulasegaram	SI	Wu Weichuan
SI	Firdaus Bin Omar	SI	Yanti Sulastri Binte Aswen
SI	Goh Wee Kian	SI	Yap Sze Yuan
SI	Heng Yi Qi Justin	SI	Yeo Wei Xuan
SI	Jesma Binte Harun	SI	Yong Hwee Kian
SI	Khairnawaty Binte Khatib Bansu	SI (V)	Ashley S/O Natarajan
SI	Khairul Amirin Bin Krishna	SI (V)	Chong Kok Jong
SI	Koh Chern Sing Calvin	SI (V)	Lum Kok Meng
SI	Koh Eng Ann	SI (V)	Windson Yeo Kok Siong
SI	Lam Siew Leong (Jesper)	SSSgt	Abdul Latiff Bin Abdul Hamid
SI	Lee Seow Chye (Mark)	SSSgt	Bak Kai Xing Irffan
SI	Lim Ivan	SSSgt	Chang Mu Chen
SI	Lim Kim Chuan, Edmund	SSSgt	Chen Tingling
SI	Mahmud Bin Mohamad Amin	SSSgt	Daniel Gnanaraj S/O Peter John
SI	Muhamad Khairol Bin Selamat	SSSgt	Dhanesh Kumar S/O Krishnamoorthy
SI	Muhammad Ariff Bin Abdul Razak	SSSgt	Dinesh S/O Chan
SI	Muhammad Ezzar Bin Jailani	SSSgt	Ee Wei Qiang Rudy
SI	Muhammad Khidhir Bin Mohamed Hashim	SSSgt	Fung Zheng Deng, Joey
SI	Muhammad Nabil Bin Nizam Mudin	SSSgt	Goh Ying Bao, Jackson
SI	Muhammad Zahid Bin Abdul Nasir	SSSgt	Gunaselan S/O Thanasekaran
SI	Ng Yee Siang Terry	SSSgt	Hafizil Mohamed
SI	Ngew Kai Boon	SSSgt	Hengky Setiawan Hoo
SI	Oh Eng Lee	SSSgt	Lim Yan Ling, Michelle
SI	Pan Bifu	SSSgt	Mohamad Halme Bin Noor
SI	Perathivi S/O Mathivanan	SSSgt	Muhammad Muzzammil Md Samadon
SI	Png Weiwen, Stanley	SSSgt	Muhammad Shahrul Bin Idros
SI	Rajah S/O Krishna	SSSgt	Muhammad Sukri Rejab Bin Ahmad
SI	Regunath S/O Manoher	SSSgt	Nor Aizat Bin Hamid
SI	Sathishananthan Alagudass	SSSgt	Ong Ching Ling Charlene
SI	Sathya Nagender S/O Velaisamy Nagarethinam	SSSgt	Peh Chi Siong
SI	Seah Wee Keat	SSSgt	Poh Wen Teng, Fiona
SI	Sharin Bin Nordin	SSSgt	Sebastian Seet Ming Huai
SI	Sunny Low Hiok	SSSgt	Syawahidul Khairi
SI	Tam Ann Siong	SSSgt	Tay Ming Hong
SI	Tan Ding Lang Terence	SSSgt	Teo Pei Ling Kelly

SSSgt	Teo Zi Qin	CAO 11	Quek Yong Xin
SSSgt	Toh Rong Seng Zener	CAO 11	Rayna Goh Li Ling
SSSgt	Wilson Tan Jie Hui	CAO 11	Richard Wong Peng Kong
SSSgt	Wu Kaiwei	CAO 11	Sean Lau Jiawei
SSSgt	Zuraidah Binte Abdul Rahim	CAO 11	Seow Jing Min
SSgt	Ang An Hai	CAO 11	Teh Yee Liang
Sgt (3)	Chia Wen Feng Desmond	CAO 11	Thia Yang Shen
Sgt (3)	Jansen Kwok Shu Hao	CAO 11	Tiffany Seah Min Ling
Sgt (3)	Muhammad Hidayatullah Bin Ramlan	CAO 11	Wong Yun Ting
Sgt (3)	Muhammad Nasrul Bin Radzuan	CAO 11	Yong Chai Li
Sgt (3)	Nurshafiqah Binte Taha	CAO 12	Cherng Yi Na
Sgt (3)	Sathiysh S/O Thillaivendhan	CAO 12	Ching Ming Yin, Erin
Sgt (3)	Siti Nuriszfah Binte Zaini	CAO 12	Tey Jijie, Louis
Sgt (3)	Tan Hwee Fang	CAO 12	Daryl Zeng Jun Hao
Sgt (3)(V)	Zhang Zhiyang Don	CAO 12	Edwin Lau Jia Tong
Sgt (2)	Bryan Ho Keng Wee	CAO 12	Geraldine Chan Shi Ling
Sgt (2)	Chun Khang Yee	CAO 12	Gideon Lee Chi Sun
Sgt (2)(V)	Tan See Jack	CAO 12	Hoh Yu Li
Sgt (1)(V)	Kum Kai Ting Jerene	CAO 12	Jasper Leow Xiang Rong
LSO 1	David Chew	CAO 12	Jeremy Phua Kia Jee
CAO 9	Nio Yin Chun	CAO 12	Jerusha Chee Shu-Yi, Serene
CAO 9	Peh Chin Wah	CAO 12	Joshua Chee Hien Kiun
CAO 10	Chee Ching Yuin	CAO 12	Lai Hui Min, Jayce
CAO 10	Clarissa Lee Seek Peng	CAO 12	Lee Xiang Zheng
CAO 10	Goh Li Ying	CAO 12	Leon Ng Rui Yan
CAO 10	Lee Wei Lun	CAO 12	Li Yifan Ransel
CAO 10	Leow Yan Yun	CAO 12	Lim Lay Qi Evelyn
CAO 10	Lim Boon Jui	CAO 12	Mohamed Arshatharif Sultanul Arifeen
CAO 10	Muhammad Imran Bin Mohamad Ayub	CAO 12	Muhammad Aidil Bin Osman
CAO 10	Ng Yi Lei, Darren	CAO 12	Mun Le Xuan
CAO 10	Oh Yong Yang	CAO 12	Ng Xian Wen
CAO 10	Tan Jianrong (Stephen)	CAO 12	Ong Xin Wen
CAO 10	Tan Shu Xian	CAO 12	Poon Chee Ming
CAO 10	Toh Wei Ling	CAO 12	Saw Ying Ying
CAO 11	Adeline Yeo Hui Ting	CAO 12	Seah Li Hao
CAO 11	Benjamin Chew Wei Chiang	CAO 12	Selwin Yong Zhiyou
CAO 11	Cai Jiarong	CAO 12	Seow Jie Xi
CAO 11	Desmond Toh Wei Kang	CAO 12	Sharon Goh Xin Yi
CAO 11	Fiona Tan Sze Ling	CAO 12	Shaun Tan
CAO 11	Goh Yi Mei	CAO 12	Tan Zhen Xuan Ernest
CAO 11	Jensen Koh Jian Sheng	CAO 12	Teo Ler Yi Jerlyn
CAO 11	Koh Li Yi	CAO 12	Valerie Tang Miao Yi
CAO 11	Lee Jing Han	CAO 12	Wee De Rong Bryan
CAO 11	Lim Yi Ling	CAO 12	Wong Wei Jeat
CAO 11	Loh Wanying	CAO 12	Wong Wen Xin
CAO 11	Ou Jun Tai	CAO 13	Liu Weiliang Randy
CAO 11	Pang Yang Yang	HTS 8	Kua Choon Jin

HTS 10	Chan Sook Fei
HTS 10	Gloria Lee Chui Mei
HTS 10	He Minghui
HTS 10	Kevin Chan Hon Mun
HTS 10	Lewis Woo Jian Feng
HTS 10	Lim Pei Ying
HTS 10	Lum Pui Yue Candice
HTS 11A	Leow Pei Yee Amelia
HTS 11A	Ong Yu Yu
HTS 11A	Yeo Yu Hui Pamela
HTS 11	Chong Kairu
HTS 12	Lee Cheong Foong
LX 11	Aw Chye Giap Vincent
LX 12	Neo Kai Ting
LX 12	Tan See Hua
LX 13	Chan Pei Ling
LX 13	Chia Lay See Joanne
LX 13	Ng Jian Seng Jason
LX 14	Leong Man Shi
MX 10	Osman Bin Mohamad Noor
MX 11A	Tang Koon Hong
MX 12	Muhammad Faizal Bin Rosmarudin
MX 13(I)	Carol Tan Siew Lay
MX 13(I)	Norhalim Nordin
MX 13(I)	Yeo Shock Mee
MSO 6A	Zainudin Mohamed

HOME TEAM VOLUNTEERS

Supt (V) Wong Mern Ney
Supt (V) Lim Wei Meng

MINISTER FOR HOME AFFAIRS HOME TEAM ACHIEVEMENT AWARD

NAME OF OPERATIONS

PID SCAM WEBSITE DISRUPTION

MINISTER FOR HOME AFFAIRS AWARD FOR OPERATIONAL EXCELLENCE

NAME OF OPERATIONS

A Div	Operation Sabre XII
A Div	Ops Geo Series
A Div	Project Churchgate
A Div	Security Operations for Nomination Day –
	Presidential Election 2023
APD	International Civil Aviation Organisation (ICAO)
	Audit Steering Committee [IASC] 2023
CAD	Auburn
CAD	Joint Operations with Royal Malaysia Police
CID	Operation Sunlight
CID	Operation Eagle
CID	Operations Monarch
CID	Operations Unicorn Quest 10 and 11
CID	Ops Cyber Falcon 15
CID	Ops Garran
CID	Singapore–China Cross-border Anti-vice Operations
	2024
CID	SPF-ICA Collaboration on Upstream Measures to
	Tackle Vice and Sex Trafficking Crimes
D Div	Arrest of 1 Male Subject for Voluntarily Causing Hurt
	by Dangerous Means
F Div	Singapore-Malaysia Leaders' Retreat
G Div	Operation Haversack
G Div	Operation Trilyn
J Div	Operation Dragon Claw
Ops	Body Worn Camera (BWC) 2.0
Ops	Presidential Election 2023
Ops	Public Education on Scams
PCG	Rescue of 13 Male Persons and Saving Property
	from a Fire Outbreak onboard a Fish Farm at Sea
	off Pulau Tekong
PCG	Rescue of Passengers and Crew onboard Ferry
	"Queen Star 2"
PCG	Singapore Malaysia Rapid Transit System Link:
	Prime Minister Event Security Operation
PLD	Revolutionising the Management of Found and
	Unclaimed Properties by Found and Unclaimed
	Property Office (FUPO)
TP	Operation BKE Fatal Hit and Run Accident

BEST LAND DIVISION COMPETITION

1st Place D Div 2nd Place E Div 3rd Place A Div

BEST NS OPERATIONALLY READY UNIT

1st Place APD

2nd Place J Div and F Div

POLICE NSMAN OF THE YEAR AWARD

Supt (NS) Eswan Bin Esa'ri

DSP (NS) Vincent Liu Jianzhang

DSP (NS) Luqman Nulhakim Bin Abdul Manan

SI (NS) Cho Chii Huan

Sgt (NS) Muhammad Syafiq Bin Mohamed Azli

POLICE NSF OF THE YEAR AWARD

NSI Christian Quinn Alexander
SC/Sgt Yap Li Ting
SC/Sgt Tong Hsin-Hsiang

SC/Sgt Chen Haozhe

SC/Sgt Kenneth Wong Cun Wi

PUBLIC SECTOR TRANSFORMATION – EXEMPLARY SERVICE EXCELLENCE AWARD

ASP (2) Sim Yu Zhuang Rena

MINISTRY OF HOME AFFAIRS STAR SERVICE AWARD

Tan Jin Hsi, Gabriel **ASP (2) ASP (1)** Teo Ming Kai Insp (2) Chin Sau Hui Insp (2) Kalai Mahran S/O Retanamsamy SI Chiang Kok Weng SI Indra Iskandar Syah Bin Aziz SI Jerry Wang Twee Seng SI Khoo Lu Jie SI Noraihanah Binte Nordin SI Syahrain Bin Said **SSSgt** Abdul Khabir Bin Mohd Yusof **SSSgt Huang Jingwen SSSat** Muhammad Mubarak Bin Abdul Ghani SSSgt Muhd Farhan Bin Sairi SSSgt Nien Jun Hong Eugene Nur Sabrina Tan Binte Abdul Rahim Tan SSSgt SSSgt Teo Bao Xin Valarie SSgt Tutik Humaira Binte Mohamed Tahir Cheryl Tay Hui Rong Sgt (3) Sgt (3) Choon Ee Shen Sgt (3) Chua Yiting Sgt (3) Khoo Zheng Han Sgt (3) Muhammad Shahrel Bin Ali Sgt (3) Nicholas Lee Nam Aik Sgt (3) Teo Jia Hao Kenneth Sgt (2) Chan Lek Kiat, Vanessa

Sgt (2) Elton De Laure Sgt (2) Jefrey Lois

Sgt (2)

Sgt (2) Tee Peng Sheng

MX 13(I) Tang Khai Aun @ Iskandar Tang Bin Abdullah

Darren Lam Kang Jun



ALMANAC

RETIREES



CIVILIAN OFFICERS

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
MSO Gr 5	Tamilarasan S/O Pichaikannu	CPS	01-Jun-23
MSO Gr 6A	Jamilah Binte Awi	PCG	30-Sep-23
CSO Gr I	Masneah Binti Masrupi	TP	10-Oct-23
MX 13 (I)	Hasanah Binte Maswandi	TransCom	08-Jan-24
TSO V	Mohamed Samsudin Bin Djunid	SOC	16-Feb-24
MX 13 (I)	Yeo Shock Mee	CAD	24-Mar-24

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
Sgt (P)	Rajesh Thapa Magar	GC	07-Apr-23
SSI (2)	Amirudin Bin Mohamed	A Div	11-Apr-23
Sgt (P)	Bal Bahadur Gurung	GC	14-Apr-23
SSgt (P)	Tirtha Kumar Tamang	GC	15-Apr-23
SSSgt	Ng Kim Yeng	A Div	18-Apr-23
SSgt (P)	Ghanshyam Gurung	GC	18-Apr-23
SSI (2)	Ng Kim Siew	SOC	20-Apr-23
SI (P)	Mitrajit Rai	GC	20-Apr-23
Sgt (P)	Durga Singh Gurung	GC	23-Apr-23
SSSgt (P)	Dhan Bahadur Gurung	GC	24-Apr-23
SI (P)	Raju Rana	GC	28-Apr-23
SSSgt (P)	Upendra Kumar Libang	GC	28-Apr-23
SI	Mohd lesham Bin Mohd Jais	TRACOM	29-Apr-23
Sgt	Dambar Raj Suhang	GC	01-May-23
Sgt	Bibek Limbu	GC	02-May-23
Cpl	Yam Bahadur Gurung	GC	02-May-23
SSgt (P)	Bharat Gurung	GC	04-May-23
SSgt	Bikash Gurung	GC	04-May-23
SSI (2)	Tan Lee Meng	SecCom	05-May-23
SI	Sarfrazul Ameen S/O Sulaiman	E Div	05-May-23
SSSgt	Muhammad Azreen Bin Ali	G Div	11-May-23
SSI (P)	Keshab Bahadur Gurung	GC	12-May-23
SSSgt	Norman Bin Hasim	L Div	12-May-23
SSSgt (P)	Hom Prasad Thapa Magar	GC	14-May-23
SSgt (P)	Raju Sunuwar	GC	14-May-23
SSSgt (P)	Gyanendra Yaksho Limbu	GC	19-May-23
SI (P)	Dil Bahadur Gurung	GC	23-May-23
Sgt (P)	Jitendra Rai	GC	24-May-23
SSI	Pua Ah Hock	PID	27-May-23

SI Shahrom Bin Kamaruddin PCG 01-Jun-23 SSSgt Hatta Bin Eas PCG 01-Jun-23 SSSgt (P) Kumir Budha CC 11-Jun-23 SSSgt (P) Ram Chandra Thapa CC 21-Jun-23 SSSgt (P) Bhimraj Limbu CC 22-Jun-23 SSSgt (P) Khyam Bahadur Pun CC 24-Jun-23 SSSgt (P) Madan Kumar Ral CC 24-Jun-23 SSSgt (P) Eknj Limbu CC 01-Jul-23 SI Abdullah Bin Johar MPD (Seconded) 03-Jul-23 SI Abdullah Bin Johar MPD (Seconded) 03-Jul-23 SI (P) Bharat Curung CC 02-Jul-23 SSSgt (P) Chan Choon Keong SOC 17-Jul-23 SI Jason Chin See Poh MPD (Seconded) 29-Jul-23 SSgt (P) Suman Gurung CC 23-Jul-23 SSSgt (P) Santosh Orung CC 23-Jul-23 SSSgt (P) Santosh Orung CC 23-Jul-23 SSgt (P)	RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
Set (P) Kumir Budha CC 11-Jun 23 SSSS (P) Ram Chandra Thapa CC 21-Jun 23 SSSS (P) Bhirniar Jilmbu CC 22-Jun 23 SSS (P) Khyam Bahadur Pun CC 24-Jun 23 SSSS (P) Modan Kumar Rai CC 24-Jun 23 SSSS (P) Ekraj Limbu CC 24-Jun 23 St (P) Ekraj Limbu CC 0.7-Jul 23 St (P) Bharat Gurung CC 0.7-Jul 23 St (P) Bharat Gurung CC 0.7-Jul 23 SSS (P) Bharat Gurung CC 17-Jul 23 SSS (P) Kiran Rai CC 23-Jul 23 SI A Chan Choon Keong SOC 17-Jul 23 St (P) Suman Gurung CC 29-Jul 23 SSS (P) Samon Gharding CC 29-Jul 23 SSS (P) Santoch Gurung CC 29-Jul 23 SS (P) Santoch Gurung CC 09-Aug 23 SS (P) Mahendra Thapa CC	SI	Shahrom Bin Kamaruddin	PCG	01-Jun-23
SSSgt (P) Ram Chandra Thapa GC 21-Jun-23 SSSgt (P) Bhimraj Limbu GC 22-Jun-23 SSSgt (P) Khyam Bahadur Pun GC 24-Jun-23 SSSgt (P) Madan Kumar Rai GC 24-Jun-23 Cp1 Gopal Subba GC 01-Jul-23 Sgt (P) Ekraj Limbu GC 01-Jul-23 Si Abdullah Bin Johar MPD (Seconded) 03-Jul-23 Si (P) Bharat Gurung GC 12-Jul-23 Si (P) Bharat Gurung GC 12-Jul-23 Si (P) Binar Chan Choon Keong SOC 17-Jul-23 Si (P) Suman Curung GC 23-Jul-23 Si (P) Suman Curung GC 29-Jul-23 SSSgt (P) Santosh Gurung GC 30-Jul-23 Si (P) Bezir Bin Sapawi L Div O1-Aug-23 Si (P) Barada Maned Bin Mausi A Div O4-Aug-23 Sigt (P) Shyam Kumar Limbu GC 06-Aug-23 Sigt (P)	SSSgt	Hatta Bin Esa	PCG	01-Jun-23
SSSqt (P) Bhimraj Limbu CC 22-Jun-23 SSI (P) Khyam Bahadur Pun CC 24-Jun-23 SSSgt (P) Madan Kumar Rai CC 24-Jun-23 Cpl Gopal Subba CC 24-Jun-23 Sgt (P) Ekraj Limbu CC 01-Jul-23 SI Abdullah Bin Johar MPD (Seconded) 03-Jul-23 Si (P) Bharat Gurung CC 03-Jul-23 SSSgt Dilip Kumar Thapa CC 12-Jul-23 SI Chan Choon Keong SOC 17-Jul-23 Sgt Kiran Rai CC 23-Jul-23 Sgt Kiran Rai CC 29-Jul-23 Sgt (P) Suman Gurung CC 29-Jul-23 SSgt (P) Santosh Gurung CC 29-Jul-23 SSgt (P) Santosh Gurung CC 29-Jul-23 SSgt (P) Santosh Gurung CC 09-Aug-23 SSgt (P) Almad Kamel Bin Mausi A Div 04-Aug-23 Sgt (P) Almacor Bin Abdul Aziz	Sgt (P)	Kumir Budha	GC	11-Jun-23
SSI (P) Khyam Bahadur Pun GC 24-Jun-23 SSS9 (P) Madan Kumar Rai GC 24-Jun-23 Cp1 Copal Subba GC 24-Jun-23 St (P) Ekraj Limbu GC 24-Jun-23 SI Abdullah Bin Johar MPD (Seconded) 03-Jul-23 SI (P) Bharat Curung GC 03-Jul-23 SSSg (P) Bharat Curung GC 17-Jul-23 St (Kiran Rai GC 23-Jul-23 SSq (P) Suman Gurung GC 29-Jul-23 SSgt (P) Santosh Gurung GC 30-Jul-23 SSg (P) Santosh Gurung GC 01-Aug-23 SSg (P) Santosh Gurung GC 01-Aug-23 SSg (P) Sham Kumar Limbu GC	SSSgt (P)	Ram Chandra Thapa	GC	21-Jun-23
SSSgt (P) Madan Kumar Rai GC 24-Jun-23 Cp1 Copal Subba CC 24-Jun-23 Sgt (P) Ekraj Limbu GC 01-Jul-23 SI Abdullah Bin Johar MPD (Seconded) 03-Jul-23 SI (P) Bharat Gurung CC 03-Jul-23 SSSgt (P) Bharat Chron Keong SOC 17-Jul-23 Sgt (P) Suman Chron Keong SOC 17-Jul-23 Sgt (P) Suman Curung CC 25-Jul-23 Sgt (P) Suman Curung CC 29-Jul-23 SSgt (P) Santosh Gurung GC 30-Jul-23 SSgt (P) Santosh Gurung GC 30-Jul-23 SI Heart Bin Sapawi L Div O1-Aug-23 SI Heart Bin Mausi A Div O1-Aug-23 SSgt (P) Santosh Gurung GC 01-Aug-23 SSgt (P) Shyam Kumar Limbu GC 06-Aug-23 SSgt (P) Kamar Gin Abdul Aziz E Div 06-Aug-23 SSgt (P) Tara	SSSgt (P)	Bhimraj Limbu	GC	22-Jun-23
Cpl Copal Subba GC 24-Jun-23 Sgt (P) Ekraj Limbu GC 01-Jul-23 SI Abdullah Bin Johar MPD (Seconded) 03-Jul-23 SI Abdullah Bin Johar MPD (Seconded) 03-Jul-23 SSSt Dilip Kumar Thapa GC 12-Jul-23 SSSt Dilip Kumar Thapa GC 12-Jul-23 SI Chan Choon Keong SOC 17-Jul-23 Sgt Kiran Ral GC 22-Jul-23 SI Jason Chin See Poh MPD (Seconded) 29-Jul-23 SSgt (P) Santosh Gurung GC 29-Jul-23 SSSt (P) Santosh Gurung GC 30-Jul-23 SI Hezir Bin Sapawi L Div 01-Aug-23 SSgt Mahendra Thapa GC 01-Aug-23 SSgt Mahendra Thapa GC 01-Aug-23 SSgt Mahendra Thapa GC 01-Aug-23 SSgt Shyam Kumar Limbu GC 06-Aug-23 SI A braymar Kamar Limbu	SSI (P)	Khyam Bahadur Pun	GC	24-Jun-23
Syt (P) Ekraj Limbu GC O1-Jul-23 SI Abdullah Bin Johar MPD (Seconded) 03-Jul-23 SI (P) Bharat Gurung GC 03-Jul-23 SSS9t Dilip Kumar Thapa GC 12-Jul-23 SI Chan Choon Keong SOC 17-Jul-23 Syt Kiran Rai GC 29-Jul-23 Sgt Jason Chin See Poh MPD (Seconded) 29-Jul-23 SSSt (P) Suman Gurung GC 30-Jul-23 SSSt (P) Suman Gurung GC 30-Jul-23 SSSt (P) Santosh Gurung GC 30-Jul-23 SI Hezri Bin Sapawi L Div 01-Aug-23 SI Israail Bin Mohamed TRACOM 01-Aug-23 SSgt Mahendra Thapa GC 01-Aug-23 SSgt Ahmad Kamel Bin Mausi A Div 04-Aug-23 SSgt Shyam Kumar Limbu GC 06-Aug-23 SI Kebi Sunuwar GC 09-Aug-23 SSgt (P) Tabu Bir Gurung	SSSgt (P)	Madan Kumar Rai	GC	24-Jun-23
SI Abdullah Bin Johar MPD (Seconded) 03-Jul-23 SI (P) Bharat Curung CC 03-Jul-23 SSST Dilip Kumar Thapa CC 12-Jul-23 SI Chan Choon Keong SOC 17-Jul-23 Sgt Kiran Rai GC 23-Jul-23 SI Jason Chin See Poh MPD (Seconded) 29-Jul-23 SSS (P) Santosh Gurung GC 30-Jul-23 SSS (P) Santosh Gurung GC 30-Jul-23 SI Hezri Bin Sapawi L Div 01-Aug-23 SI Ismail Bin Mohamed TRACOM 01-Aug-23 SSgt Mahandra Thapa GC 01-Aug-23 SSgt Ahmad Kamel Bin Mausi A Div 04-Aug-23 SSgt Shyam Rumar Limbu GC 06-Aug-23 SSgt Ahmad Kamel Bin Abdul Aziz E Div 08-Aug-23 SSgt Ryam Rumar Curung GC 09-Aug-23 SSSgt (P) Kebi Sunuwar GC 09-Aug-23 SSSgt (P)	Cpl	Gopal Subba	GC	24-Jun-23
Si (P) Bharat Gurung CC 03-Jul-23 SSSgt Dilip Kumar Thapa GC 12-Jul-23 SI Chan Choon Keeng SOC 17-Jul-23 Sgt Kiran Rai GC 23-Jul-23 SI Jason Chin See Poh MPD (Seconded) 29-Jul-23 SSgt (P) Suman Gurung GC 29-Jul-23 SSSgt (P) Santosh Gurung GC 30-Jul-23 SI Hezri Bin Sapawi L Div 01-Aug-23 SI Ismail Bin Mohamed TRACOM 01-Aug-23 Sgt Mahendra Thapa GC 01-Aug-23 Sgt Ahma Kamel Bin Mausi A Div 04-Aug-23 Sgt Shyam Rumar Limbu GC 06-Aug-23 Sj Rana Bahadur Curung GC 09-Aug-23 SSSgt (P) Kamar Gurung GC	Sgt (P)	Ekraj Limbu	GC	01-Jul-23
SSSSgt Dilip Kumar Thapa GC 12-Jul-23 SI Chan Choon Keong SOC 17-Jul-23 Sgt Kiran Rai GC 23-Jul-23 SI Jason Chin See Poh MPD (Seconded) 29-Jul-23 SSSgt (P) Suman Gurung GC 30-Jul-23 SSSgt (P) Santosh Gurung GC 30-Jul-23 SSSgt (P) Santosh Gurung GC 30-Jul-23 SI Hezri Bin Sapawi L Div 01-Aug-23 SSgt Mahendra Thapa GC 01-Aug-23 SSgt Mahendra Thapa GC 01-Aug-23 SSgt Ahmad Kamel Bin Mausi A Div 04-Aug-23 SSgt Shyam Kumar Limbu GC 06-Aug-23 SSgt Shyam Kumar Limbu GC 09-Aug-23 SSgt Rabadur Gurung GC 09-Aug-23 SSSgt (P) Tara Bir Gurung GC 19-Aug-23 SSgt (P) Kumar Gurung GC 23-Aug-23 SSgt (P) Pavin Rai	SI	Abdullah Bin Johar	MPD (Seconded)	03-Jul-23
SI Chan Choon Keong SOC 17-Jul-23 Sgt Kiran Rai GC 23-Jul-23 Sgt Kiran Rai GC 23-Jul-23 SSgt (P) Suman Gurung GC 29-Jul-23 SSSgt (P) Santosh Gurung GC 30-Jul-23 SI Hezri Bin Sapawi L Div 01-Aug-23 SI Ismail Bin Mohamed TRACOM 01-Aug-23 Sgt Mahendra Thapa GC 01-Aug-23 SSgt Ahmad Kamel Bin Mausi A Div 04-Aug-23 Sgt Shyam Kumar Limbu GC 06-Aug-23 Sgt Shyam Kumar Limbu GC 09-Aug-23 SSSgt (P) Tara Bir Gurung GC 16-Aug-23 SSSgt (P) Kumar Gurung GC	SI (P)	Bharat Gurung		03-Jul-23
Sgt Kiran Rai GC 25-Jul-23 SI Jason Chin See Poh MPD (Seconded) 29-Jul-23 SSgt (P) Suman Gurung GC 29-Jul-23 SSSST (P) Santosh Gurung GC 30-Jul-23 SI Hezri Bin Sapawi L Div 01-Aug-23 SSgt Mahendra Thapa GC 01-Aug-23 SSgt Mahendra Thapa GC 01-Aug-23 SSgt Mahendra Thapa GC 01-Aug-23 SSgt Ahmad Kamel Bin Mausi A Div 04-Aug-23 SSgt Shyam Kumar Limbu GC 06-Aug-23 SI Mansor Bin Abdul Aziz E Div 08-Aug-23 SI Mansor Bin Abdul Aziz E Div 08-Aug-23 SSgt Rana Bahadur Grung GC 09-Aug-23 SSSgt Rana Bahadur Grung GC 16-Aug-23 SSSgt (P) Tara Bir Gurung GC 22-Aug-23 SSSgt (P) Rana Gurung GC 23-Aug-23 SSSgt (P) Sim Rana <th>SSSgt</th> <th>Dilip Kumar Thapa</th> <th>GC</th> <th>12-Jul-23</th>	SSSgt	Dilip Kumar Thapa	GC	12-Jul-23
Si Jason Chin See Poh MPD (Seconded) 29-Jul-23 SSgt (P) Suman Gurung CC 29-Jul-23 SSSgt (P) Santosh Gurung CC 30-Jul-23 SI Hezri Bin Sapawi L Div 01-Aug-23 SI Ismail Bin Mohamed TRACOM 01-Aug-23 SSgt Mahendra Thapa GC 01-Aug-23 SSSgt Ahmad Kamel Bin Mausi A Div 04-Aug-23 SSgt Shyam Kumar Limbu GC 06-Aug-23 Si Mansor Bin Abdul Aziz E Div 08-Aug-23 Cpl Kebi Sunuwar GC 09-Aug-23 SSSgt Rana Bahadur Gurung GC 16-Aug-23 SSSgt (P) Tara Bir Curung GC 19-Aug-23 SSSgt (P) Tara Bir Curung GC 22-Aug-23 SSSgt (P) Favia Rai GC 23-Aug-23 SSgt (P) Pravin Rai GC 23-Aug-23 SSgt (P) Bhim Kumar Ningleku GC 31-Aug-23 SSgt (P) S	SI	Chan Choon Keong		17-Jul-23
SSST (P) Suman Gurung CC 29-Jul-23 SSSST (P) Santosh Gurung GC 30-Jul-23 SI Hezri Bin Sapawi L Div 01-Aug-23 SI Ismail Bin Mohamed TRACOM 01-Aug-23 SSgt Mahendra Thapa GC 01-Aug-23 SSSgt Ahmad Kamel Bin Mausi A Div 04-Aug-23 SST Shyam Kumar Limbu GC 06-Aug-23 SI Mansor Bin Abdul Aziz E Div 08-Aug-23 SST CPI Kebi Sunuwar GC 09-Aug-23 SSSgt Rana Bahadur Gurung GC 16-Aug-23 SSSgt (P) Tara Bir Gurung GC 16-Aug-23 SSSgt (P) Kumar Gurung GC 19-Aug-23 SSSgt (P) Kumar Gurung GC 22-Aug-23 SSI (2) Chea Wai Choong CID 23-Aug-23 SSI (P) Bhim Kumar Ningleku GC 30-Aug-23 SSgt (P) Suresh Rana GC 31-Aug-23 SS (P)	Sgt	Kiran Rai	GC	23-Jul-23
SSSgt (P) Santosh Gurung CC 30-Jul-23 SI Hezri Bin Sapawi L Div 01-Aug-23 SI Ismail Bin Mohamed TRACOM 01-Aug-23 SSgt Mahendra Thapa CC 01-Aug-23 SSSgt Ahmad Kamel Bin Mausi A Div 04-Aug-23 Sgt Shyam Kumar Limbu CC 06-Aug-23 SI Mansor Bin Abdul Aziz E Div 08-Aug-23 Cpl Kebi Sunuwar CC 09-Aug-23 SSSgt Rana Bahadur Gurung GC 16-Aug-23 SSSgt (P) Tara Bir Gurung GC 19-Aug-23 SSSgt (P) Kumar Gurung GC 22-Aug-23 SSI (2) Chea Wai Choong CID 23-Aug-23 SSgt (P) Pravin Rai GC 30-Aug-23 SSgt (P) Binim Kumar Ningleku GC 30-Aug-23 SSgt (P) Suresh Rana GC 31-Aug-25 SI Abdul Rahaman Bin Ahmad TRACOM 06-Sep-23 SSSgt (P) Ho				
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SI Ismail Bin Mohamed TRACOM 01-Aug-23 SSgt Mahendra Thapa GC 01-Aug-23 SSSgt Ahmad Kamel Bin Mausi A Div 04-Aug-23 Sgt Shyam Kumar Limbu GC 06-Aug-23 SI Mansor Bin Abdul Aziz E Div 08-Aug-23 Cpl Kebi Sunuwar GC 09-Aug-23 SSSgt Rana Bahadur Gurung GC 16-Aug-23 SSSgt Rana Bahadur Gurung GC 19-Aug-23 SSSgt (P) Tara Bir Curung GC 19-Aug-23 SSSgt (P) Kumar Gurung GC 22-Aug-23 SSI (P) Kumar Gurung GC 23-Aug-23 SSI (P) Bhim Kumar Ningleku GC 30-Aug-23 SSI (P) Bhim Kumar Ningleku GC 30-Aug-23 SSgt (P) Suresh Rana GC 31-Aug-23 SSSgt (P) Hosiyar Singh Budha Magar GC 11-Sep-23 SSSgt (P) Hosiyar Singh Budha Magar GC 11-Sep-23 SSI (P)<	SSSgt (P)			30-Jul-23
SSgt Mahendra Thapa GC 01-Aug-23 SSSgt Ahmad Kamel Bin Mausi A Div 04-Aug-23 Sgt Shyam Kumar Limbu GC 06-Aug-23 SI Mansor Bin Abdul Aziz E Div 08-Aug-23 Cpl Kebi Sunuwar GC 09-Aug-23 SSSgt Rana Bahadur Gurung GC 16-Aug-23 SSSgt (P) Tara Bir Gurung GC 19-Aug-23 SSSgt (P) Kumar Gurung GC 22-Aug-23 SSI (2) Chea Wai Choong CID 23-Aug-23 SSSgt (P) Pravin Rai GC 23-Aug-23 SSI (P) Bhim Kumar Ningleku GC 30-Aug-23 SSgt (P) Suresh Rana GC 31-Aug-23 SSgt (P) Suresh Rana GC 31-Aug-23 SSSgt (P) Hosiyar Singh Budha Magar GC 11-Sep-23 SSSgt (P) Hosiyar Singh Budha Magar GC 11-Sep-23 SSgt (P) Laxmi Kumar Rai GC 12-Sep-23 SSgt (P)		•		
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Cpl Kebi Sunuwar GC 09-Aug-23 SSSgt Rana Bahadur Gurung GC 16-Aug-23 SSSgt (P) Tara Bir Gurung GC 19-Aug-23 SSSgt (P) Kumar Gurung GC 22-Aug-23 SSI (2) Chea Wai Choong CID 23-Aug-23 SSgt (P) Pravin Rai GC 23-Aug-23 SSI (P) Bhim Kumar Ningleku GC 30-Aug-23 SSgt (P) Suresh Rana GC 31-Aug-23 SI Abdul Rahaman Bin Ahmad TRACOM 06-Sep-23 SSSgt (P) Hosiyar Singh Budha Magar GC 11-Sep-23 SSSgt (P) Hosiyar Singh Budha Magar GC 11-Sep-23 SSSgt (P) Laxmi Kumar Rai GC 14-Sep-23 SSgt (P) Cajendra Kumar Rai GC 26-Sep-23 SSSgt (P) Tanka Bahadur Limbu GC 30-Sep-23 SSSgt (P) Karbir Tamang GC 02-Oct-23 SSgt (P) Laxmi Rai GC 05-Oct-23 SSgt (P	_	•		
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SI Abdul Rahaman Bin Ahmad TRACOM 06-Sep-23 SSSgt (P) Hosiyar Singh Budha Magar GC 11-Sep-23 SSSgt Tan Tow Ming G Div 12-Sep-23 SI (P) Laxmi Kumar Rai GC 14-Sep-23 Sgt (P) Gajendra Kumar Rai GC 26-Sep-23 SSI Peng Chik Kwang SecCom 28-Sep-23 SSSgt (P) Tanka Bahadur Limbu GC 30-Sep-23 SSSgt (P) Karbir Tamang GC 02-Oct-23 SI (P) Raj Kumar Rai GC 05-Oct-23 Sgt (P) Bhim Bahadur Rai GC 08-Oct-23 Sgt (P) Bhim Bahadur Gurung GC 09-Oct-23 SsI Tea Ai Huay CID 10-Oct-23 SsI (2) Goh Shoo Khim Esther E Div 13-Oct-23 SI Wong Keen Peng, Winston D Div 15-Oct-23				
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SSSgt Tan Tow Ming G Div 12-Sep-23 SI (P) Laxmi Kumar Rai GC 14-Sep-23 Sgt (P) Gajendra Kumar Rai GC 26-Sep-23 SSI Peng Chik Kwang SecCom 28-Sep-23 SSSgt (P) Tanka Bahadur Limbu GC 30-Sep-23 SSSgt (P) Karbir Tamang GC 02-Oct-23 SI (P) Raj Kumar Rai GC 05-Oct-23 SSgt (P) Laxmi Rai GC 06-Oct-23 Sgt (P) Bhim Bahadur Rai GC 08-Oct-23 SI (P) Ram Bahadur Gurung GC 09-Oct-23 SSI Tea Ai Huay CID 10-Oct-23 SSI (2) Goh Shoo Khim Esther E Div 13-Oct-23 SI Wong Keen Peng, Winston D Div 15-Oct-23				
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SSSgt (P) Karbir Tamang GC 02-Oct-23 SI (P) Raj Kumar Rai GC 05-Oct-23 SSgt (P) Laxmi Rai GC 06-Oct-23 Sgt (P) Bhim Bahadur Rai GC 08-Oct-23 SI (P) Ram Bahadur Gurung GC 09-Oct-23 SSI Tea Ai Huay CID 10-Oct-23 SSI (2) Goh Shoo Khim Esther E Div 13-Oct-23 SI Wong Keen Peng, Winston D Div 15-Oct-23			GC	·
SI (P) Raj Kumar Rai GC 05-Oct-23 SSgt (P) Laxmi Rai GC 06-Oct-23 Sgt (P) Bhim Bahadur Rai GC 08-Oct-23 SI (P) Ram Bahadur Gurung GC 09-Oct-23 SSI Tea Ai Huay CID 10-Oct-23 SSI (2) Goh Shoo Khim Esther E Div 13-Oct-23 SI Wong Keen Peng, Winston D Div 15-Oct-23		Karbir Tamang	GC	02-Oct-23
Sgt (P) Bhim Bahadur Rai GC 08-Oct-23 SI (P) Ram Bahadur Gurung GC 09-Oct-23 SSI Tea Ai Huay CID 10-Oct-23 SSI (2) Goh Shoo Khim Esther E Div 13-Oct-23 SI Wong Keen Peng, Winston D Div 15-Oct-23		Raj Kumar Rai	GC	05-Oct-23
Sgt (P) Bhim Bahadur Rai GC 08-Oct-23 SI (P) Ram Bahadur Gurung GC 09-Oct-23 SSI Tea Ai Huay CID 10-Oct-23 SSI (2) Goh Shoo Khim Esther E Div 13-Oct-23 SI Wong Keen Peng, Winston D Div 15-Oct-23		Laxmi Rai	GC	06-Oct-23
SSI Tea Ai Huay CID 10-Oct-23 SSI (2) Goh Shoo Khim Esther E Div 13-Oct-23 SI Wong Keen Peng, Winston D Div 15-Oct-23	Sgt (P)	Bhim Bahadur Rai	GC	08-Oct-23
SSI (2) Goh Shoo Khim Esther E Div 13-Oct-23 SI Wong Keen Peng, Winston D Div 15-Oct-23	SI (P)	Ram Bahadur Gurung	GC	09-Oct-23
SI Wong Keen Peng, Winston D Div 15-Oct-23	SSI	Tea Ai Huay	CID	10-Oct-23
<u> </u>	SSI (2)	Goh Shoo Khim Esther	E Div	13-Oct-23
CC 13 Oct 37	SI	Wong Keen Peng, Winston	D Div	15-Oct-23
B-Oct-25	SSgt (P)	Harka Bahadur Tamang	GC	18-Oct-23

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
SSSgt	Damber Gurung	GC	21-Oct-23
Sgt (P)	Man Kumar Limbu	GC	27-Oct-23
SSSgt (P)	Yad Bahadur Limbu	GC	29-Oct-23
SSgt (P)	Santa Bahadur Thapa Magar	GC	31-Oct-23
Sgt (P)	Prem Bahadur Thapa	GC	31-Oct-23
SI	Halizah Binte Minsawi	TP	01-Nov-23
SSSgt (P)	Madhu Sudan Gurung	GC	01-Nov-23
Sgt (P)	Chandra Bahadur Sunuwar	GC	06-Nov-23
SI	Julaimi Bin Jamali	TRACOM	07-Nov-23
SSI (2)	Tan Chin Hee	D Div	08-Nov-23
SSSgt (P)	Ram Ratna Budha Magar	GC	17-Nov-23
SSSgt (P)	Dipendra Bikram Limbu	GC	19-Nov-23
Sgt (P)	Padam Bahadur Rana	GC	24-Nov-23
SSI (2)	Jasman Bin Mohamed	SOC	25-Nov-23
SSSgt (P)	Dal Bahadur Kawar	GC	30-Nov-23
SSSgt (P)	Gyanendra Kumar Pun	GC	30-Nov-23
Sgt (P)	Santosh Gurung	GC	30-Nov-23
SI (P)	Pasang Tamang	GC	02-Dec-23
SI (P)	Raj Kumar Subba	GC	08-Dec-23
SSI (2)	Sri Ram Kj	D Div	09-Dec-23
SSSgt	Ahmad Ridzwan Bin Md Yat	G Div	09-Dec-23
SI	Suhaimi Bin Senin	POCC	12-Dec-23
SSSgt	Benup Raj Gurung	GC	15-Dec-23
SSI	Mohamed Tajudeen S/O Said	L Div	16-Dec-23
SSgt (P)	Yam Bahadur Ale	GC	18-Dec-23
SI	Jaafar Bin Yusof	PCG	25-Dec-23
SI (P)	Tika Bahadur Pun	GC	26-Dec-23
SSgt (P)	Indra Bahadur Malla	GC	30-Dec-23
SSgt (P)	Nagendra Bahadur Limbu	GC	30-Dec-23
SSI (2) (P)	Lila Bahadur Rai	GC	31-Dec-23
SSI (P)	Ganga Bahadur Limbu	GC	31-Dec-23
SSI (P)	Hemanta Raj Gurung	GC	31-Dec-23
SI (P)	Dambar Gurung	GC	31-Dec-23
SI (P)	Dil Bahadur Thapa Magar	GC	31-Dec-23
SI (P)	Thokendra Bahadur Limbu	GC	31-Dec-23
SSSgt (P)	Bikram Lama Gurung	GC	31-Dec-23
SSSgt (P)	Tara Bahadur Darlami	GC	31-Dec-23
SSSgt (P)	Yugen Kumar Loktam	GC	31-Dec-23
SSgt (P)	Arbin Kumar Gurung	GC	31-Dec-23
Sgt (P)	Birendra Ale	GC	31-Dec-23
Sgt (P)	Chayan Kumar Budha	GC	31-Dec-23
Sgt (P)	Devi Ram Thapa	GC	31-Dec-23
Sgt (P)	Gobind Bahadur Budha Magar	GC	31-Dec-23
Sgt (P)	Mohan Singh Gaha	GC	31-Dec-23
Sgt (P)	Yubaraj Rana	GC	31-Dec-23
SSI (2)	Hashim Bin Phildoose	TP	01-Jan-24
SSI	Leong Fook Meng	CID	01-Jan-24

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
SSI	Chew Beng Guan	PID	08-Jan-24
SSI (P)	Khagendra Limbu	GC	11-Jan-24
SSSgt (P)	Khem Bahadur Gaha	GC	12-Jan-24
SSgt (P)	Shreeman Kurungphang	GC	14-Jan-24
SSI (2) (P)	Posta Bahadur Pun	GC	17-Jan-24
SSI (P)	Indra Kumar Gurung	GC	17-Jan-24
SSI (P)	Padam Sundar Tamang	GC	17-Jan-24
SSI (P)	Samit Thapa	GC	17-Jan-24
SI (P)	Tap Bahadur Rana	GC	17-Jan-24
SSSgt (P)	Janga Bahadur Thing (Tamang)	GC	17-Jan-24
SSgt (P)	Hira Mani Kunwar	GC	17-Jan-24
Sgt (P)	Bharat Bahadur Thapa	GC	17-Jan-24
Sgt (P)	Indra Bahadur Thapa	GC	17-Jan-24
Sgt (P)	Khadka Bahadur Pun	GC	17-Jan-24
Sgt (P)	Sushil Roka Magar	GC	17-Jan-24
Sgt (P)	Thakur Prasad Ghale	GC	17-Jan-24
SSI (P)	Padam Kumar Phudong	GC	18-Jan-24
SSgt (P)	Medani Kurungbang	GC	18-Jan-24
Sgt (P)	Lal Bahadur Giri	GC	27-Jan-24
SSI	Siti Zawiyah Bte Ariffin	L Div	31-Jan-24
SI	Jimmy Tan Chan Chih Beng	D Div	31-Jan-24
SI (P)	Prem Kumar Rai	GC	31-Jan-24
SI	Zainurin Bin Samahil	PCG	31-Jan-24
SSI (2)	Mohamad Ramli Bin Mohamed Shariff	PCG	01-Feb-24
Sgt	Padam Kumar Rai	GC	09-Feb-24
Sgt	Purna Bahadur Garbuja	GC	12-Feb-24
SSSgt (P)	Bhim Bahadur Kerung	GC	13-Feb-24
Sgt (P)	Shyam Bahadur Ingnam	GC	15-Feb-24
SSgt (P)	Kuberhang Thebe	GC	17-Feb-24
SSI (2)	Leong Kwong Kin	SOC	19-Feb-24
SSSgt (P)	Roshan Kumar Gurung	GC	22-Feb-24
SI (P)	Tuk Bahadur Purja Pun	GC	24-Feb-24
SSI (P)	Nir Bahadur Limbu	GC	25-Feb-24
SSSgt (P)	Prem Kumar Tamang	GC	25-Feb-24
SSI	Sia Cheong Yen	J Div	27-Feb-24
Sgt	Gaurav Gurung	GC	29-Feb-24
SI	Alfian Bin Amir	PID	01-Mar-24
Sgt (P)	Dig Bahadur Dewan	GC	01-Mar-24
Sgt (3)	Tan Pei Kiat	SOC	02-Mar-24
SSSgt (P)	Digan Thulung	GC	04-Mar-24
Cpl	Prem Prasad Gurung	GC	08-Mar-24
SSgt (P)	Bishnu Dhoj Dura	GC	12-Mar-24
SI	Muhaimin Bin Mawasi	L Div	15-Mar-24
SSSgt (P)	Dipak Thapa Magar	GC	15-Mar-24
SSgt	Ellevis Loh Chi Yin	F Div	31-Mar-24
SSgt	Sange Sherpa	GC	31-Mar-24
Sgt (P)	Mohan Rai	GC	31-Mar-24

SENIOR OFFICERS

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
Insp (2)	G K Sashidharan	TCDD	01-Apr-23
Supt (1)	Ng Siok Kien	PID	03-Apr-23
SAC	Cheang Keng Keong	PCG	08-Apr-23
DSP (1)	Lee Sock Hwa	PID	10-Apr-23
AC	Yee Poh Ing	MPD (Seconded)	28-Apr-23
DSP (1)	V Suresh Kumar	E Div	28-Apr-23
Insp (2)	Dilli Angdembe	GC	28-Apr-23
Supt (1A)	Lim Sin Kim	D Div	29-Apr-23
Supt (1A)	Yokeswaren S/O Muniswaran	J Div	01-May-23
Supt (1A)	Lee Fook Lai	MPD (Seconded)	04-May-23
SAC	Ng Kin Hian	TCDD	10-May-23
Supt (1A)	Sim Sian Hee	TP	10-May-23
ASP (1)	Cheah Ee Im	MPD (Seconded)	13-May-23
Supt (1A)	Zakir Hussain S/O Seeni Mohamed	CPS	20-May-23
СР	Hoong Wee Teck	PHQ	29-May-23
Insp (2)	Mazli Bin Othman	G Div	30-May-23
DSP (1)	Yong Chok Choon	L Div	01-Jun-23
ASP (1)	Teo Chye Keat	POCC	01-Jun-23
ASP (1)	Ng Hock Guan	J Div	03-Jun-23
Supt (1A)	Chen Chuan Shen	L Div	07-Jun-23
ASP (1)	Zulkefeli Bin Alias	D Div	09-Jun-23
DSP (2)	Subramaniam S/O Nadasan	CID	17-Jun-23
ASP (1)	See Toh Chee Kong	PNSD	22-Jun-23
ASP (2)	Chia Li Huan	D Div	23-Jun-23
ASP (2)	Yeo Kay Hak	SecCom	23-Jun-23
DSP (2)	Anwar Bin Ngasiman	MPD (Seconded)	30-Jun-23
SAC	Ng Yeow Boon	MPD (Seconded)	01-Jul-23
Supt (1A)	Christopher Lim Kok Wee	SDD	01-Jul-23
Supt (1A)	Kamil Ramley Jenaton	ProCom	01-Jul-23
DSP (2)	Lim Leong Ghee	CID	11-Jul-23
DAC	Lui Poh Ling	PLD	15-Jul-23
CI	Surendra Thapa	GC	25-Jul-23
DSP (2)	Tsai Hing Soon	CID	26-Jul-23
DSP (2)	Talib Bin Abdul Kadar	E Div	31-Jul-23
DSP (1)	Roslan Bin Johari	F Div	12-Aug-23
DAC	Tan Yong Nien	PLD	14-Aug-23
DSP (1)	Ramadas S/O Ramachandra	MPD (Seconded)	16-Aug-23
Insp (1)	Koh Teck Hing	SecCom	31-Aug-23
DSP (1)	Chan Poh Hock James	MPD	03-Sep-23
ASP (2)	Gurcharn Singh S/O Makand Singh	HTSCI	13-Sep-23
ASP (2)	Lim Kheng Eng	E Div	14-Sep-23
DSP (1)	Jasmeat Singh S/O Aijiab Singh	MPD (Seconded)	29-Sep-23
Insp (1)	Chong Kim Huat, William	MPD (Seconded)	04-Oct-23

SENIOR OFFICERS

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
ASP (1)	Ibrahim Bin Tecklan	PCG	08-Oct-23
ASP (1)	Norazman Bin Nordin	D Div	11-Oct-23
DSP (2)	Sim Boh Thiam	SecCom	19-Oct-23
ASP (2)	Lau Kai Mun	PCG	21-Oct-23
Insp (2)	Lekh Bahadur Gurung	GC	25-Oct-23
Supt (1A)	Lim Cher Chong (Jim)	ProCom	27-Oct-23
Supt (1)	Ho Mui Jee	PID	29-Oct-23
AC	Oh Lee Meng Maria	IRMD	31-Oct-23
Supt (1)	Tan Khoon Seng	SOC	31-Oct-23
DSP (1)	Norazlin Binte Jusoff	MPD (Seconded)	06-Nov-23
ASP (1)	Ang Hock Soon	SecCom	22-Nov-23
ASP (2)	Tan Huang Yee	A Div	24-Nov-23
Supt (1A)	Qu Wang Jze	MPD (Seconded)	01-Dec-23
Insp (1)	Tong Wen Sern	PCG	10-Dec-23
ASP (2)	Tam Chin Kong	TRACOM	12-Dec-23
CI	Samir Gurung	GC	12-Dec-23
Insp (1)	Mazelan Bin Selamat	L Div	12-Dec-23
ASP (1)	Mohd Azmi Bin Omar	G Div	21-Dec-23
CI	Amrit Gurung	GC	22-Dec-23
DSP (2)	Neo Ah Suan	L Div	28-Dec-23
CI	Minrasi Dura	GC	31-Dec-23
Insp (2)	Tan Chin Yong	TransCom	31-Dec-23
Insp (2)	Lee Cheng Yew	TransCom	31-Dec-23
Supt (1A)	Ong Eng Ban	MPD (Seconded)	01-Jan-24
Insp (2)	Gunasegaran S/O Sathivelu	SOC	01-Jan-24
ASP (2)	Tan Siew Mei Pamela	PID	02-Jan-24
Supt (1A)	Seraju Deen S/O Mohamed Salleh	ProCom	04-Jan-24
DSP (1)	Mohamed Ali S/O Shaik Rahamatulla	MPD (Seconded)	09-Jan-24
Insp (1)	Rudy Bin Ismail	TP	21-Jan-24
DSP (2)	Teh Kah Hook William	GC TP	31-Jan-24
Supt (1) DSP (1)	Tan Ah Hock William Mohd Zaperi Bin Ya'akop	E Div	01-Feb-24 12-Feb-24
Insp (2)	Mohamad Hisham Bin Roslan	PLD	12-Feb-24 13-Feb-24
DSP (2)	Koh Johnny	G Div	21-Feb-24
Supt (1)	Chiang Teck Hock	MPD (Seconded)	24-Feb-24
Insp (2)	Rudra Bahadur Gurung	GC (Seconded)	28-Feb-24
Supt (1)	Mohd A'mran Bin Abdul Rahman	MPD (Seconded)	01-Mar-24
ASP (1)	Zack Toh Cheng Leong	PCG	01-Mar-24
ASP (1)	Zulkarnain Bin Khalil	SecCom	02-Mar-24
Insp (1)	Othman Bin Jalal	TRACOM	04-Mar-24
DSP (1)	Mohd Khairuddin Bin Mohammad Adnan	L Div	07-Mar-24
Supt (1)	Irene Ang Ai Leng	TRACOM	15-Mar-24
Insp (1)	Chia Peng Yew	SOC	16-Mar-24
,			

POLICE SPORTS ASSOCIATION'S ACHIEVEMENTS



(1 April 2023 - 31 March 24)

PSA BASKETBALL TEAM

NAME & DATE OF TOURNAMENT	RESULT
National Basketball League (Development Pool) May 2023	Champion
Public Service 5x5 (Men and Women) October 2023	1st Runner-up
Home Team Games 3x3 (Men and Women) October 2023	Champion
Public Service 3x3 (Men and Women) February 2024	Overall Champion Champion and 1st Runner-up (Men) 1st Runner-up (Women)

PSA BOWLING TEAM

NAME & DATE OF TOURNAMENT	RESULT
Public Service STAR Games, 10-Pin Bowling Competition 2023 (Men's Category) 1 to 22 July 2023	1st Runner-up
Public Service STAR Games, 10-Pin Bowling Competition 2023 (Women's Category) 1 to 22 July 2023	1st Runner-up
Home Team Games 2023 30 January 2024	1st Runner-up
Public Service STAR Games, 10-Pin Bowling Competition 2024 (Men's Category) 4 to 25 May 2024	Champion

PSA DARTS TEAM

NAME & DATE OF TOURNAMENT	RESULT
Public Service STAR Games 2023	1st Runner-up
26 August and 2 September 2023	2nd Runner-up
	· ·
Home Team Games 2023	Champion
17 February 2024	1
17 February 2024	

PSA DRAGONBOAT TEAM

NAME & DATE OF TOURNAMENT

RESULT

Singapore Dragon Boat Festival

24 to 25 June 2023

National Premier Open – 3rd Runner-up (Nationals) National Premier Mixed – 2nd Runner-up (Nationals) Government Agency Open – 1st Runner-up

Government Agency Men – Champion Government Agency Women – Champion

Public Service STAR Games

29 July 2023

Public Service Men – 1st Runner-up Public Service Senior Men – Champion Public Service Active Agers – Champion Public Service Women – 1st Runner-up Public Service Overall Champion

Singapore Regatta Waterfest

25 to 26 November 2023

Government Agency Open – Champion Government Agency Men – Champion Government Agency Mixed – Champion Mixed – 1st Runner-up (Nationals)

Masters Open – 1st Runner-up (Nationals)

PSA ENDURANCE TEAM

NAME & DATE OF TOURNAMENT

RESULT

Meta Sprint Duathlon 2024

17 March 2024

Relay – Champion Relay – 2nd Runner-up

PSA FLOORBALL TEAM

NAME & DATE OF TOURNAMENT

Public Service 3-on-3 Mixed Floorball Tournament 2023

23 September 2023

Champion 3rd Runner-up

RESULT

Home Team Games 2024 [Inter-Department Floorball Tournament (Mixed)]

8 January 2024

Champion

PSA NETBALL TEAM

NAME & DATE OF TOURNAMENT

RESULT

Public Service Netball Tournament (Female) 2023

17 September 2023

Champion

Home Team Games 2023

30 January 2024

Champion

Public Service Netball Tournament (Mixed) 2023

3 March 2024

1st Runner-up

PSA RUGBY TEAM

NAME & DATE OF TOURNAMENT	RESULT
Singapore Rugby Union Clubs 7s Tournament 2023 Round 1 3 to 4 June 2023	Bowl Champion
Singapore Rugby Union Clubs 7s Tournament 2023 Round 2 17 to 18 June 2023, 15 July 2023	Bowl Champion
National Touch League 2023 18 February to 15 April 2023	Champion
Home Team Games 2024 31 January 2024	Champion

PSA SNOOKER TEAM

NAME & DATE OF TOURNAMENT	RESULT
National Snooker League (Division 3) 15 December 2022 to 27 April 2023	1st Runner-up
Public Service STAR Games (Snooker) 2 to 24 May 2023	Champion Ist Runner-up 2nd Runner-up
Public Service STAR Games (Pool) 30 October to 29 November 2023	1st Runner-up
Home Team Games (Pool) 19 January 2024	Champion 1st Runner-up 2nd Runner-up

PSA SEPAK TAKRAW TEAM

NAME & DATE OF TOURNAMENT	RESULT
Singapore SWK Premier League 2023 4 March 2023	Champion (Team Event)
Public Service Star Games 2023 21 May 2023	Champion (Inter-regu Event) 1st Runner-up (Team Event)
Pesta Sukan Sepak Takraw Tournament 2023 7 August 2023	Champion (Inter-regu Event)
Chua Chu Kang Community Club Sepak Takraw 2024 4 to 5 February 2024	Champion (Inter-regu Open Event) 3rd Runner-up (Inter-regu Open Event) Champion (Inter-regu U21 Event)
Home Team Games 2023 7 February 2024	Champion (Inter-regu Masters Event) 1st Runner-up (Inter-regu Open Event)
Public Service Star Games 2024 26 February and 10 March 2024	Champion (Team Event) 1st Runner-up (Inter-regu Event)

PSA SHOOTING TEAM

NAME & DATE OF TOURNAMENT

RESULT

Home Team Games 2024

21 February 2024

Champion (Team)
Top Shooter (Individual)

PSA SOCCER TEAM

NAME &		

RESULT

MEN'S OPEN TEAM

Singapore Football League (SFL) Division II

May to September 2023

Public Service 7-a-side

1st Runner-up

Champion

20 August 2023

Public Service Futsal

1st Runner-up

4 November 2023

1st Runner-up

Sports Exchange in Hanoi 28 December 2023

1st Runner-up

Public Service 11-a-side 12 May 2024

WOMEN'S OPEN TEAM

Vesakhi Mela 2024 (Open)

Champion

27 April 2024

SENIOR OFFICER TEAM

16th SPF - RBPF IFG 2024

28 April to 1 May 2024

Champion

PSA SWIMMING TEAM

NAME & DATE OF TOURNAMENT

RESULT

Home Team Games

2 February 2024

Champion

PSA TABLE TENNIS TEAM

NAME & DATE OF TOURNAMENT

RESULT

Public Service STAR Table Tennis

September to October 2023

1st Runner-up for Women's Open 2nd Runner-up for Women's Open 3rd Runner-up for Men's Open

Home Team Games

January 2024

1st Runner-up



PSA TENNIS TEAM

NAME & DATE OF TOURNAMENT	RESULT
Home Team Games 2023 15 to 26 January 2024	Champion
Public Service STAR Games 2 to 30 May 2023	lst Runner-up

PSA VOLLEYBALL TEAM

NAME & DATE OF TOURNAMENT	RESULT
JRT Premier Cup 2023, Men's Master 40 14 March to 11 April 2023	1st Runner-up (Men's Master)
Public Service Beach Volleyball 2023	Champion, 1st Runner-up, 2nd Runner Up (Men)
10 June 2023	1st Runner-up (Women)
GetActive Singapore! Pesta Sukan 2023 22 July to 6 August 2023	Champion (Men's Master) Ist Runner-up (Men's Open)
Public Service Indoor Volleyball 2023	Champion, 1st Runner-up (Men)
14 October 2023	1st Runner-up, 3rd Runner-up (Women)
Home Team Games 2023	Champion (Men)
12 January 2024	1st Runner-up (Women)

PSA X COUNTRY TEAM

NAME & DATE OF TOURNAMENT	RESULT
Community Chest Vertical Marathon 2023	Champion
5 August 2023	1st Runner-up
Meta Time Trial (10km), Putrajaya	1st Runner-up
19 November 2023	3rd Runner-up

PSA FRISBEE TEAM (Sports Interest Group)

NAME & DATE OF TOURNAMENT	RESULT
Public Service Mixed Beach Frisbee Tournament 2023 10 June 2023	2nd Runner-up and 3rd Runner-up (combined with other Home Team Departments)
Public Service Mixed Frisbee Tournament 2023 9 September 2023	1st Runner-up and 3rd Runner-up (combined with other Home Team Departments)
Home Team Games 2023/2024 Inter-Department Mixed Frisbee Tournament 2 February 2024	Champion

PSA PAINTBALL TEAM (Sports Interest Group)

NAME & DATE OF TOURNAMENT	RESULT
Home Team Games Paintball Challenge 16 November 2023	1st Runner-up

PSA ARCHERY TEAM (Sports Interest Group)

NAME & DATE OF TOURNAMENT

RESULT

SPRIGHT Archery Competition 2023

14 September 2023

Individual Events

Recurve Novice Men (Qualification)
Recurve Novice Women (Qualification)
Recurve Intermediate Men (Qualification)

Recurve Open Mixed (Qualification)
Recurve Novice Men (Individual Knockout)

Recurve Novice Women (Individual Knockout)
Recurve Intermediate Men (Individual Knockout)

Recurve Open Mixed (Individual Knockout)

Recurve Novice (Team)
Recurve Intermediate (Team)

Recurve Open (Team)

Home Team Games – Archery

30 January 2024

Individual Events

Barebow Novice Men (Qualification)

Barebow Novice Women (Qualification)
Recurve Intermediate Men (Qualification)
Recurve Intermediate Women (Qualification)

Recurve Open Mixed (Qualification)

Compound Open Mixed (Qualification)
Barebow Novice Men (Individual Knockout)

Barebow Novice Women (Individual Knockout)
Recurve Intermediate Men (Individual Knockout)
Recurve Intermediate Women (Individual Knockout)

Recurve Open Mixed (Individual Knockout)
Compound Open Mixed (Individual Knockout)

Barebow Novice (Team)

Recurve Intermediate (Team) Recurve Open (Team) **Overall Champion**

Champion Champion Champion 1st Runner-up 2nd Runner-up 1st Runner-up Champion 2nd Runner-up Champion Champion 1st Runner-up 1st Runner-up Champion Champion 2nd Runner-up 1st Runner-up

Home Team Games Overall Champion

Champion

1st Runner-up

2nd Runner-up

2nd Runner-up

2nd Runner-up

Champion

1st Runner-up 1st Runner-up

2nd Runner-up

Champion

Champion

Champion

1st Runner-up

2nd Runner-up

2nd Runner-up

2nd Runner-up

Champion 1st Runner-up

1st Runner-up

Champion

1st Runner-up

Champion

1st Runner-up

Champion

1st Runner-up

2nd Runner-up

ACKNOWLEDGEMENTS

The Singapore Police Force Annual 2024 is produced by the Editorial Unit, Multimedia Communications Division, Public Affairs Department (PAD).

PAD would like to extend its sincere appreciation and thanks to all the officers, departments and units who contributed to the Annual.

