

# CONTENT SPOTLIGHT



# Police Workplan Seminar 2019

The Police Workplan Seminar 2019 featured the latest advancements in policing technologies. From Unmanned Aerial Vehicles to autonomous robots, read all about these technologies and find out how such gadgets augment the Singapore Police Force's (SPF) crime-fighting capabilities in our extensive coverage.





# Mums in Blue

In celebration of Mother's Day, we caught up with some of our mums in blue who gave us a sneak peek into their lives. Read on to find out how much their lives have changed after entering motherhood, and how they manage to juggle between their family and their work commitments.

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# **Human-Trailing Dogs**

The Human-Trailing Dog (HTD) capability was rolled out in 2010 by the Police K-9 unit to aid officers in solving crimes and locating missing persons. Read on to find out more about their contributions to the SPF's operations!

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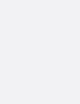
Police Workplan Seminar 2019



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# Let's **Get Social!**

By J. Jaidurga

If you are looking for bite-sized information about the things happening in the Singapore Police Force (SPF), look no further because our social media pages are here! The SPF constantly curates new and interesting content to keep you updated. Let us take you through some of the highlights from our Facebook and Instagram for the month of March and April!



Singapore Police Force

<<< Celebrating 70 Years of Women in Policing>>>

To celebrate International Women's Day and 70 years of #womeninpolicing, six policewomen share with us their stories about life as a police officer

[Story 1 of 5]

When Senior Assistant Commissioner of Police Zuraidah Bte Abdullah first joined the force, there were not many female senior officers in operational roles. Determined to change that, she worked hard and was given the opportunity to take on operational and leadership roles.

This is her story.

#sapolicefeatures



**00 3** 469

34 comments 184 shares



Suzee Aminath She has done a remarkable work to change policing for women for good. It was such an honour and privilege to have met her in person and listen to her in ARLEMP 38/ Hanoi / 2015. Thank you #SPF for acknowledging and appreciating her role in policing, Congratulations Zuraidah ma'am and SPF. Sending woman's day greetings from Maldives to my loving ARLEMP38 sister Lee Pei Ling and all the females at SPF



Ivan Suren Congrats madam



Wayne Stocker Having worked alongside Ma'am Zuraidah for a number of years now. I never cease to be impressed by her ability to get things done. Well done Ma'am Zed.





<<<70 Years of Women in Policing>>>

#Throwback to last week when we celebrated 70 years of women in policing. Check out the video for the highlights of the event!

#womeninpolicing #IWD2019 #sgpolicefeatures





Shengwei Goh Women women women women thanks for keeping Singapore safe you are the best



Anne Chiam Great video! Well done SPF women officers!!



Ananda Sarker All the best Singapore police







Singapore Police Force
3 April • 🕢

#POLICELIFEMAGAZINE

< Voices of our Women in Blue >

The 70 years of Women in Policing milestone not only marks the progress made by the Singapore Police Force (SPF) in ensuring more involvement of our female officers, it is also a celebration for our female officers who work as hard as their male counterparts to safeguard Singapore.

Read on to find out more about six of our female officers who shared their experiences and motivations to be a part of the SPF here http://bit.do/Voices-of-Our-Women-in-Blue

For the full #POLICELIFEMAGAZINE, visit the link - https://bit.do/Women





205 comments 102 shares



B Batcha I am Really happy to see you all , in high post in police Department in Singapore, The Singapore govt giving value for woman, thank to the govt



Frances Jeremiah Great job to all our men n women in blue..sg is safe bcos of u guys.



Murali Krishz Amazing.. Great job really very proud each and every SPF. Singapore is great 🙂



C.L.I.F. is back!

Catch the highlights here before filming for the fifth season <<警徽天职 之海岸卫队 C.L.I.F. 5>> kicks off on 10 April 2019.

Produced in partnership with MediaCorp, the popular police drama will debut on 23 September 2019, 9pm on Channel 8. This 20-episode drama will be a refreshed plot that focuses on one of our specialist units, the Police Coast Guard. The drama will give viewers a better understanding of the work that the Police Coast Guard does, in safeguarding Singapore's territorial waters round the clock. We also hope that 《警徵天职 C.L.I.F. 5》will inspire more like-minded individuals to join us in keeping Singapore safe and secure.

Stay tuned for further updates of behind-the-scenes actions on the film set, featuring our very own SPF officers and artistes such as Rebecca Lim 林慧玲, Pierre Png 方展发, Shane Pow 包勋评, Rayson Tan 陈泰铭, Guo Liang 郭亮, Bonnie Luo 罗美仪, Weber Yang 楊一展 and more, #Clif5 #警衛天职











Michelle Teo I always like this show....



Renée Tan It's finally back!



Michella Lim Ker WenQi can't wait



Singapore Police Force

LAUNCH OF SKY ARC #PoliceWPS2019 #sgpoliceevent Our Guest of Honour, Mr K Shanmugam, Minister for Home Affairs and Minister for Law, graced the Police Workplan Seminar earlier this

morning and launched the Sky Aerial Response Command (ARC). The Sky ARC is capable of streaming aerial situational pictures and videos taken by unmanned aerial vehicles (UAVs) remotely to Police Operations Command Centre. This enhances the Police's decision-

making and operational response at pre-planned security events and







Daniel Lee SPF - Well done!...Singapore one of the best and Daniel Lee SPF - Well done!...Singapore une of the Secured country in the world!...Keep up your excellent job!...



Mohd Ramlee Mohd I salute to the SPF



singaporepoliceforce









## 3,162 likes

singaporepoliceforce 🌹 💆 🗻 On 25 March 2019 at about 7.40pm, in a joint operation with the Immigration & Checkpoints Authority, PCG detected an unnumbered fiberglass boat at the sea off Punggol Barat, Singapore. The boat then entered Singapore territorial waters and sped towards the shore of Punggol Barat. The boatman refused to stop his boat despite repeated verbal and visual warnings through firing of flares by the PCG. PCG then swiftly intercepted the boat and arrested the 46-year-old boatman. A 20-year-old man was subsequently arrested at the fencing along the coastline of Punggol Barat. The motorized fiberglass boat and cash amounting to RM\$3,734 were seized. Preliminary investigations revealed that the Malaysian boatman had picked up the Bangladeshi man from the shoreline of Johor Bahru, Malaysia. Both men were arrested for entering Singapore unlawfully under the Immigration Act, Chapter 133. The boatman is also being investigated for engaging in the business or trade of conveying illegal immigrant to Singapore under Section 57(1)(c) of the Immigration Act, Chapter 133.

#safeguardingeveryday #singaporepoliceforce

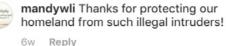
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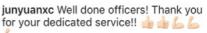
27 MARCH

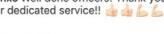


tancheezhiok Great job SPF officers! Thank you for your service! 🗺 🗺 👮











6w 1 like Reply

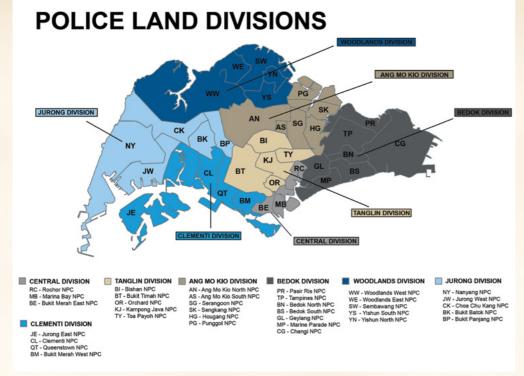


# Operationalisation of the Woodlands Division By Hadi Hafidz (Photos: Pub

Woodlands Division, and the opening of this new building, is another important milestone in the SPF's strategy. I would like to congratulate the men and women of this Division on this special occasion. But really, more than any physical infrastructure, it is really the spirit of professionalism of our SPF officers that is critical.

Mr K Shanmugam, Minister for Home Affairs and Minister for Law

Nestled amidst a residential estate, Woodlands Division is the Singapore Police Force's (SPF) seventh Land Division which was officially opened on 12 March 2019. With this new division, the SPF will be able to better serve the residents living in the northern parts of Singapore together with its network of five Neighbourhood Police Centres (NPCs) and four Neighbourhood Police Posts (NPPs).





The 10-storey divisional headquarters with a modern minimalist interior is the first police division to introduce redesigned workflow processes and tech-enabled systems to enhance the provision of police services to the public. These changes allow police officers to deliver more efficient services to members of the public, who will benefit from shorter waiting times, more privacy and comfort.

For those who prefer the assistance of an officer, they can do so by taking a short escalator ride up to the second floor where members of the public can meet an officer in one of the many glass-panelled rooms. Not only will the public receive help in the report-lodging process, they will also be able to do so with more privacy and comfort.





# The Green Mark Platinum Award

Other than the redesigned workflow processes and technological implementations to better serve the public, the Woodlands Division has also adopted an environmentally friendly approach in its design by taking into consideration water and energy efficiency, environmentally friendly products and indoor air quality. Officers will get to work in an environment with green features like water-efficient sanitary fittings, energy-efficient lifts with sleep mode, and enhanced thermal performance of the building with the use of LED lights and motion sensors. As a result of this approach, Woodlands Division was awarded the Green Mark Platinum Award by the Building and Construction Authority. This award is the highest accolade in Singapore for outstanding commitment to environmentally sustainable designs and practices.

Deputy Assistant Commissioner of Police (DAC) Leon Chan, Commander of Woodlands Division, shared that the

toughest aspect in setting up this new police division was the human element. "We took over areas that were from Ang Mo Kio Police Division and Jurong Police Division, so we had to bring in two different kinds of practices to work together," shared DAC Chan. Other than merging two different sets of practices, the selection of officers from other divisions was also carried out with the consideration of attaining a good balance of new and experienced officers from all across the Force.

The Woodlands Division is another example of the SPF's ongoing efforts to enhance its organisational and operational capabilities to adapt to the ever-changing operating landscape. Despite the many considerations for the various plans, they are always done with the SPF's vision in mind, to make Singapore the safest place in

# POLICE LIFE

# Police Workplan Seminar 2019

- A Smart Force for the Nation

By Irwan Shah (Photos: Public Affairs Department)



From Unmanned Aerial Vehicles (UAVs) to autonomous robots, the Police Workplan Seminar 2019 featured the latest advancements in policing technologies which will augment the Singapore Police Force's (SPF) crime-fighting capabilities. Such advancements are also crucial for enhancing the productivity and capabilities of frontline officers in mitigating day-to-day situations.

Hundreds of police officers from various units attended the seminar, which was graced by Mr K Shanmugam, Minister for Home Affairs and Minister for Law. Let us take a look at the new technologies and gizmos unveiled this year!

# **Enhancing Frontline Capabilities and Community Engagement**



# Sky Aerial Response Command (Sky ARC)

The Sky ARC is the SPF's mobile UAV response force that is equipped with a variety of advanced aerial surveillance capabilities. UAVs with different capabilities can be deployed from the Sky ARC to fit the surveillance requirements of different terrains. Aerial situational images and videos captured remotely by the UAVs can also be livestream back to the Police Operations Command Centre. With a centralised command and control and fleet management system, the capabilities of the Sky ARC will enable frontline commanders for better sensemaking and enhance their operational responses. Frontline officers will be trialling the Sky ARC for a year for incident management and preplanned security events.

# **Smart Glasses**

The SPF is currently experimenting with wearable technology such as the Smart Glasses. These glasses feature a powerful camera with automatic focussing capabilities and 3x zoom for video shooting. It also provides clear vision in all lighting conditions and can be powered up to 10 hours via a mobile phone. With its ability to perform real-time video analytics, Smart Glasses will enhance the operational efficiency of frontline officers. The SPF will deploy the glasses at major security events to validate their effectiveness in supporting frontline officers to fight crime.

# Comfortable & long time wearing

- · Only weight 33 gram
- Controlled tempreture
- Adapted to 95% human pupil distance
- Attachment for myopia glass

### Powerful camera

- 3x zoom for video shooting
- Automatic focusing
- Multiple metering mode to adapt complex light environments

# Plug-and-Play

- Direct connection to hand device with Android 5.1 and above
- · Full function SDK available



# High performance, long battery life

- Intel®Movidius™Myriad™2 VPU
- 10x performance, 20% consumption
- Up to 10 hours working time (powered by mobile phone)

### → Clear vision

- Ultra-high resolution
- 100000:1 contrast
- Clear vision under all light conditions

## Safety first

- No emission module, ZERO radiation
- No blocking out of visual field

## **JARVIS**

JARVIS is a one-stop screening platform developed by the SPF in collaboration with GovTech. It allows investigation officers to comb through multiple police databases at a click of a button, taking only up to five minutes per search. Before JARVIS, searches for personal information of individuals were done through accessing many individual databases, taking up to almost 20 minutes per search. The new platform was developed and trialled between March and November last year, and is now rolled out to all officers from the SPF investigation fraternity.

The SPF has also leveraged technology to enhance the effectiveness of its training regimes. This includes the introduction of the Impact Measurement Trainer, a new system that will improve the Police Defence Tactics (PDT) training, and the Enhanced Live Firing Range System used during marksmanship training.

# **Enhancing Training Capabilities**



# **Impact Measurement Trainer (IMT)**

The IMT is a new system which will enhance PDT training through the provision of immediate feedback to trainees to help them improve their techniques. Two types of manikins (standing and sitting) with force sensors embedded inside will be used to measure the intensity and location of the strikes by trainees when they execute PDT techniques. The information on their strikes will be immediately displayed on a video panel, allowing the trainee and instructor to examine the quality of the techniques applied. Corrective actions can then be implemented to further improve the trainees' execution by striking the manikin more accurately at recommended hit zones.



To further enhance operational efficiency and capabilities of officers, the SPF has also worked closely with its industry partners to explore the use of robotics to automate routine tasks. Through robotic automation, SPF officers can focus on higher-value work such as crime prevention, detection and deterrence efforts.



# Multi-purpose All Terrain Autonomous Robot (M.A.T.A.R.) 3.0

An enhanced version of M.A.T.A.R. 2.0, the new M.A.T.A.R. 3.0 comes in two variants, each with its unique set of upgrades. One variant, which was deployed at last November's 33rd ASEAN Summit, has an extendable Pan-Tilt-Zoom Camera that can be elevated to a maximum height of two metres to provide surveillance. It also has a two-way communication feature which allows police officers in the forward command post to communicate with people on the ground.

The second variant has a tethered UAV attached to the robot. Once deployed, the UAV can fly up to 30 metres, providing a bird's eye view of the surrounding area. The aerial surveillance capability will provide enhanced situational awareness for frontline commanders to make better decisions and enhance their operational responses. The effectiveness of this variant will be trialled at upcoming security events to assist in monitoring crowds.



Mi-ASTRO is a miniature humanoid robot which will aid the SPF in strengthening its outreach to preschoolers and students at school engagement talks. Through customised pre-programmed messages, Mi-ASTRO will help to better engage young audiences, improving the awareness and retention of crime prevention messages amongst them.



# **Enhanced Live Firing Range System (ELFRAS)**

The ELFRAS is the product of a joint collaborative effort between the SPF and the Office of the Chief Science and Technology Officer to enhance the effectiveness of marksmanship training. It utilises multiple sensors that capture and analyse a firer's performance in relation to various human factors such as weapon handling. breathing, posture and gaze fixation.

The Advanced Performance Enhancement and Analysis Range System (APEARS) software embedded in the sensors will then analyse the data collected and provide real-time recommendations to improve the firer's performance. The information captured by ELFRAS, along with its automatic scoring feature, will be displayed on a panel beside the officers.





By J. Jaidurga, Kelvyn Vernon Owen Richard and Eswari D/O Pannerselvan (Photos: Public Affairs Department)

Since 2010, Human-Trailing Dogs (HTDs) have not only helped solve crimes, they were also responsible for locating missing persons. Join Police Life as we find out more about our human-trailing fur pals from the Police K-9 Unit!

# **Crime Scene K-9s**

Ust as the term 'human-trailing' suggests, HTDs are capable of detecting and locating a person based on the 'scent article' left at a crime scene. These 'scent articles' refer to personal items such as watches, clothes and pillowcases that have only been used by that person. HTDs can be deployed during crime scene investigations in areas such as Housing and Development Board (HDB) flats, industrial parks and places of interest.

After thoroughly sniffing the 'scent article', HTDs will begin the trailing process. The average human body sheds about 40,000 dead skin cells per minute and replenishes them with new ones. These skin cells are too microscopic to be seen by the human eye, but HTDs are able to trail a person based on the individual's unique odour that lingers on the dead skin cells.

# Dawn of the HTDs

HTDs play a pivotal role in policing. Before they become deployable HTDs, the selected K-9 dogs will have to undergo a rigorous training process. Since 2010, the K-9 unit has trained a total of nine dogs with the human-trailing capability, including three retired dogs who served seven years before retiring. A K-9 dog is chosen to be an HTD based on its ability to distinguish

specific scents and their ability to retain them. The selected dogs will then undergo a three-month training programme comprised of three phases to test their capabilities:

# Phase 1

Trailing a subject for a distance between 100m and 250m in either rural or urban areas.

# Phase 2

Trailing a subject for a distance between 250m and 400m only in urban areas.

# Phase 3

Trailing a subject for a distance beyond 400m through buildings and urban areas.

After each training session, the K-9 dogs will be rewarded with ball play to keep them motivated. To become operational, the HTD and their handler must complete a practical assessment at the end of the three-month course to assess their ability to trail a person for a distance between 400m and 1km.

# Ready to Trail You



For over 30 years, Labrador Retrievers have been used for police work. However, the first HTD in Singapore was not a Labrador Retriever, but was in fact a Bloodhound. Ever since, Labrador Retrievers have been preferred as their short fur is more suited for the local tropical climate. By being better adapted to the local environment, these dogs can work for longer periods of time.

One example of an impeccable Labrador HTD would be the young and inspiring Ole. Due to his excellent sniffing abilities and his drive to trail scents, Ole was selected among several other K-9 dogs to be trained as an HTD.

沙湾







On 4 November 2016, Ole became an operational HTD with his handler, Station Inspector (SI) Bryan Khoo. "Ole is a confident and cheerful dog who loves to interact with humans," remarked SI Khoo. Due to its positive characteristics, Ole played a significant role in the search for several individuals.

Some of the cases include:

27 Oct 2017

# Search for a missing person at Little Guilin, Bukit Batok

Ole led officers to the edge of the quarry, close to the missing person's belongings. The missing subject was eventually found in the quarry by rescue divers.

28 Jun 2018

# Search for an Absent Without Official Leave person who fled from his home in Choa Chu Kang

Ole led officers across the road and towards the HDB area. Police Camera (PolCam) footage later revealed that the person had fled via the route identified by Ole.

24 Jan 2019

# Search for a runaway person who ran away from roadblock at Senja Road

Ole led officers to Blk 624 Senja Road to narrow down the search area. PolCam footage revealed that the person had taken the lift and was eventually arrested at the block.



Besides Ole and SI Khoo, Police Life also had the opportunity to meet HTD Caesar and HTD Xion, with their respective handlers, SI Morgan Chew and SI Jeffrey Lim. Let us take a look at some of the cases that these HTDs have solved:

26 Jul 2015

# Search for a suspect involved in attempted rape at Choa Chu Kang

HTD Caesar led officers to the 7-11 store at Limbang Shopping Mall. Staff informed that the person fitting the description provided by the officers had gone into the store earlier. This provided a lead for follow-up investigations which led to the person's arrest.

11 Oct 2016

# Search for a person involved in housebreaking at Lyndhurst Road

HTD Caesar led officers through Wilkinson Road, Branksome Road, Goodman Road, along Geylang river and finally to a unit at Blk 6 Dakota Crescent. The owner of the unit, who was already under custody of the Police, admitted to the break-in.

13 Oct 2018

# Search for a missing tourist last seen taking a bus from **Woodlands Checkpoint**

HTD Xion trailed for a total distance of 1.5 km before he led officers to a missing person at an open car park in Woodlands Centre Road.

Our fur pals have indeed been vital in supporting the SPF's operations. Alongside their handlers, the HTDs will continue to play a significant role in keeping Singapore safe and secure.

The state of the s



# Fighting Crime with the Community



Anchored on trust, the Singapore Police Force (SPF) has been working hand in hand with the community to prevent, deter and detect crime. One such key community partnership is the Citizens on Patrol (COP) volunteer scheme which was first introduced in 1999. Since then, COP members have played a key role in supporting the SPF's mission of safeguarding Singapore every day!

# **Empowering the Community**

The COP scheme started out with a small group of volunteers as one of the key initiatives under the Community Safety and Security Programme. Over the years, the COP scheme gained more interest from members of the public. enabling them to expand their reach. Singaporeans and Permanent Residents aged between 17 and 80 are eligible to sign up for the scheme.

Besides patrolling the neighbourhoods, COP members also help to raise awareness of crime trends and share crime prevention advisories with fellow residents. In 2018, the COP members expanded their patrols to MRT stations to deter and detect crime.







COP members are also known as the neighbourhoods' friendly force who extends a helping hand to those in need. As part of the 2016 'Forget-Us-Not' initiative, a joint programme by Lien Foundation and Khoo Teck Puat Hospital, over 80 COP members from Yishun North Neighbourhood Police Centre (NPC) were trained to identify, respond and assist persons with dementia.

# **Community Heroes**

Today, there are more than 3,000 COP members working alongside the SPF. To commemorate the 20th



anniversary of COP, a celebration was held at the Singapore Expo, Max Atria on 13 April 2019. Graced by Guest of Honour, Mr Murali Pillai, Member of Parliament, Bukit Batok Constituency and Deputy Chairperson of the Government Parliamentary Committee (Home Affairs and Law), COP members who have actively volunteered in the scheme for at least 10 years were presented with an award to recognise their commitment and contribution to the safety and security of Singapore.

At the event, the rebranding of the COP scheme was also announced. This included the launch of the new COP logo that was designed to represent the tight-knit relationship between the Police and the community in keeping the neighbourhood safe and secure. The rebranding of the scheme also introduced the following measures to enhance the capabilities of COP members:

# Projecting a stronger presence through enhanced visibility

To create a stronger brand name for the scheme, all COP members will now don a standardised vest regardless of their jurisdictions. Additionally, they will also carry with them an identification card while patrolling to enhance the ground presence of the SPF.

# Developing COP members' operations capabilities through enhanced training

COP members will receive a more structured training programme to equip them with different skill sets at varying stages of their COP commitments. More than 1,000 members have already been trained under this rebranded scheme.

# Equipping COP members for improved volunteer experience

To be rolled out in July 2019, COP members will be provided with an improved volunteer experience through the use of the new volunteering platform in the Police@SG app. The new platform will allow room for improved coordination and tracking of COP patrols in a seamless manner.

Amid the heightened security landscape, COP members play a pivotal role as the eyes and ears on the ground, partnering the Police in keeping vigilant against crimes and security threats in our neighbourhoods. The SPF will continue its efforts to encourage more people to play an active role in safeguarding our community by joining as a COP.

> Deputy Assistant Commissioner of Police Shng Yunn Chinn, Director of Community Partnership Department



# Wall of Thoughts

In conjunction with the COP 20th anniversary celebration, Police Life caught up with three COP volunteers who shared their thoughts on joining the scheme.

Joining the COP has shown me that the are many ways for civilians to contribute to our society. COP has given me a platform to get to know my neighbours better while embracing the *kampung* spirit. Alongside the Police and other COP volunteers, I am glad to be able to raise awareness on crime and share the necessary safety measures to take with fellow residents. I believe through such efforts, we are able to build a more prepared and resilient community.



remy Tay, 53 years old. COP volunteer for three and a half years at Ang Mo Kio North NPC.

Valerie Danker, 40 years old. COP volunteer for five years at Sembawang NPC.



I joined the COP because I wanted to play a part in keeping my neighbourhood safe. Through such community efforts, I hope to do my part in building a safe and conducive environment for my family, my neighbours and for the children to

Being a COP volunteer has been an eye-opening experience for me. Ever since I started volunteering, I feel more connected to my neighbourhood and have developed a stronger understanding of the problems happening on the ground. With the COP scheme, I believe that everyone can play a part in ensuring and reinforcing the safety and security of Singapore.



Erwin Ernady Osman, 36 years old. COP volunteer for five nonths at Tampines NPC.

# -MUMS in Blue

By Hadi Hafidz (Photos: Public Affairs Department)

A mother's love is unconditional. No matter how tough the road ahead may be, a mother will always be there to protect her children and give them the utmost care. As part of Police Life's Mother's Day feature. I caught up with some of our mums in blue to find out more about how they cope with their family and work commitments.

# Tell us more about your family.

I have been married for nine years to a polytechnic lecturer. We have a six-year-old daughter who enjoys swimming and a three-year-old son who loves singing and dancing. Just an interesting fact: my dad is a retired police officer.

# How has life changed since having children?

After becoming a mother, I hardly get enough sleep. While I always look forward to seeing my kids and spending time with them after work, I do wish at times that they would go to sleep earlier so that my husband and I could also get our much needed rest. Then again, such occasions are rare as my kids are always full of energy! My mornings are not spared either. On most days, including weekends,

my two cheeky monkeys will be climbing all over me before 7 am. Although it can be tiring, being a mother is truly a blessing. It brings me joy seeing my daughter grow up to become a sensible and caring girl, and watching my son the saying goes, "It takes a village to raise a child". singing and dancing to "Baby Shark".

# How do you manage family and work commitments?

Striving for productivity and efficiency is my strategy. Only by doing so can I fulfil my work commitments in time and yet still able to leave work on time to spend time with my family.

I am also very fortunate to have very understanding bosses and colleagues who chip in to help out with my workload when I have to take last-minute leave to care for my children when they fall sick.

Two other persons who have played very important roles in helping me to juggle between my work and family are my mum and husband. When my kids were younger, my mum

## Superintendent of Police (Supt) Chee Chin Lin. **Assistant Director, Digital Transformation Department**



capabilities for the Singapore Police Force by



helped me take care of them whenever duty called. My very understanding husband would always plan our family activities around my work schedule as far as possible. As

# What advice do you have for couples considering having children?

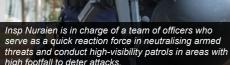
Having not one but two children and having them early is probably one of my best life decisions. I had my first child when I was 27 years old and my second at 30 years old. My children will be grown up by the time I retire.

For those who plan to have more than one child, it would be good for the age gap between siblings to be close so they could share some items with each other such as toys.



Inspector (Insp) Nuraien Jairani, Officer-in-Charge (OC) Troop, In-situ Reaction Team, **Protective Security Command** 







# Tell us more about your family.

have three kids; my eldest daughter is in Primary One, my four-year-old son just entered nursery and my youngest daughter just turned one. I am happy to see my two older children showing interest in sports such as swimming and football. I hope that when the youngest one grows a little older, she will enjoy being physically active like her siblings.

# How has life changed since having children?

It has been a challenging journey thus far, especially in terms of managing time and priorities.

I was still doing my part-time studies when I gave birth to my first and second child. I created a timetable to better manage my work commitments, complete school assignments and take care of my children at the same time. Whenever my schedule was extremely packed, I would wake up in the middle of the night to work on my school assignments for a couple of hours and attend to my children when they needed me.

Two months after giving birth to my third child, I was selected to attend a six-month residential course, and I would only get to go home on the weekends. It was tough being away from my family, but with the understanding and constant encouragement from my husband and parents, I managed to complete the course successfully.

# How do you manage family and work commitments?

I am happily married for 11 years to a fitness instructor. We Working shift duties for a large part of my career taught me how to strike a better balance between work commitments and family time. During morning shifts, I do not get to spend much time with my kids as I would leave for work before they wake up and only come home when they are already asleep. However, I will make it a point to spend time with them the following day, before my night shift, by taking no more than two hours of nap before my shift. Similarly, after a night shift, I will usually sleep for about an hour or so before waking up to either play with them at home, or take them out for the day.

# What advice do you have for couples considering having children?

Having children is a big commitment. You must be prepared mentally and physically to make sacrifices. Time and priority management will be a critical skill to have. Finally, having constant communication with your husband and family to forge a strong understanding between each other will definitely help you to survive the toughest challenges.





Staff Sergeant (SSgt) Rehka D/O K. Govindasamy, Community Policing Unit, Woodlands East Neighbourhood Police Centre







## Tell us more about your family.

I have been married for 10 years to my first love, who currently serves in the Republic of Singapore Air Force. I have two daughters. The elder one is in Primary three – an absolute diva who loves piano and ballet. My younger daughter who is turning five, on the other hand, is the total opposite of her older sister as she is starting to show interest in playing the drums and picking up taekwondo.

# How has life changed since having children?

Children today are very inquisitive. They always ask for explanations when you give them a task to complete. To guide a child effectively, we need to unlearn, reboot and relearn the methods of teaching them. Gone were the days when children would follow their parents' instructions without questioning. The positive result of this is that it constantly reminds parents that their guidance to them must have a logical reasoning. In gist, it takes a lot of effort, patience and love to have children.

Despite these challenges, children are undoubtedly one's blessings. Every milestone that they experience in life, be it the growth of their first tooth, or a sports achievement, stays close to my heart. They have taught me to look at life from their perspectives. Even the simplest things or actions bring joy to my life.

## How do you manage family and work commitments?

Pursuing a part-time degree on top of my responsibilities at home and at work meant that my day's schedule was packed. Through such tough schedules, I learnt the art of time management. To ensure that we have family time, my husband and I always align our leave schedules. However, as much as we do plan, there will be times when work and school take precedence over family time. When such situations occur, my husband is always there to step in to solely carry our family responsibilities without a hitch.

# What advice do you have for couples considering having children?

Motherhood is a choice. I have no qualms putting someone else's happiness and well-being ahead of my own. It will never be easy to raise a family while donning the blue uniform to serve our mission. But, I discovered that the strength of motherhood is greater than I initially thought.



# CRIME FILES: CHOA CHU KANG **COMBINED TEMPLE MURDER**

By Irwan Shah (Photos: Public Affairs Department & The Straits Times)



The temple is probably the last place one would think of when it comes to a crime scene. However, the least expected happened on 13 February 2016 when a temple helper was bludgeoned to death during a break-in that occurred in the wee hours. In this issue's Crime Files, we take a look at a grisly murder that happened at the Choa Chu Kang Combined Temple. Find out how the investigation officers from the Criminal Investigation Department (CID) leveraged technology while working together with members of the public and other government agencies to bring the perpetrator to justice.

# The Grisly Discovery

The deceased was discovered in a pool of blood within the compound of the Choa Chu Kang Combined Temple by another temple helper, Mr Tan, when he was starting his morning shift on 14 February 2016, at about 7 am. Shocked and aghast, Mr Tan quickly made his way to a nearby coffeeshop to alert his colleagues who were having breakfast at the time. The Police were contacted and the officers from Jurong Division as Force swiftly arrived at the scene. The paramedics declared the deceased dead at 7.09 am. Investigation officers from the CID's Special Investigation Section external injuries. (SIS) took over the management of the scene and began their investigations.

"The first thing we did was to analyse the scene and collect evidence such as blood stains, footprints and loose fibres. Meanwhile, other investigation officers from SIS were tasked to find the temple's Closed-Circuit Television (CCTV) footage and gather information from members of the public," elaborated Deputy Superintendent of Police (DSP) Zhang Yiwen, the lead investigator.

well as paramedics from the Singapore Civil Defence An autopsy of the deceased later revealed that the injuries were caused by a blunt force, and pointed out that there were also saucer-shaped circular patterns across the

# Investigating the Murder

Over 2,500 hours' worth of surveillance footage from various CCTVs and Police Cameras (PolCam) in the neighbourhood were painstakingly reviewed by the investigation officers. This was crucial in helping them piece together what happened, and to trace the suspect's movements before and after the incident.

Meanwhile, investigation officers on the ground received more information about the incident from Mr Tan, another temple helper. He noticed that a man was acting suspiciously within the temple compound in the evening, before the incident happened, and gave a description of the suspect's attire. The information greatly helped the investigation officers to narrow down the suspect's movements from the surveillance footage. It was later established that the suspect bought some tools from a hardware shop before heading to a nearby coffeeshop.

# Turning Point

Upon closer inspection of the surveillance footage extracted from the CCTV at the coffeeshop, Senior Station Inspector (SSI) Mazlan, one of the SIS's officers, spotted the words 'Hair for Hope' printed on the suspect's red T-shirt. SSI Mazlan identified the T-shirt as one of the souvenirs given to participants during the 'Hair for Hope' annual event in 2015. The SIS officers then cross-referenced the list of 2015 participants from the 'Hair for Hope' event and finally managed to establish the suspect's identity. It was revealed that the suspect, Loh Suan Lit, was unemployed and previously jailed for drug-related offences.

The suspect left Singapore on 16 February 2016 for Malaysia after the incident. With the help of the Immigration and Checkpoints Authority (ICA), suspect was arrested at the Woodlands Checkpoint when he returned to Singapore a week later.

The suspect was brought back to his rental unit in Marsiling where the officers found gloves and masks from his previous job as a cleaner. More importantly, the bag used to keep the tools used during the incident was also found at his home. Results collected from a DNA analysis showed that the deceased's blood and DNA results corresponded with that found on the suspect's bag and wristwatch. Further investigation of the fibres inside the bag matched the gloves and mask used during the incident. Also, the measurements of the rubber stopper bought by the suspect, to cap the hammerhead, matched perfectly with the saucer-shaped circular patterns on the deceased's external injuries.

# Justice is Served

"The accused testified that he had no intention of killing the deceased. Instead, he explained that he wanted to steal the gold chains on the deities and the money within the donation boxes. During his attempt, the deceased shouted at Loh, startling him. In a fit of panic, Loh attacked the deceased with a blunt object - believed to be a hammer - and ran away," said DSP Yiwen.

Loh Suan Lit was eventually charged with culpable homicide not amounting to murder. He was sentenced to 12 years' jail and six strokes of the cane in court on 15 January 2018. Additionally, he was sentenced to another two years of imprisonment for an



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# AN OFFICER WITH A MAGIC TOUCH





Modern-day magicians such as David Blaine and Criss Angel skyrocketed to superstardom not only through mind-boggling magic performances on stage, but also through the simple magic tricks that they perform up close to passers-by on the street. As simple as it may seem, we hardly realise that it takes an enormous amount of effort and dedication to perfect the simplest sleight of hand. Police Life caught up with the Singapore Police Force's (SPF) very own magician, Special Constable (SC) Shahid Afsar, as we bring you into his world of magic.

second later, five balls would magically appear in the SC Shahid continued. same hand!

execution of a simple trick, SC Shahid was determined to perfect his moves. get to the bottom of it. And that is when he embarked on his learning journey – through watching videos of magic tricks unveiled.

As a child, SC Shahid was always fascinated by "When I first found out how one of the magic tricks was street magic and often found himself glued to such TV executed, I became excited and I wanted to try it out and programmes. He was especially intrigued by how these show it to my family and friends. But once I began following tricks seemingly defied logic. One moment, the magician the steps, I realised how difficult it was to execute it swiftly would have a ball in his hand and 'abracadabra!', a split so that the audience does not notice your sleight of hand,"

After a few weeks of sheer hard practice. SC Shahid Even though SC Shahid had always been curious to learn a decided to perform a couple of tricks for his family. trick or two, it was his family friend who eventually triggered Unfortunately, his 'hidden moves' during the performance SC Shahid to pick up magic tricks when the former was were uncovered by his family. Despite the disappointment, unwilling to share how it was done. Impressed by the SC Shahid did not give up and continued practising to

# Patience is Key

Determined to succeed, SC Shahid would return home after school, finish his homework and spend the next few hours refining his magic tricks. More often than not, perfecting these tricks would leave him at the brink of frustration. From dropping objects to messing up the entire magic trick sequence, these challenges at times made SC Shahid doubt his ability to perform the tricks. But with sheer patience and perseverance, he finally managed to overcome all odds to perfect his skills. After months of hard work, SC Shahid succeeded in putting up a flawless magic performance in front of his family. At the end of a simple card trick, he finally got the response that every magician would want to hear from their audience: "How did you do it?".

flawless and what was presented to them was beyond logic. As a magician, that is how we want to impact the audience," SC Shahid exclaimed.

# **Challenges Worth Overcomine**

For three years, SC Shahid continued practising the basic sleights and tricks. As he became more confident of his moves, he began approaching random strangers to perform magic tricks on the streets. However, doing so was not easy as he was often areeted by rejections.

"I remembered approaching a family who was walking along the pavement and asked them for a few minutes to perform my magic tricks. Unfortunately, I was met with rejection. While such moments can be demoralising, it does make me stronger and more determined to continue my pursuit," shared SC Shahid.

Another challenge that SC Shahid faces when performing street magic is having to overcome sceptical audience who are always "With that kind of reaction, you know that your movements were on the lookout for mistakes. Standing at such close proximity, it would have been easy to spot a mistake if SC Shahid did not execute his magic moves well. Once, an audience pointed out



hidden. Maintaining his composure, he casually whipped out the card as if it was part of the performance and quickly swapped it with another card so that it went unnoticed. With his wits and creativity, he successfully turned the tables and left the audience applauding, wanting more.

# A Crowd of 200

After gaining more experience and confidence from his street performances, SC Shahid started participating in his school's talent competitions and other community events. This caught the attention of one of his teachers in Junior College who then approached him and asked if he was interested to conduct a street magic performance for about 200 people. Although the thought of performing for a large audience for the first time made him nervous, SC Shahid was thrilled to be given this opportunity.

"When I was waiting to perform, I could feel my heart racing. It was my first time performing at a public event. At some point, I was so nervous that I actually doubted my ability to pull it off. However, once I started performing, I was overcome by the

a card in one of SC Shahid's pockets that was not properly excitement and forgot my worries. The audience's ovation at the end of the performance made me feel appreciated and accomplished. I actually walked out of my comfort zone," SC Shahid guipped.

> Currently serving his National Service with the SPF as a staff assistant in Jurong Division, SC Shahid has been performing at his division's events such as their 2018 Christmas Celebration, Jurong Division's Appreciation Dinner and Deployment Appreciation Lunch held earlier this year.

> "Performing at Police events is really special to me as I get to show the other side of me to my colleagues. It is also very heartening when fellow officers approach me and ask me the golden guestion - How did you do it?" SC Shahid said.

> SC Shahid's passion for the art of magic continues to burn strong as he strives to improve his skills. With his unyielding dedication, SC Shahid's goal is to be able to perform at a Las Vegas theatre someday. We wish SC Shahid the best of luck for his pursuit

# Seeing Double

By Irwan Shah (Photos: Public Affairs Department)



Have you ever wondered what it feels like to have a twin? Perhaps growing up as a twin would be really fun and thrilling given all those tales about twins' telepathy and identity swapping. The truth is, we may never know unless we have a twin of our own. In this issue, Police Life caught up with the Singapore Police Force's (SPF) very own pair of twins, Staff Sergeant (SSgt) Suhairin and SSgt Suhazrin, from the Traffic Police (TP) as we take a peek into their lives, growing up together as twins and how their bond remains unbreakable throughout the years.

# **Growing Up**

11 minutes is all that stands between SSgt Suhairin and SSgt Suhazrin in terms of age. Since young, the twins have always been inseparable, and they have never missed a single birthday celebration together. They also share many similar interests such as football, and have never missed a Manchester United match. They even have very similar food preferences and a mutual dislike for durian.

"Throughout our schooling years, we were in the same class. I think it was great because we managed to spend more time with each other," reminisced SSgt Suhazrin. "We were even in the same music band during our secondary school years and performed together at our prom night. It was definitely one of the many memorable moments we had together," added SSgt Suhairin.

Many of their peers could not tell them apart due to their uncanny resemblance to each other, and a case of mistaken identity is ever-present in the twins' lives even to this day.

"Once, when I was reporting for my morning shift, a colleague came to me and asked how I managed to change my uniform so fast! He claimed that he saw me the night before, riding out for my night shift. I had no recollection of ever meeting or knowing this person so I just smiled and left. The officer was simply left stunned and confused. Later, I found out that he was my twin's new colleague and finally, everything made sense," laughed SSgt Suhairin as he recalled that candid exchange.

Fortunately for them, their girlfriends – now turned wives – managed to distinguish them with ease.

# **Fated Together**

Joining the SPF was a natural choice for the twins as they were influenced by family members and relatives who served in uniformed organisations. Their uncle was in the SPF's Police Coast Guard (PCG) and their aunt was in TP. Another person who played a big role in the twins' decision was their father, an ex-fireman who still serves in the Singapore Civil Defence Force (SCDF). Growing up, the twins always find themselves intrigued by the stories shared by their father and relatives about their work. The tales of the officers' courage and resilience in carrying out their duties greatly inspired the twins to join the SPF.

Fate continued to bring the twins together even when they least expected it. Upon graduation from the Police Officer Basic Course, the twins were surprised when they received news that they were posted to the same unit!

"We indicated our posting options in the same order of preference. When I heard that my brother got into TP, I realised that there might be a chance that I did not get in. Fate decided otherwise, and I was also posted to TP. I was really thrilled and thankful that we could be together again," quipped SSgt Suhazrin.



# **Keeping the Bond Alive**

Despite their varying work schedules, the twins always make it a point to spend time with each other, on top of spending time with their own families. This includes organising sleepovers at each other's homes or going on family vacations together.

"My sister-in-law said that my relationship with my brother is like a phone and a charger. When we meet, we talk as if nobody is around us and if we do not meet for a long time, our "batteries" grow weak. Thankfully, our spouses are very understanding when it comes to our relationship," chuckled SSgt Suhazrin.

The communication between the twins is essential for their professional growth since they both get to share and learn from each other's experiences. Such exchanges also help them to better prepare for the unique situations that they may face on the job as TP officers, patrolling their individual sectors.

# **Staying Committed**

The twins are each other's pillar of strength. They will always remind each other to think positively and to do their job sincerely. Be it in school or at work, the twins have always supported each other through thick and thin.

"As TP officers, we remain committed to ensuring that our roads remain safe. That is our priority. At the end of the day, we all want to get home to our family safe and sound. So, remember to ride safe, and ride home safely," affirmed SSqt Suhairin.

# SPF's Got Talent: SPF Band Musicians



Currently the oldest band in Singapore, the Singapore Police Force (SPF) Band has won numerous accolades both at home and abroad. Rooted in its mission to promote the SPF brand through its music and performances, the SPF band never fails to impress its audience with their innovative renditions of a wide repertoire of music.

Curious to find out what constantly fuels their passion, Police Life caught up with two SPF Band musicians to find out more about their experiences.

# What sparked your interest in music?

It all started when I was in secondary school. I played the trombone in the school band and there was a strong camaraderie amongst the band members. We treated each practice like the real deal and our band conductor expected nothing less even during sectionals. Grounded in our school motto "Potest Qui Vult" which means "He who wills, can", we would always give our best during school performances and competitions such as the Singapore Youth Festival. I like how music brings people together and more importantly, how it instils discipline in me.

# How did you join the SPF Band?

One of my secondary school seniors encouraged me to join the SPF Band while I was serving in the Police Coast Guard. Coincidentally, I was approached by the SPF Band to attend an audition after they saw my flute performance during the Police Coast Guard Family Day Carnival. I passed the audition and joined the SPF Band in 2009.

# What is your most memorable moment as an SPF Band musician?

There have been many cherished memories. If I had to pick one, it would be my first overseas performance. We were in Hokkaido, Japan for the World Police Band Concert.

During the street parade, we experienced performing in the snow. It was truly magical. Apart from that once-in-a-lifetime experience, I felt extremely proud to promote the SPF brand through our music and receive compliments from people who watched our performance for the first time.

## Any advice to share with aspiring police officers or musicians who wish to join the SPF Band?

Your motivation and determination to persevere will come naturally so long as you have a strong passion for music. Stamina, dedication and discipline coupled with good communication and interpersonal skills are important if you want to be a part of the band family.













# What sparked your interest in music?

I developed a strong interest in music as a child. From the age of five, my parents exposed me to different genres of music including classical, pop, rock and jazz. I especially enjoyed the tunes of Nat King Cole, Frank Sinatra, Dionne Warwick, and music from the classic Motown Records. I decided to pursue singing as my love for music grew with every melody I heard. I was never shy growing up. Back in those days when we were still living in the kampung, I would randomly sing and perform for my friends. I am glad and blessed to be able to live my dream as I am able to join like-minded music enthusiasts in the SPF Band.

# How did you join the SPF Band?

During my basic police training stint, I won a singing competition that was held for the trainees at the Old Police Academy and was talent-scouted to join the SPF Band. Prior to that, I had no formal musical training nor could I play any instruments. After joining the SPF Band, I slowly learnt the ropes of playing the bagpipes and became the resident singer for the SPF Band. Picking up a new instrument was not a walk in the park, especially since I did not have prior music training. Nonetheless, I was determined to perfect this skill. I would practise for at least two hours each day in addition to the training that I received. When needed, I brought my personal electronic chanter home to practise

and memorise songs. I would also make sure to arrive early before any training and practice sessions to ensure that I am prepared to perform my parts.

# What is your most memorable moment as an SPF Band musician?

The most memorable moment for me was the performance in Brunei alongside the SPF Combo Band back in 2008. This performance was a special one as were invited to perform for the Sultan of Brunei's Birthday Celebration and I managed to successfully sing a challenging opera song titled 'Nessun Dorma'. It gave me a great sense of satisfaction and honour to represent the SPF at such a high -profile event through our music.

# Any advice to share with aspiring police officers or musicians who wish to join the SPF Band?

As long as you have the passion and are looking for more excitement on top of your policing duties, go for it! You will never know what other musical talents you actually have till







