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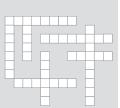


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NOTE FROM THE TEAM



AC Melvin Yong

A new year represents a fresh start and a new beginning. Here at **Police Life**, we will be introducing new segments to freshen up your reading experience.

Starting from this issue, expect to hear more perspectives - from the plans and aspirations of key officers in the Force (page 3) to snippets of the experiences of those undertaking lesser-publicised roles in the Force (page 15) to the recounting of quirky habits and encounters of various officers (page 16). We are even giving the objects and equipments we use or encounter daily a chance to "voice" their own views (page 10)!

The community, being our valuable partners in making Singapore the safest place in the world, also get recognised on page 14. Be it our regular taxi uncle, the dedicated Crime Prevention Ambassador or a Neighbourhood Watch Zone member, their voices are heard and efforts recognised on this page.

For greater interactivity and excitement, we are bringing back monthly contests on page 11. As before, entering the contests will be fuss-free. We look forward to your active participation!

Finally, as we celebrate Singapore's 50th birthday, we bring you highlights and updates about the Force's role in this grand celebration, starting off with the first SG50 Jubilee baby born to our very own officer!

With this year set to be an exciting one, we hope that you will find each issue an interesting read, and that you will continue supporting Police Life for another 50 years or more!

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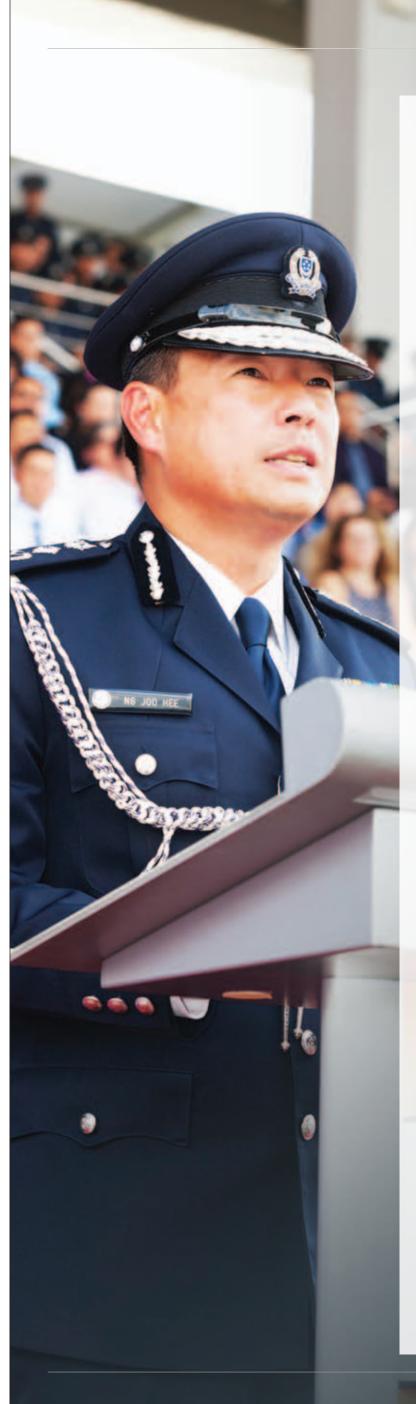
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IT HAS BEEN **A TREMENDOUS** PRIVILEGE AND HONOUR

Mr Ng Joo Hee, the former Commissioner of Police, gave this speech at the Singapore Police Force **Change of Command Ceremony on 5 January 2015.**

"Men and women of the Singapore Police Force, Thank you for this parade.

GOODBYE

oday is my last day as the Commissioner of Police.

Today is also my last day as a police officer.

I joined the police as a 19-year-old while serving NS in the Army straight after "A" levels. After signing on, I immediately left to attend Oxford University in England. On finishing university, I returned to Singapore and started police work without a pause.

I was briefly an investigator at Clementi, before getting posted to ISD. As a young ASP, I had spent a year peacekeeping in Cambodia. I was then given the task of setting up and leading the STAR Unit.

After STAR, I was seconded to the Ministry of Trade and Industry. At MTI, I dealt with water policy, so it is pleasantly ironical that tomorrow I will head the PUB, Singapore's national water agency.

After MTI, I decided to go back to school, went on to Harvard University and signed another bond with the Police.

After Harvard, I came back to the police and commanded Central Police Division, became the deputy director in CID, and then subsequently Director of Police Intelligence.

I was then asked to leave the police again, this time to lead the Prison Service.

But after only two short years in Changi, the Prime Minister decided that I should become the Commissioner of Police.

It has been a tremendous privilege and honour to have been the police commissioner these

For five years, my only motivation for coming to work every morning has been the grave responsibility that I have for the more than 10,000 officers in our police force, and for our mission of safeguarding

When I am finally done at the end of today, I would have completed 29.5 years as a police officer.

This is a long time.

Today, I say goodbye to the SPF and to every policeman and policewoman.

I bid you a fond farewell. And I wish that every one of you will have enriching careers, and live long and happy lives.

THANK YOU

Fellow officers, I also want to say thank you.

I want to thank each and every police officer.

I want to thank you for choosing to be police officers, and for choosing to continue to be police

I want to thank you for your commitment to the policing mission, for your devotion to our values, and for your dedication to your work.

Fellow officers, you are a national treasure.

Your daily toil may often go unappreciated, but it is the stuff that produces the safety-from-crime that we enjoy every day.

Your collective effort is equivalent to performing a miracle for our country, every day, day after day.

Truly, you are among the 10,000 that defend and protect the five million.

Fellow officers, thank you for standing with me these past five years.

I only hope that my leadership has been worthy of your hard work and sacrifice.

Fellow officers, good luck and Godspeed!

Goodbye and thank you."

SINGAPORE POLICE FORCE CHANGE OF COMMAND

The new year marked a new era for the Singapore Police Force (SPF) as we welcomed our new commissioner.

Hoong Wee Teck has taken over command of SPF from Mr Ng Joo Hee as the Commissioner of Police (CP), in a Change of Command Ceremony held at Home Team Academy (HTA) on Monday, 5 January 2015.

Mr Hoong Wee Teck, 51, has served 27 years in the SPF. He has held various leadership appointments, including that of Deputy Commissioner (Investigations and Intelligence), Director Criminal Investigation Department (CID), Director Police Intelligence Department (PID) and Commander Bedok Police Division. He has also served a stint in the then Singapore Immigration & Registration Department as Deputy Director (Enforcement).

On his appointment as CP, Mr Hoong said: "It is a great honour to be in this position to lead a Force of highly committed and professional men and women. The previous Commissioners have done an excellent job in building a strong foundation of professionalism and community trust. I will continue to strengthen this foundation, and leverage technology and innovation to bring SPF's crime fighting capabilities to a new level. Together, my officers and I will work towards realising our vision of Singapore becoming the safest city in the world."

Mr Ng Joo Hee, 48, who had led SPF for close to five years, will assume a new appointment as Chief Executive, Public Utilities Board (PUB), and concurrent Deputy Secretary (Special Duties), Ministry of the Environment and Water Resources (MEWR) on 6 January 2015. He will bring to PUB and MEWR his experience gleaned from 29 years of his distinguished career in SPF and MHA.

We thank Mr Ng Joo Hee for his strong leadership as our Commissioner of Police and wish him every success in his next appointment.





















AN INSTINCT **WORTH ITS WEIGHT** SC/Cpl Gabriel Chan Duen Yue

Sometimes, we jump at the opportunity to make monetary profits without giving it much forethought. However, we must not allow greed to cloud our judgment. Here is one scenario:

man donned in dirty clothes walks up to you and reveals that he is a construction worker. Certainly, he appears nothing more than just a humble man. He then shows you a heap of gold ingots that he has unearthed while excavating the ground at an unknown site in Singapore and earnestly implore for your help to sell these gold ingots. He even backs up the reliability of his newfound discovery with old Chinese manuscripts (which appear to be an old will) and demonstrates that the gold ingots are real by cutting out a thin piece of gold and handing it to you for inspection.

You might drag your heels upon hearing his request. Nonetheless, he assures you to take your time to consider and make your finding. Your doubts vanish when that thin gold slip turns out to be authentic upon verification with the goldsmith. That revelation would perhaps now give you ideas. It seems like a lucrative deal - you just have to negotiate a price; buy all the gold ingots off him; and then sell them off at a higher rate to make several thousand dollars in profits! Would you resist that impulse and let the opportunity disappear?



businessman, who approached by two Chinese nationals in late November 2014, had an inkling that their story was fake.

The businessman also had his friend to thank. His friend, Lianhe Wanbao associate editor Mr Chin Khai Song, advised him that it could be a scam. Despite obtaining the results from various goldsmiths that the thin slip of gold was real, he did not succumb to the temptation but instead, reported the matter to the police.

The businessman contacted the two Chinese nationals and agreed to their offer. The police then set up an ambush for them. The criminals were swiftly apprehended when they were about to make the deal and police seized their hoard of over 200 'gold' ingots. Another accomplice was nabbed in subsequent investigations. This is an exemplary display of cooperation between members of the public and the Singapore Police Force.

True enough, the 'gold' ingots turned out to be bogus. The ingots were actually painted gold despite being similar in weight to actual ones. Other items seized included six gold-coloured mini Buddha statues, a thin piece of genuine gold and a Chinese manuscript.

Mr Chin subsequently received an award for public spiritedness from the Central Police Division.

Commander of Central Police Division, Deputy Assistant Commissioner of Police (DAC) Daniel Tan, commended his officers for their excellent investigations which led to the arrest the suspects on the same day the report was received. DAC Tan reminded members of the public "not to let your guard down." If you suspect something amiss, you should report the matter to the Police at the earliest opportunity.

STAY IN THE _____ LOOP!

In the year 2013 (Episode 7), Crimewatch featured a 'Gold Ingot Scam' case whereby its modus operandi was similar to that of the one mentioned in this article. Watch Crimewatch for more useful advices on how not to fall prey to crimes!

HEROES **WITH HUMILITY**



A lunch-hour armed robbery in the busy Raffles Place area on 14 November 2014 took Singaporeans by surprise. While the bleeding victim was being tended to by passers-by, the robber was chased down by other members of the public.

n 11 December 2014, three of these neroes were commended by the Police for their public-spiritedness. While all three individuals rendered assistance in different ways during the incident, we observed that they had one thing in common: humility. All of them said that it was not solely their own effort, but a collective effort of many passers-by rolling up their sleeves to render assistance in their own ways.

Dr Jacqueline Yam Pei Fan (above, centre)

"If not for the other passers-by who continuously provided me with their own personal items such as tissue papers and towels, I would not be able to effectively render first aid to the victim. I am very glad to hear that the victim is recovering well."

Dr Yam, who has been a medical doctor since 1999, was in her clinic when two passers-by dashed in to inform her about the incident. With a First Aid Kit in her hand, she immediately rushed to where the victim was lying. Together with other passers-by, she successfully stopped the flow of blood from the victim's wounds, while waiting for the paramedics.

Mr Mohamed Nazir S/O Abdul Rahiman (above, right)

"If not for my Police National Service (NS) training during my NS days and my reservist stints, I might not be able to pin the suspect down effectively without injuring him as I noticed he was breathless after running away for quite a distance."

Mr Nazir, who coincidentally just completed his third reservist cycle with the Central Police Division a week before the incident occurred, attributed his skill to his NS training, citing the annual Police Defence Tactics re-certification as an example. He also thanked the passers-by who provided support while he tried to call the Police.

Mr Wilson Benedict Lim Ye Xiang (above, left)

"I did not help much actually. Unlike Dr Yam or Nazir who had skills in lifesaving and policing tactics respectively, I was only there to assist Nazir to ensure that the suspect did not struggle while Nazir called the Police."

Mr Lim did not care if his office attire had unwanted stains. He persisted in helping to the best of his ability. He also emphasised that the public should be more pro-active in helping in such situations instead of merely standing around to record videos or capture photographs.

This incident is a great "testimony" to communitydriven policing. Every person can help protect our community and make Singapore the safest place in the world. Commander of Central Police Division, Deputy Assistant Commissioner of Police (DAC) Daniel Tan added that "The brave, selfless and civic-minded individuals truly deserve to be commended for playing an important role in assisting Police." Kudos to you, heroes!

HAPPENINGS

Towards Responsible Drinking

"Don't drive to drink. And you'll never drink and drive". The STCars Anti-Drink Drive Campaign was launched on 11 December 2014 to remind the motoring community to exercise personal responsibility and of the dangers of driving after alcohol consumption. Family members and friends of drinkers were targeted in 2014's campaign to help eschew drink-driving.

All Is Calm, All Is Bright

On 2014's Christmas Eve, nearly 400 officers from the Tanglin Police Division, the Special Operations Command and the Public Transport Security Command (TransCom) were deployed around Clarke Quay and Orchard Road to ensure that everyone enjoyed a peaceful Christmas celebration in town.



Welcome 2015

While Singapore ushered in the New Year, slightly over a thousand officers from TransCom as well as the Central, Clementi, Tanglin and Jurong Police Divisions were deployed island-wide to deter and detect crime.

Helping Hands

On 3 January 2015, a Disaster Victim Identification (DVI) team comprising six officers from the Singapore Police Force and two forensic experts from the Health Sciences Authority were deployed to Indonesia. They were to assist local counterparts in the identification of victims from AirAsia flight QZ8501 that crashed on 28 December 2014. We will bring you the DVI team's stories in upcoming issues of Police Life.







SINGAPORE POLICE FORCE ORGANISATION STRUCTU











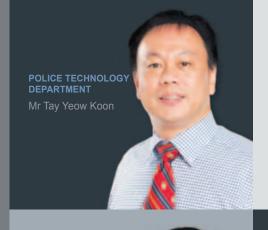












































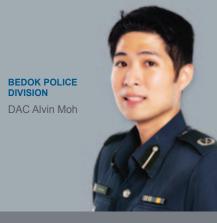


















KNOWING OUR Asp Wong Rong Kai, Central Police Division and Ms Jinnie Chew

on an overseas study visit to South Korea. abroad," said ASP Wong.

The members in the delegation At the KPNA's scientific investigation Korean National Police Agency (KNPA).

The KNPA warmly welcomed the SPF delegation at their headquarters in Seoul. The visit had to be shortened from two days to one due to a large police deployment in Seoul in response to a protest held by thousands of farmers against the China Free Trade Agreements. Nevertheless, the delegation still gained much insight from the KPNA's generous sharing.

The KPNA officers began by sharing their crime investigation expertise in the Cyber Bureau's office.

(ASP) Wong Rong Kai, Team Leader from Rochor Neighbourhood Police

November 2014, a capabilities in tackling a variety of cyber delegation of 28 Singapore crimes are very advanced, and are kept Police Force (SPF) officers went sharp through constant threats from

came from various departments and centre, the delegation was introduced operational units within the SPF. The to various new techniques and aim of this visit was to broaden the technologies developed by the members' perspectives and learn from KPNA, such as the portable Faraday the new ideas and technologies of the Cages carried by their Crime Scene Investigation officers and their fingerprint database system. The Faraday Cages, in particular, was an interesting contraption that allowed ground officers to seize electronic items and insulate them from any external

After a visit to the Korean Police Heritage Museum, the Seoul Public Security Force Command put up an excellent show of force in their realistic demonstration of their capabilities against rioters. The troopers displayed their well-drilled routines and formations much to the excitement Assistant Superintendent of Police of the delegation, and shared their various locally developed technologies, vehicular anti-riot capabilities and gear. Centre (NPC) was particularly Commendably, the officers playing the impressed with the KPNA's efforts roles of the rioters had to endure being in combating cyber crime. "Their drenched by strong jets of water while



being part of the outdoor demonstration held during winter.

With actual stones and Molotov cocktails hurled at the officers, they depicted a riot scene so realistic that "tears welled up" in the eyes of Ms Serene Kok, finance officer from the Administration and Finance department.

It was the graciousness, generosity and great capabilities of the KPNA that

left an everlasting mark on the SPF officers, who came back to Singapore inspired to find opportunities to apply the knowledge they have gained.

As Staff Sergeant Zenden Loh, Officerin-Charge Communications from the Public Transport Security Command put it, "Crime fighting isn't only done within Singapore, so it is important that we learn from each other and grow."

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Give us all the	correct answers to this crossword puzzle and win one of	f 10
exclusive SPF	pouches!	

nail your answers, full name, NRIC number and contact number to of_plm@spf.gov.sg by 6 March 2015. Only the first entry will be

nis contest is open to all persons residing in Singapore.

	SPF's	new	comm	issioner	said	he	will	"leverage	technology	and			
	innovation to bring SPF's crime							capabilities to a new level".					

The father of SPF's first jubilee baby works at the _____ Command

The point-of-view of the Anti-shop _____ standee is found on page 10

Besides jogging, Assistant Superintendent of Police Zeya is cheered up by his _____ photo frame

	Cage -	A	device	used	by	the	Korean	National	Police
Agency									

Even when offered lots of gold, we must not allow ___

our judgment Mr Tee Tua Ba was the chief of ___ Police when he negotiated

One of the 32 departments in the SPF: Police _ Department

with terrorists who hijacked a boat

Home Team celebrates

TWINS AND TRIPLETS BRINGIOY

While the nation celebrated its 25th birthday on a massive islandwide scale, three blissful officers from "J" Division were celebrating more birthdays.

ne of them was Sgt Peng Ming Kok, currently attached to Team Policing, Team "C" of Jurong Police Station. Sgt Peng has served in the Force for sixteen years. And the source of their happiness? Mrs Peng has just given birth to triplets!

"Initially, I was a little shocked when I discovered that we were going to have three more babies, but it soon turned to happiness," said Sgt Peng.

Cherrie, Cheryl and Cherill were born in the National University Hospital on 11 May 1990. The pretty lasses weighed 5.7 lbs, 5.3 lbs and 6.2 lbs at birth.

Another very happy couple was WPC Alice Goh Siew Hiang and her husband Mr Hammond Wong. Alice gave birth to twins – a boy and a girl – on 16 February 1990. Elder sister Bayleen weighed 5.8 lbs and brother Baylor was 5.7 lbs at birth.

As WPC Alice puts it, "With two more babies around, the family will definitely be happier."

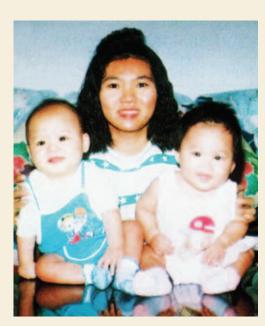
19 June 1990 is also a memorable day for DPC Ang Kok Keong who joined the Force in 1978 and is currently attached to "J" Crime Branch. DPC Ang, Mrs Ang and daughter Cindy welcomed the new additions to the family with much joy. Naturally, little Cindy is pleased to have two new playmates in brothers Andy

"We wanted to have just another baby, but I guess we scored a bonus!" said DPC Ang with a huge grin.

Singapore Polytechnic and Benny pursuing

his degree at the SIM.











When he was choosing a name for his son who was born on the midnight that marks Singapore's 50th birthday, Station Inspector (SI) Chee Kuan **Eng received suggestions** such as 'Temasek', 'Jubilee' and 'Sang Nila'. **Eventually, he decided** to name his baby Jared, following the initials of Jared's older sister, Jadelyn.

WELCOMING

SPF'S FIRST

Unplanned surprise to kick-start 2015

xpecting their baby to be delivered before 31 December, SI Chee and nis wife were pleasantly surprised when Jared was born at midnight on 1 January 2015. "I was very excited because this is once in a lifetime. There won't be another golden jubilee

With Jared being their second child, SI Chee and his wife are more prepared and are looking forward to repeating the growing up process that they had gone through with their daughter, who is now three years old. Equipped with the SG50 Baby Jubilee Gift, which they found "very useful and comprehensive," SI Chee and his wife are all set to begin a new chapter in their lives.

Supportive structure of the SPF

SI Chee is not worried about juggling his family commitments and his work at the Training Command (TRACOM). The 20 year veteran of the Singapore Police Force (SPF) recalls the days when his first child was born. At that time, he had to cope with the new demands of being a father and caring for his mother-in-law who was unwell, all on top of his workload. Citing his colleagues as sources of help he can count on and the various welfare benefits that the SPF offers, he said, "In the Police Force, you will always find a way (to cope)."

IUBILEE BABY

work. As a course manager, he teaches trainees essential police knowledge that will allow them to perform their duties as Police National Service Full-time officers.

SI Chee highlights his interaction with the younger generation as a distinctive feature of his work at SPF. "Because I their boss. At the same time. I am also their nanny because I have to take care of their well-being."

His experience as a father figure in TRACOM will likely come in handy as he raises his two children. Having served National Service (NS) and taught as a course manager in TRACOM, he believes that he will have much to share with his son when his son finally serves NS years



SC Mok Wen Jie

DOMESTIC WORKERS TO HELP HGHT CRIMF

Domestic Eyes on Alert programme gets foreign domestic workers involved in crime detection and prevention efforts in Ang Mo Kio.



hen I see a suspicious character, I am prepared to alert the police," said Rosemarie Silat, a 31-year-old domestic worker who works in the Mayflower estate at Ang Mo Kio.

The Filipina – who has been in Singapore for two years - knows how to report a crime to the police after participating in the Domestic Eyes on Alert (DEOA) programme introduced by Ang Mo Kio North Neighbourhood Police Centre (NPC) at Lentor estate in October last year.

The programme educates foreign domestic workers on how to watch out for crime in their private housing estates.

"I feel happy to be able to participate again this year because I can learn more techniques to prevent crimes," said Rosemarie, beaming with delight.

"Last year, I learnt a lot of crime fighting techniques. For example, how to spot suspicious strangers and how to call the police in times of emergency. This year, I want to learn more," said Rosemarie, who hopes to encourage others to join her in fighting crime.

On 29 November, Ang Mo Kio North NPC partnered Mayflower Gardens Neighbourhood Committee and Kebun Baru Community Centre of People's Association to extend the existing programme to domestic helpers at Mayflower estate.

In his opening speech, Member of Parliament for Ang Mo Kio constituency Inderjit Singh said, "Singapore is a safe place, but it is not zero crime," adding that maids are recognised as important partners in crime prevention.

The police said maids could act as extra eyes and ears to look out for criminals who might be surveying the estate in the day for targets that they could hit on later.

"Guest-of-Honour and Member of Parliament for Ang Mo Kio constituency Inderjit Singh (left) and Deputy Assistant Commissioner Lian Ghim Hua (right) were

at the event to witness the launch of the Domestic Eyes on Alert programme.

Ms Sallina Ng, 43, was at the event to support her domestic worker, Nur Khomsah, the newest ambassador of the community programme.

The owner of a domestic placement agency learnt about this initiative through a friend and encouraged her Indonesian helper to participate in it.

Thantarmoa's employer also reacted positively to the initiative.

"It (the programme) is good for them, because Thantarmoa learnt what number to call the police. Before, she thought the number was 199, but now she knows it is 999," Mallina, 64, said.

Nur is enthused about participating in the training workshops that is said to run twice a year.



"My boss asked if I wanted to join the programme. I said yes because I can learn how to protect my employer's house" said Nur, 32, who has been working with the family for three years.

Ms Sallina Ng and her family members turn up to show their support for their maid, Nur Khomsah (in pink) at the Community Safety and Security Programme event organised by Ang Mo Kio North NPC on Saturday, 29 November.



"During the workshop, foreign domestic workers will be trained on how to look out for physical traits and location of suspicious people, and in such cases, how to make a police report," said Senior Station Inspector (SSI) Lim Peng Chye, officer-in-charge of the Domestic Eyes on Alert programme.

"For example, in the event when owners are not around, they will be well prepared to secure the premise," he added.

At the event, the participants flocked to the game stalls and learning booths to pick up crime prevention tips and tried their hands at performing cardiopulmonary resuscitation on a resuscitation manikin.

SSI Lim said the response to the event was very enthusiastic.

"It is very heartening to see the huge turnout despite the rainy weather conditions. It is a surprise, and I am very happy," he said.

SPESS SC (NS) Mohamed Noh Iskandar

CRISIS NEGOTIATION UNIT

Crisis Negotiation Unit (CNU) comprises Psychologists and Police Officers from various Police units holding secondary appointments as Negotiators. The mission of the CNU is to save lives by defusing potentially life-threatening situations through negotiation. Superintendant of Police Philip Ong Chee Kheong (PO) and Assistant Superintendent of Police Jin Yifeng (JY) have 10 years of Negotiator experience between them, and share what it is like.

"When the CNU arrives at the scene, we will assess the demeanour of the subject and find out what action had already been taken by the officer-in-charge at the scene. We operate as a team. The primary Negotiator is the "voice" and may be too engrossed in the negotiation itself, and potentially neglect his or her own safety due to the intensity of the situation. That's where the Number 2 Negotiator will watch out for his/her safety, and provide negotiation advice. The Number 3 records and updates the log book, and will also assist the Team. The Number 4 is the "Boards Man" who updates the various charts used by the Team.

My role as a CNU Team Leader (TL) is to coordinate with other resources at scene such as the Singapore Civil Defence Force and other Police units. Supporting the CNU in each Team are four Psychologists, who can do a very good psycho-analysis of the subject, the next-of-kin and even our own Negotiators.

The whole support network is crucial because as a Negotiator in the hot seat, you may not have complete awareness of what's happening

"In one of my cases, I was assigned as the Number 2. However, I ended up being the main Negotiator as the female subject preferred to talk to a female officer - the number one officer at that time was a male. It was a little scary. Even though we are all well trained, but in reality, you know that if you say the wrong thing, the situation may end up getting out of control. But if you follow the training, naturally what you've learnt comes into play.

Thus far in my short stint as a Negotiator, another memorable incident was the time when I was called up in the middle of a date! Half an hour into the dinner, I was activated. I had to excuse myself and was so paiseh (embarrassed) that I promised the guy to pay for the 2nd dinner."

"On the ground, it is definitely not an action movie. Whatever we do out there when we respond to a situation is real, and our mission is to save lives."



