Sharing on
Security Productivity Initiative (SPI)

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wsg
Workforce
Singapore

Sectoral Initiatives

Security Productivity Initiative (SPI)

Job Redesign (JR) Efforts for Security Sector

SECURITY DAY

Developed
Security Job Redesign Guide –
a self-help guide for security
companies outlining Security
JR and support available

http://bit.ly/**SecurityJR**

A GUIDE TO SECURITY JOB REDESIGN

26 Aug 17

Emerging tech showcase

>1,000 attendees

Ready-to-Adopt Solutions

Visitor Management System | Body-Worn Camera | Personal Mobility Device | Video Content Analytics Software | Patrolling and Incident Management System

Security Productivity Initiative (SPI)
Pilot JR workshops by KPMG consultants to guide company through a JR project implementation

Partner SNEF to continue SPI JR Workshops from Oct 18 to 1H 2019

Aligned with Technology push under Security ITM, Industry Digital Plan (IDP) & Skills Framework

Security Productivity Initiative (SPI)

Job Redesign to create better quality jobs, in support of **Security Industry Transformation Map** (ITM)

| Implement Ready-to-Adopt Solutions | Review Job Roles, Skills & Human Capital Practices | Identify Future Job Roles to support Operating Models |

✅ **JR Framework, Approach and Methodology**

✅ **Tech Solution(s) Adoption and Funding Support**

✅ **Job Role/Description Review**

✅ **Human Capital Practices**

Partnering SNEF to deliver full suite of support for training, human capital practices, and Job Redesign project for fast-track funding evaluation.

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Security Productivity Initiative (SPI)

Implement Ready-to-Adopt Solutions

Review Job Roles, Skills & Human Capital Practices

Identify Future Job Roles to support Operating Models

✓ **JR Framework, Approach and Methodology**

✓ **Tech Solution(s) Adoption and Funding Support**

Illustration

Issue:
Security Officers may not report all observation/ incident encountered during patrol as it is cumbersome

Proposed Solution: Introduce integrated Patrolling and Incident Management System

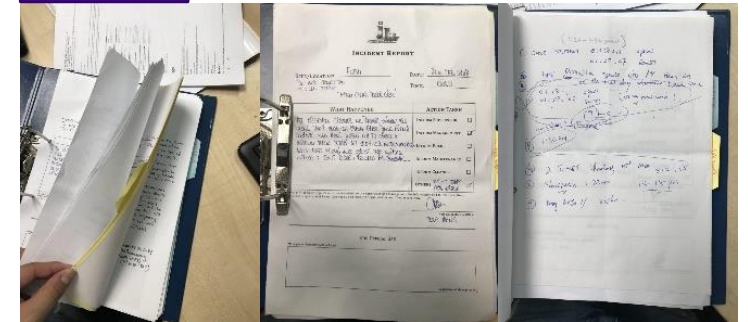**[Easier]** – Remove need to carry multiple devices and write reports

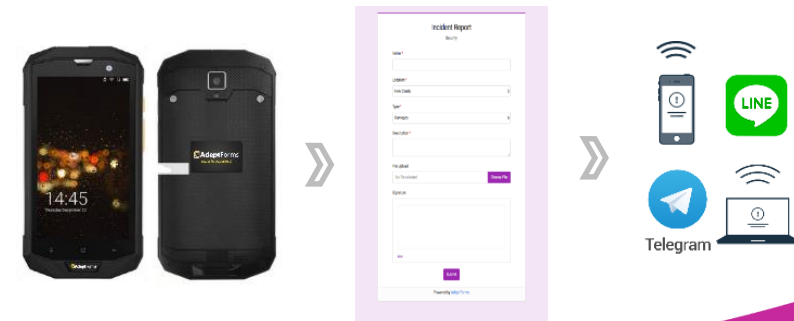**[Safer]** – Real-time route update and SOS alert function

[Smarter] – Digital reports synced / pushed to recipients

Before

After

Security Productivity Initiative (SPI)

Implement Ready-to-Adopt Solutions

Review Job Roles, Skills & Human Capital Practices

Identify Future Job Roles to support Operating Models
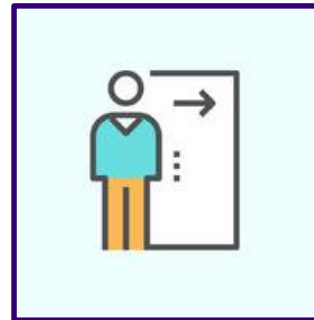
Job Role/Description Review

Human Capital Practices

JD for Security SO

Key Tasks:
- X
- X
- X
- X

Recruitment

Retention

Development

Grow

REGISTRATION

24 & 25 January 2019

https://goo.gl/NgSeL9

Contact

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