

## LICENSING CONDITIONS FOR PRIVATE INVESTIGATION AGENCY (PIA) LICENCE

- 1 The licensee shall operate the agency himself/ herself.
- 2 The licensee shall not be gainfully employed elsewhere at the same time.
- 3 The licensee shall not be involved in any debt collection business and shall not authorise any employee to engage in debt collection.
- 4 The licensee is not permitted to employ any serving police officer (including VSC), any public servant or any person whose employments is likely to result in a conflict of interest.
- 5 The licensee shall ensure that all private investigators deployed for assignments are employed by him or the company which he represents.
- 6 The licensee shall obtain approval for the use of his office premises as a private investigation agency from the relevant authorities (e.g. HDB, JTC, URA).
- 7 The licensee shall ensure that private investigators employed:
  - (a) are above the age of 16; and
  - (b) are certified by a medical doctor to be physically fit for work as private investigator, and certified annually as such if they are above the age of 60 years.
- 8 The licensee shall not deploy any person to work as a private investigator unless this person:
  - (a) is exempted by the Licensing Officer from the relevant Workforce Skills Qualifications (WSQ); or
  - (b) has obtained the relevant Workforce Skills Qualification (WSQ) certification, prescribed by the Licensing Officer at [www.spf.gov.sg/license/frameset\\_PI.html](http://www.spf.gov.sg/license/frameset_PI.html)

Issued by Licensing Officer  
Police Licensing & Regulatory Department

With effect from 1 September 2010