



SINGAPORE POLICE FORCE ANNUAL 2018

# SAFEGUARDING EVERY DAY





# MISSION

To prevent, deter  
and detect crime

# VISION

A Force for the Nation -  
to make Singapore the  
safest place in the world





**SAFEGUARDING  
EVERY DAY**





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# COMMISSIONER'S REPORT

**CP Hoong Wee Teck**

Commissioner of Police, Singapore Police Force



## Safeguarding Every Day

Singapore was once again ranked number one in the Gallup Global Law and Order Report 2018 for the fourth consecutive year, with 94% of our residents feeling safe walking alone at night in their neighbourhood. This commendable accomplishment is a strong testament to the good work done by all officers from the Singapore Police Force (SPF).

Theft and related crimes have decreased due to our continued crime prevention efforts. There were 165 days that were free from snatch theft, robbery and housebreaking. Our road traffic situation also remained stable, with fewer traffic accidents on our roads.

While crime remained low, there was a slight increase of 1.4% in overall crime due to the rise in scam cases. The SPF will press on with our multi-pronged approach of tough enforcement, engagement efforts with stakeholders and public education in our continuous fight against scams.

We will continue to work closely with our foreign law enforcement counterparts to crack down on foreign scam syndicates.

Beyond safeguarding the community, 2018 was a busy year for the SPF in terms of security deployment. We successfully ensured the safety and security of the 32nd and 33rd ASEAN Summits that were attended by 22 heads of state and heads of government. Singapore was also in the global limelight due to the Trump-Kim Summit (TKS). The SPF had to plan and execute the various security plans for the TKS on a short three weeks' notice and a total of 7,000 officers were deployed over a span of three days. I am proud that the SPF did not let the nation down, by making sure that the TKS proceeded smoothly, without any security issues.

We kept crime in check despite the year's high operational tempo. All these were possible because of the commitment and dedication of all officers, and with the community's strong support.

## Agility in a Complex and Challenging Environment

With an increasingly dynamic operating landscape, it is important that the SPF continues to have the right capabilities in place to help officers discharge their duties effectively.

For more effective incident management, coordination and support for our frontline officers, we have operationalised the single Police Operations Command Centre (POCC) watch floor. Officers from the Singapore Civil Defence Force, the Central Narcotics Bureau, and the Immigration and Checkpoints Authority are now co-located within the POCC for more holistic and effective incident management.

On the counter-terrorism front, the SPF has strengthened our response capabilities through the commissioning of more Emergency Response Teams (ERTs) and In-Situ Reaction Teams (IRTs) across Singapore. To boost the SPF's public order capability and police numbers on the ground during national emergencies and major security events, we also formed PNSmen Public Order Troops under the Special Operations Command.

## Keeping Pace with Technology

Technology has been a key enabler of the SPF's transformation. In 2018, we launched several new technologies to help us achieve better operational outcomes.

We equipped frontline police officers with Police Smartphones that contain customised mobile applications to help officers make better and faster decisions, and respond more effectively to cases. We also launched JARVIS, an integrated screening platform that uses big data technology, to analyse police reports and conduct instantaneous searches across our databases. JARVIS's advanced sense-making capability has enabled investigators to increase their productivity as accurate results can be attained faster.

The SPF has also embarked on developing our aerial capability in incident response. In 2019, the SPF will commence the trial of the Sky Aerial Response Command or Sky ARC, a vehicle equipped with a suite of Unmanned Aerial Vehicles (UAVs). Its capability to live-stream footage captured by the UAVs will provide command elements and ground officers with better situational awareness for enhanced decision-making and operational response.

## Enabling Officers through Training

Even as we invest in technology, our people remain the bedrock of operational success. To this end, we will continue to care for our officers by investing significantly in their training.

In tandem with our aerial capability development, the Unmanned Aerial Vehicle Unit was set up to build a cadre of officers with specialist skillsets to operate different classes of UAVs.

We have also developed new training technologies. An example is the Enhanced Live Firing Range System which enhances marksmanship training by providing real-time recommendations to improve subsequent shots.

Our commitment towards enhancing the skillsets of our officers also extend beyond their services to the SPF. We continue to facilitate their transition to a second career, especially for those who would like to carry on working beyond their retirement. To this end, the Career Transition Office has continued to organise networking sessions and workshops for these officers.

## The Community, Our Partners

In fostering stronger bonds with the community, the Police Community Roadshow 2018 was held over three consecutive weekends at three different heartland locations. We were heartened by the strong support of over 173,000 visitors.

Recognising the importance of the community in supporting the SPF's crime-fighting efforts, we have launched the Volunteer Special Constabulary (Community) [VSC (Community)] vocation to create more opportunities for the public to work alongside us in fighting crime. As of April 2019, we have trained a total of 142 VSC (Community) officers who now join our regular officers in conducting high visibility patrols in community areas.

With the operationalisation of the new Woodlands Division, the SPF will be able to better serve the residents living in the northern parts of Singapore. It is the first Police Division to introduce redesigned workflow processes and tech-enabled systems to enhance the provision of policing services to the public. Through these changes, members of the public will benefit from shorter waiting times, and more privacy and comfort at our service counters.

In protecting the vulnerable, we have successfully expanded the One-Stop Abuse Forensic Examination (OneSAFE) Centre to enhance care for sexual crime victims. We also completed the review of our investigation processes for sexual crimes. Of particular significance was the SPF's adoption of new guidelines with enhanced victim-centric measures which will improve the level of delivering care and justice to the vulnerable.

## Building for the Future

In order to remain relevant and effective in today's unpredictable and difficult security environment, the SPF must continuously transform and build for tomorrow. While these transformation efforts will change the way we operate, we must wholeheartedly embrace these changes for a safe and secure Singapore.

In conclusion, I would like to express my deepest appreciation to all officers, volunteers, partners, stakeholders and the community for the very strong support. Let us press on together to realise our vision of making Singapore the safest place in the world.



**SAFEGUARDING  
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# ORGANISATION STRUCTURE

AS AT 1 JUNE 2019



**COMMISSIONER  
OF POLICE**  
**CP Hoong Wee Teck**



**Deputy Commissioner  
of Police (Operations)**  
**DCP Tan Chye Hee**



**Deputy Commissioner  
of Police (Investigation  
and Intelligence)**  
**DCP Florence Chua**



**Deputy Commissioner  
of Police (Policy)**  
**DCP Jerry See**

## Staff Department

ADMINISTRATION AND  
FINANCE DEPARTMENT  
**AC Lee Chwee Huat**

COMMUNITY PARTNERSHIP  
DEPARTMENT  
**DAC Shng Yunn Chinn**

CENTRE FOR PROTECTIVE SECURITY  
**Mr Andy Tan**

DIGITAL TRANSFORMATION  
DEPARTMENT  
**AC Loke Wai Yew**

INSPECTORATE AND COMPLIANCE OFFICE  
**AC Yap Shao Peng**

INTERNAL AFFAIRS OFFICE  
**DAC Michael Ang**

INTERNATIONAL COOPERATION  
DEPARTMENT  
**AC William Koh**

MANPOWER DEPARTMENT  
**SAC Christopher Ng**

OPERATIONS DEPARTMENT  
**SAC How Kwang Hwee**

ORGANISATION EXCELLENCE OFFICE  
**AC Chua Chee Wai**

PLANNING AND  
ORGANISATION DEPARTMENT  
**AC Daniel Tan**

POLICE LICENSING AND  
REGULATORY DEPARTMENT  
**SAC Lu Yeow Lim**

POLICE LOGISTICS DEPARTMENT  
**SAC Teo Chor Leng**

POLICE NATIONAL SERVICE  
DEPARTMENT  
**AC Poh Lye Hin**

POLICE TECHNOLOGY DEPARTMENT  
**Mr Tay Yeow Koon**

TRAINING & CAPABILITY  
DEVELOPMENT DEPARTMENT  
**SAC Anthony Ng**

PUBLIC AFFAIRS DEPARTMENT  
**AC Wilson Lim**

SERVICE DELIVERY DEPARTMENT  
**DAC Gwee Aik Chiong**

VOLUNTEER SPECIAL CONSTABULARY  
**AC Bobby Fay**

## Specialist Staff Department

COMMERCIAL AFFAIRS DEPARTMENT  
**Mr David Chew**

CRIMINAL INVESTIGATION DEPARTMENT  
**DCP Florence Chua**

POLICE INTELLIGENCE DEPARTMENT  
**SAC Lim Chin Tiak (Covering)**

## Specialist & Line Units

AIRPORT POLICE DIVISION  
**AC Cheong Chee Ming**

GURKHA CONTINGENT  
**SAC Mark Lindsay Ross Forman**

HOME TEAM SCHOOL OF  
CRIMINAL INVESTIGATION  
**SAC Soh Kee Hean**

POLICE COAST GUARD  
**SAC Cheang Keng Keong**

PROTECTIVE SECURITY COMMAND  
**SAC Manimaran Pushpanatan**

PUBLIC TRANSPORT  
SECURITY COMMAND  
**AC Koh Wei Keong**

SECURITY COMMAND  
**SAC Adrian Quek**

SPECIAL OPERATIONS COMMAND  
**SAC Arul David Scott**

TRAFFIC POLICE  
**SAC Gerald Lim**

TRAINING COMMAND  
**SAC Loy Chye Meng**

## 7 LAND DIVISIONS

▶ CENTRAL DIVISION ('A' DIV)  
**AC Gregory Tan**

▶ CLEMENTI DIVISION ('D' DIV)  
**AC Jarrod Pereira**

▶ TANGLIN DIVISION ('E' DIV)  
**AC Chong Zunjie**

▶ ANG MO KIO DIVISION ('F' DIV)  
**AC Zhang Weihang**

▶ BEDOK DIVISION ('G' DIV)  
**DAC Julius Lim**

▶ JURONG DIVISION ('J' DIV)  
**AC Devrajan Bala**

▶ WOODLANDS DIVISION ('L' DIV)  
**AC Leon Chan**



Delegates  
**SINGAPORE**

**SAFEGUARDING  
EVERY DAY**







# STAYING AHEAD OF OPERATIONAL THREATS

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 HOW KWANG HWEE**  
 Director, Operations Department

The Singapore Police Force (SPF) is working amid an increasingly demanding and challenging operating environment. Arguably more complex than before, policing challenges are constantly evolving with the proliferation of technological advancements and the rise of global terrorism. As more radicalised individuals in society and terror groups continue to stamp their marks around the world, it is imperative for the SPF to maintain a high level of vigilance.

Despite 2018 being an operationally intensive year, the SPF continued to build its counter-terrorism capabilities and harness technology to augment frontline operations. To effectively safeguard Singapore, the SPF focussed on three key areas:

- 1 Striving for greater operational excellence
- 2 Strengthening operational readiness
- 3 Further developing operational capabilities



## OPERATIONAL EXCELLENCE

The SPF continued to achieve operational excellence in spite of the high operational tempo in 2018. Beyond upholding its mission to prevent, deter and detect crime, the SPF also oversaw the safety and security of 17 major events, including the 32nd and 33rd ASEAN Summits, the unprecedented DPRK-USA Singapore Summit, and various ASEAN Ministerial meetings throughout 2018.

### Enhancing public order and public security response capabilities

2018 also saw the SPF strengthening its preparedness level on the counter-terrorism front. Based on the second edition of the Singapore Terrorism Threat Assessment Report, the threat to Singapore's security remains high. Thus, it is particularly important that the SPF is well-equipped to respond in the event of terror attacks.

To augment existing frontline response capabilities, more Emergency Response Teams

have been rolled out since its operationalisation in 2016. These teams, which comprise officers specially trained and equipped to respond to armed attacks, not only increase police presence on the ground but are also involved in preparing stakeholders for public security incidents. By coordinating emergency response plans with stakeholders such as the management of shopping

malls, the SPF is able to align its response plans according to the various terrains.

To further the SPF's public security response capabilities, In-situ Reaction Teams (IRTs) were operationalised to improve the SPF's response time to public security incidents occurring in iconic areas with high footfall such as the Orchard and Marina





## Staying Ahead of Operational Threats



Bay areas. As first responders to public security incidents, the IRTs – consisting of mostly Full-time Police National Servicemen from the Protective Security Command – also perform high visibility patrols to deter anyone with the intent of compromising the safety and security of the public.

### Enhancing frontline operations and incident management capabilities

Alongside the constant efforts to improve public security response capabilities, the SPF also strived for greater operational excellence by enhancing the effectiveness and efficiency in the deployment of frontline police resources. With the operationalisation of the Woodlands Division on

25 November 2018, the SPF will be able to better serve the population in the northern parts of Singapore. As the first division to incorporate redesigned workflow processes and tech-enabled systems, members of the public will benefit from greater efficiency of policing services.



To strengthen command and control coordination at incident sites, the SPF developed and trialled the Division Command Vehicles (DCVs). The DCVs are equipped with a suite of communication and surveillance systems, and can also be quickly combined to form a larger command post.

The SPF continued to leverage technology to enhance its operational effectiveness. In 2018, the SPF developed and deployed a customised Unmanned Aerial Vehicle (UAV) equipped with blinkers, search lights and an audio warning system – to augment its operations. Apart from strengthening police presence on the ground, the UAV could also live stream aerial situational images and videos to the Police command centre, thus enabling better decision making and operational response.

In addition, the SPF also deployed UAVs with thermal cameras for enforcement operations against contraband and vice activities, and complementing ground resources to locate persons of interest in forested areas. Given their effectiveness, the SPF will continue to roll out UAVs with new capabilities to support ground operations in the near future.



To enable better sense-making and decision-making, the SPF has expanded its network of sensors in the Police Operations Command Centre (POCC). The operations rooms of all Land Divisions have also been centralised in POCC, allowing information to be shared more easily, and providing an

islandwide situational picture to help officers make better decisions during incident management. Coupled with the Mobile Secured Messaging platform on the Police Smartphone, there are now more channels for officers to gain access to operational information.





## Staying Ahead of Operational Threats



### Fighting crime with key partners

Continuing our tradition of strong community partnership, the SPF collaborated with the National Crime Prevention Council (NCPC) and other key stakeholders on various crime prevention initiatives in 2018. One of which is the “Smart Clubbing Campaign” which was launched

on 5 September 2018 to promote smart and safe behaviour when clubbing and to reduce crimes associated with the nightlife entertainment scene. A total of 18 major public entertainment outlets located in Clarke Quay, Orchard Road, Marina Bay and Sentosa pledged their support for the campaign and designed their own posters to educate patrons

on how to protect themselves from crime.

In addition to the SPF’s crime prevention outreach efforts through the NCPC’s anti-scam helpline, scam alert website, crime prevention road shows and the popular docu-drama, “Crimewatch”, the SPF joined hands with NCPC once again to launch the “Let’s Fight Scams” campaign. This campaign aimed to rally the community to help combat scams by pledging to be an Anti-scam Advocate. These advocates will receive regular updates on the latest scams so that they can share them with others. In November 2018, the SPF also partnered with NCPC to send out direct mailers to approximately 1.5 million households in Singapore to disseminate crime advisories against the four prevalent scam types, namely E-commerce scams, government officials’ impersonation scams, loan scams and internet love scams. This was one of the SPF’s key strategies to reach out to the public to ensure vigilance against scams in the past year.



Simulation System to provide safe and yet realistic training for officers. With a large library of dynamic scenarios ranging from terror incidents to riots at various locations, the system was also used to enhance the readiness of ground commanders leading up to major events such as the Formula 1 Singapore Grand Prix and the 33rd ASEAN Summit.

### Preparation through large-scale exercises

To prepare for major events, the SPF regularly conducts training and exercises to hone the operational readiness and response capabilities of the officers in dealing with incidents. In 2018, over 1,100 officers, including those from the Singapore Civil Defence Force (SCDF), were involved in two large-scale Public Order Ground Deployment Exercises to prepare for the 32nd and 33rd ASEAN summits. This was in addition to Public Security exercises organised to train our officers and validate our operational plans in the event of terror-related incidents.

### OPERATIONAL READINESS

To maintain an edge in its ever-changing operating landscape, the SPF is constantly reviewing and developing its operational plans to address prevailing and evolving threats. These operational plans are also regularly validated and exercised to ensure that officers are well-prepared and well-equipped to carry out their duties effectively.

### Enhancing training

Training is the bedrock of SPF’s operational readiness. In 2018, the SPF increased its training capacity and frequency, enhancing it with diverse methodologies and learning platforms, to achieve better operational outcomes.

Training facilities were also enhanced. In particular, the SPF worked with the Home Team Academy to use the Home Team





## Staying Ahead of Operational Threats

### Key partnerships to achieve inter-operability

The SPF also regularly trains with other key safety and security partners, including the Singapore Armed Forces (SAF) and the SCDF to enhance our inter-operability. To this end, the SPF and the SAF conducted eight sessions of joint training for over 250 police officers and 2,400 soldiers in 2018. The SPF and SCDF also conducted four joint training sessions in 2018, involving over 250 SPF and SCDF officers, to allow their officers to use scenario-based training to carry out facilitated rescue operations during public security incidents.

### OPERATIONAL DEVELOPMENT

Beyond training and equipping our officers, the SPF works with the global policing fraternity, trials new concepts and scales up successful ideas to build a future-ready police force with its pulse on international developments.

### Building unmanned and autonomous capabilities

UAVs have been effective in augmenting police operations and increasing the SPF's operational readiness in the face of crime. To keep up with technological advancements, it is essential for the SPF to constantly improve its

UAV capabilities. The Home Team (HT) UAV Unit was formed in 2018 to develop and operationalise UAV capabilities in the HT. Covering policy, training and other areas, this new unit enables the SPF and the HT to be updated of the latest technological advancements and UAV capabilities to better combat crime and deal with evolving and complex threats.

With advancements in the areas of sensors and robotics, the SPF also harnessed the potential of autonomous robots to augment and support our frontline officers in their daily operations and event deployments. In 2018, the SPF conducted trials using autonomous patrol robots at

major security events such as Chingay, National Day Parade 2018 and the 33rd ASEAN Summit. With the positive trial results derived, the SPF will continue to leverage technology and work closely with industry leaders to co-develop robotics solutions to enhance our crime-fighting capabilities.

### Expanding the network of police cameras

Since 2012, camera footage from our islandwide network of police cameras have aided in solving over 2,900 cases. To better fight crime and safeguard public areas, the SPF has expanded its network of cameras with another 10,000 of them installed islandwide at town centres, neighbourhood centres, hawker centres and linked walkways leading to MRT stations and bus stops. Some of these cameras are also equipped

with video analytics capabilities to better aid investigations and crime-fighting efforts.

### Collaborative development of specialist capabilities

To forge stronger cooperation within the international policing fraternity through the exchange of specialist knowledge and information alongside enhancing joint training and capability development, the SPF organised the inaugural Police Specialist Conference in November 2018. Distinguished international speakers and close strategic international partners of the SPF's specialist units convened to interact and learn about the latest developments in specialist policing issues. 17 foreign law enforcement agencies and one foreign military agency from over 13 territories across Europe,

America and Asia participated in the conference. Foreign speakers from the United States of America, the United Kingdom, Belgium and Australia shared their experiences from incidents such as the Brussels Airport Attack in March 2016 and the Victoria Hostage Situation in June 2017. The conference participants were also given a tour of the SPF specialist training facilities and viewed demonstrations showcasing the SPF's counter-terrorism capability.

### SAFEGUARDING EVERY DAY

As our policing landscape and operational terrain evolve, the SPF will continue to enhance its policies, develop capabilities and leverage technology to prepare for future challenges. The SPF is well-positioned to safeguard Singapore every day.





**SAFEGUARDING  
EVERY DAY**







# MAINTAINING OPERATIONAL EXCELLENCE THROUGH INVESTIGATION AND INTELLIGENCE

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The relentless efforts of the officers from the investigation and intelligence fraternities have ensured that the Singapore Police Force (SPF) continued to achieve another year of mission success in 2018. The Special Investigation Section of the Criminal Investigation Department (CID) maintained its 100% record in solving murder cases. Conventional types of crime such as theft and related crimes remained low. Notably, shop thefts, theft-in-dwelling cases as well as motor vehicle and related thefts decreased in 2018. While crime remained low in the past year, a rise in scam cases has resulted in a marginal increase of 1.4% in overall crime from 32,668 cases in 2017 to 33,134

cases in 2018. Nonetheless, Singapore remains one of the safest countries in the world and was once again ranked first in the Gallup Global Law and Order Report 2018. Singapore also secured the top spot for order and security ranking in the World Justice Project's Rule of Law Index 2017 - 2018.

As the SPF strives to maintain operational excellence in the field of investigative work through strong collaboration with our counterparts, the investigation and intelligence fraternities also rolled out various initiatives and forged ahead with our transformative efforts in 2018 to strengthen the SPF's crime-fighting capabilities.

## CLOSE COLLABORATION BETWEEN INVESTIGATION AND INTELLIGENCE FRATERNITIES

In the past year, the seamless coordination and close-knit relationship of the investigation and intelligence fraternities continued to be instrumental in helping the SPF achieve multiple mission successes, many of which attracted the interest of the public and the media.

One of such high profile cases was the arrest of a Bangladeshi man who attempted to rob a pawnshop located outside the Boon Lay MRT station with the use of a replica gun and a lookalike explosive device in August 2018. This case was solved through the collective efforts of officers from the CID, Police Intelligence Department (PID), Special Operations Command (SOC) as well as the six Police Land Divisions. Despite the suspect's efforts to conceal his identity and evade detection and arrest, our officers worked tirelessly around the clock and successfully arrested him.

## Man charged over Boon Lay armed robbery attempt

**Bangladeshi former construction worker was arrested after five-day manhunt**

**Shafiq Alkhatib**

A former construction worker was taken to court yesterday for his alleged involvement in a robbery attempt at a pawnshop outside Boon Lay MRT station last weekend. Bangladeshi Sheikh Md Razan, 29, was charged with one count each of attempted armed robbery and being armed with a black "gun-like object" to commit the offence. According to court documents, he allegedly wielded the black ob-



Sheikh Md Razan being taken back to the crime scene on Thursday. He had allegedly wielded a gun-like object and a knife, and threatened to blow up the pawnshop with an explosive device on July 28. ST PHOTO: ONG WEE JIN

Source: The Straits Times © Singapore Press Holdings Limited. Reprinted with permission.

Another example of a high profile case was the arrest of four Vietnamese for their involvement in a series of theft-in-dwelling cases in September 2018. This successful arrest was again attributable to the close collaboration between the two fraternities involving officers from the Bedok Division and PID.

The shoplifters stole apparels amounting to S\$44,600 from various Uniqlo outlets across Singapore by using special shopping bags lined with aluminium, to avoid detection by the stores' anti-shoplifting system. Our officers were able to swiftly establish the identities of the shoplifters and foiled their





## Maintaining Operational Excellence through Investigation and Intelligence

attempt to flee Singapore. The shoplifters were convicted of shoplifting offences and were sentenced to imprisonment in December 2018.

The investigation and intelligence fraternities also conducted numerous islandwide enforcement operations to suppress and curb syndicated crimes such as crimes related to vice, secret societies, casinos and gambling, as well as intellectual property rights infringements. During the FIFA World Cup season which took place in July 2018, officers from CID, PID and SOC mounted simultaneous raids at multiple locations to stamp out illegal gambling. The successful



Source: The Straits Times © Singapore Press Holdings Limited. Reprinted with permission.



operation dismantled an illegal betting syndicate and resulted in the arrest of 31 suspects and the seizure of about S\$1.25 million.

Another noteworthy example would be the operation conducted by CID in August 2018, where CID officers raided four retail outlets in a shopping mall and arrested a man for his involvement in selling counterfeit computer parts and accessories. 6,000 pieces of laptop power adaptors and LCD screens which have an estimated value of about S\$1.03 million in trade mark infringement were seized from the operation.

Tough enforcement actions were also taken against organised crimes. In October 2018, officers from the CID, PID, SOC and various Police Land Divisions mounted a large-scale operation and arrested 66 suspects for their involvement in gang-related activities, operation of illegal gambling dens alongside other criminal activities.

The relentless waves of operations demonstrated the Police's unyielding determination to stamp out syndicated criminal groups in Singapore and take tough actions against those who break the law.

### FIGHTING TRANSNATIONAL CRIME

Capitalising on the effects of globalisation and technological advances, organised crime syndicates are expanding their global reach and adopting more sophisticated methods in carrying out their illicit activities. These criminals can now move

across borders easily and run transnational criminal operations from offshore bases. In its fight against transnational crime, the SPF continued to build and enhance partnerships with key law enforcement counterparts.

An example of how the SPF benefitted from its international partnerships would be the efforts put in place to minimise the number of International Love Scams (ILS). Owing to such efforts, the total number of reported cases decreased from 826 in 2017 to 660 in 2018. Correspondingly, the total amount cheated from such scams also fell from around S\$37 million in 2017 to S\$27.5 million in 2018. This success is partly attributable to the Transnational Commercial Crime Task Force (TCTF) that was set up in October 2017 under the Commercial Affairs Department (CAD) to investigate transnational scams, including ILS. The TCTF has since closed over 600 bank accounts and recovered more than S\$1.4 million related to such scams. The decrease in ILS was also due to the CAD's continued and successful collaboration with foreign law enforcement agencies such as the Royal Malaysia Police (RMP) and Hong Kong Police Force, which resulted in the arrest of over 40 suspects who were responsible for over 150 cases of ILS across all three countries.

Following comprehensive intelligence probes, the SPF also collaborated with the Ministry of Public Security from the People's Republic of China on a joint operation to cripple a transnational vice syndicate. The successful operation, which



Source: The Straits Times © Singapore Press Holdings Limited. Reprinted with permission.

was conducted from October to November 2018, resulted in the arrest of 201 suspects in Singapore and China.

The SPF will continue to advance its collaborative efforts with international law enforcement agencies to stamp out those perpetrators who hide behind territorial boundaries to commit transnational crime.

### BUILDING CAPABILITIES, PREPARING FOR THE FUTURE

To remain relevant and prepared to handle future challenges, the investigation and intelligence fraternities continued to forge ahead with various transformation and capability developmental efforts.

In 2018, the CID rolled out a slew of initiatives to further digitise its investigative procedures and



## Maintaining Operational Excellence through Investigation and Intelligence

enhance the care and protection of victims. One example would be the video produced to train officers on 'victim empathy'. This video has been used for the training of new police officers since January 2018 to sensitise and help officers to better manage sexual crime victims during the investigation process.

The CID has also revised its response model to reports of sexual crime. This included having designated and specially trained officers to interview and manage victims of sexual crimes as well as a revised training regime for sexual crime investigations. In August 2018, the Multi-Disciplinary Interviews was also launched to reduce the number of times a victim of sexual offence has to be interviewed to minimise the victim's trauma in recounting the incident numerous times during the investigation process.

To better support young suspects and persons with suspected mental and intellectual disabilities, the Appropriate Adult Scheme for Young Suspects, which was piloted in 2017 at Bedok Division, was further expanded to three more Police Land Divisions in 2018. Under this scheme, young suspects are accorded the right to have an appropriate adult present during interview sessions with the Police to provide emotional support and to facilitate effective communication. This programme will be rolled out to the remaining divisions by mid-June 2019.

The operationalisation of the Criminal Procedure Code and Evidence Act amendments in 2018 also introduced additional

safeguards and processes to enhance the fairness of existing procedures and ensure the equity of outcomes. One example would be the implementation of the first phase of Video Recording of Interviews (VRI) in September 2018. The VRI will assist the Courts to try cases more effectively by allowing the courts to more effectively determine weight to be accorded to statements and to decide on allegations that may be made about the interview.

As part of the Investigations Transformation, CID partnered with the Digital Transformation Department to launch more products to enhance the efficiency of our frontline operations. A new report management system, otherwise known as TRIAGE, was progressively rolled out to the Police Land Divisions since March 2018. TRIAGE allows officers to monitor cases, conduct screenings from a single access point as well as track the follow-up actions from their regular morning panel discussions. This reduces the time spent by officers on administrative work, allowing them to channel more time to their frontline investigative duties.

In August 2018, the Suspicious Transaction Reporting Office (STRO) in CAD launched the STRO Online Notices and Reporting Platform, a new e-service that allows the business and financial communities to file suspicious transaction reports, cross border cash movement reports as well as cash transaction reports. This is part of the STRO's plan to better leverage technology in the collection, analysis as well as dissemination of financial

intelligence, to fight money laundering and terrorism financing more effectively.

With the increasing trend of e-commerce scams and cyber-enabled cheating cases originating from overseas, the E-Commerce Fraud Enforcement and Coordination Team (E-FECT) was also formed by CAD in November 2018 to focus on effective detection and interdiction of e-commerce scams. Within a short span of two months, E-FECT delivered positive results with the arrest of 26 perpetrators and solving more than 300 cases of e-commerce scams involving more than S\$53,600.

The Real Time Intelligence Centre (RTIC) further enhanced its cyberspace and data enrichment capabilities in 2018, with Intel Analysts deployed round the clock to conduct sense-making and provide real-time intelligence support for major incidents and sensitive cases. The RTIC has been highly effective in supporting incident management and prompt resolution of cases. A notable example would be the swift arrest of two suspects in connection with a case of robbery with hurt involving cash amounting to S\$365,000 in April 2018. Despite the limited availability of leads, the RTIC analysts were able to promptly establish the identities of the two suspects, which led to their arrest within 24 hours of the incident.

To leverage data analytics and related technology advances, the PID has also begun laying the foundation in analytics research and build up in-house capabilities

in this area. To aid the Police Land Divisions in better understanding crime trends and enhancing their crime-fighting strategies, PID developed the crime statistics dashboard, which was piloted at one of the Police Land Divisions in April 2018. The dashboard allows frontline officers to access and study crime statistics and

information directly, enabling them to plan crime-fighting strategies more effectively.

In February 2018, the SPF and the National Crime Prevention Council jointly organised a two-day Cybercrimes and Anti-Scam Campaign Roadshow as part of our continual efforts to help members

of the public understand the common modus operandi of cybercriminals and increase their awareness on scams. The scam alert website, [www.scamalert.sg](http://www.scamalert.sg), was also revamped in November 2018, to provide members of the public with the latest information on scams and crime prevention measures.





## Maintaining Operational Excellence through Investigation and Intelligence

## ENHANCING TRAINING, DEVELOPING OUR OFFICERS

Given the ever-changing global security climate, it is vital that the SPF regularly reviews and ensures that our officers are trained in relevant skills to keep up with the technologically advanced society. Through partnerships with other local and external agencies, the investigation fraternity organised workshops and seminars for our officers as part of knowledge sharing in handling current threats and future challenges.

In February 2018, CAD hosted the annual International Economic

Crime Course which gathered experts from the industry and officers from local and foreign law enforcement agencies to share their experiences and knowledge on the latest developments in tackling white-collar crime. Through the course, participants were also equipped with the basic competency in the investigation of commercial crimes.

Together with the Home Team School of Criminal Investigation, CAD also partnered with the Homeland Security Investigations of the U.S. Immigration and Customs Enforcement to organise a three-day seminar on economic crime and emerging crime trends in April 2018. The seminar was

attended by officers from various law enforcement organisations and government agencies such as the Attorney-General's Chambers, Ministry of Law and Monetary Authority of Singapore. Besides learning about emerging crimes involving cryptocurrencies and money laundering, participants also shared investigative strategies and legal considerations in handling such crimes.

In August 2018, 30 law enforcement officers from all ten ASEAN member states attended a Trafficking-in-Persons (TIP) workshop organised by the CID to share on various investigative capabilities in combatting TIP and child sexual exploitation. Apart



from the exchange of knowledge between the attendees, the workshop also served as a platform for the SPF to foster international partnership and collaborations with the various law enforcement agencies.

The CID also collaborated with the RMP to organise the inaugural SPF-RMP Disaster Victim Identification (DVI) training exercise. During the three-day joint training exercise held in Kuala Lumpur, Malaysia, in September 2018, officers from both police forces learned about each other's development in DVI as well as the different work processes. The officers were also exposed to various mock-up scenarios such as landslides and bomb explosion, where they had to execute the recovery of bodies, human remains and personal

belongings. Such joint training exercises not only enhanced the SPF's DVI capabilities, they also allowed both forces to forge a better understanding of each other's DVI protocols, which will be useful for future deployments.

Following the introduction of the Home Team Intelligence Induction Course and the Home Team Intelligence Analyst Foundation package in 2017, the Home Team Specialist (Criminal Intelligence) Scheme's Competency Framework was rolled out in 2018 across the Home Team Departments (HTDs) to enhance the professionalism of Home Team Specialist (HTS) intelligence analysts. With this framework, the HTS Intel Analysts will be trained to develop specialist knowledge

and skills in various intelligence analysis domains over time. These efforts are crucial for advancing inter-operability and enhancing intelligence competencies across the various HTDs.

## SUSTAINING OPERATIONAL EXCELLENCE

Undeterred by challenges, the investigation and intelligence fraternities will continue to build new capabilities, expand the SPF's crime-solving techniques and strengthen international cooperation to better fight crime. The investigation and intelligence fraternities will also continue to train and develop officers to maintain a high level of operational readiness to keep Singapore safe and secure.



**SAFEGUARDING  
EVERY DAY**







# A CARING AND FUTURE-READY WORKFORCE

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Heightened terror threats, manifestations of new crimes and the increasingly complex operating environment have given rise to new operational challenges and resource needs for the Singapore Police Force (SPF). Even with the challenge of a shrinking workforce, the SPF continues to make headway to remain an employer of choice and in the building of a future-ready workforce.



## THE RACE FOR TALENTS

Despite the tight labour market, the SPF has been maintaining a healthy manning level with our robust recruitment strategies and low attrition rate.

To ensure that the SPF continues to stay ahead in the race for talents, one of our key recruitment strategies is to reach out to potential candidates early through various key engagement efforts such as the SPF Book Prize, Aspiring Leaders Programme and Self-Defence Awareness for Females programme. The SPF scholarships provide opportunities for the most talented students to pursue their undergraduate studies in overseas or local universities. Upon completing their studies, these SPF scholars will be groomed to take on

leadership positions in their career with the SPF. In 2018, a total of 10 scholarships were presented during the SPF Scholarship & Home Team Scholarship Award Ceremony at the Istana. There were two recipients of the prestigious Singapore Police Force Scholarship (SPFS), the first female recipient of the Singapore Merit Scholarship, two recipients of the Singapore Government Scholarship, and five recipients of the Local Merit Scholarship.

On top of receiving the prestigious SPFS, the two recipients - Inspector (Insp) Alden Tan and Insp Stefan Liew - were also awarded the prestigious President's Scholarship at a separate ceremony at the Istana. The President's Scholarship is Singapore's most prestigious undergraduate scholarship and it is only awarded to those who have

distinguished themselves beyond excellence in academic pursuits and co-curricular activities. These students exemplify the ethos of the Public Service and are dedicated to improving the lives of Singaporeans.



Left: Insp Stefan Liew, Right: Insp Alden Tan



## A Caring and Future-Ready Workforce

### Enhancing the Police Scheme

Our people form the bedrock of the SPF's success. Therefore, the SPF is continually reviewing its workforce policies and practices to remain the employer of choice.

Following the Police Scheme Review 2016, the SPF, together with the Ministry of Home Affairs Headquarters embarked on another review to further enhance the Home Affairs Uniformed Services (HUS) Scheme. The HUS Scheme Review concluded in late 2018, with revisions to the scheme subsequently implemented in January 2019. The review ensures that officers are competitively compensated for the challenging nature of their work and are given greater support for the different milestones in their lives.

### CARING FOR OUR PEOPLE

#### Preparing our people for a career beyond the Force

In 2016, the Career Transition Office (CTO) was established to

provide career transition support and services to retiring and retired police officers. Since its inception, the CTO has rolled out a series of initiatives benefitting not only the SPF's retiring officers, but also retiring officers from the other Home Team Departments as well.

To augment the regular employer networking sessions, the CTO conducted two inaugural events on 11 January 2018, the Home Team Career Summit and the Home Team Industry Networking Event. These events, which reached out to almost 190 Home Team officers, were very well received as they had the opportunity to interact and learn from more than 10 potential employers and their senior management.

Officers with the entrepreneurial spirit were also given the opportunity to learn from industry experts. In another first, the CTO organised a Home Team Business Summit on 22 November 2018 with the aim of assisting officers who aspire to build a business for themselves

when they leave the Force. Seven master franchise owners of various brands were invited to share with the participants on what to look out for when buying and operating a franchise. In addition, the participants also benefitted from their interaction with the franchise owners in a panel discussion.

For officers keen on doing their own investments, the CTO launched two new Investment Planning workshops under the CTO's Lifelong Financial Education Programme to provide officers with more insights. Through these workshops, officers gained a deeper understanding of various investment products such as real estate investment trusts, bonds, shares and exchange-traded funds.

### Listening to our people

To further augment the regular unit visits by the SPF's top leadership group members, the Manpower Department rolled out its inaugural 'Our HR Conversation' dialogue on 10 August 2018, starting with the Police Coast Guard at its Brani base.



The dialogue, which is chaired by Director of Manpower, aims to provide ground unit officers with a better understanding of the SPF's HR policies and challenges, as well as to understand the officers' concerns. Through such open dialogues with the ground units, officers will have another channel to provide HR-related feedback to the SPF management.

In addition to the dialogues, a 'Our HR Conversation' microsite was also set up to address frequently asked questions from the dialogue sessions and common HR myths and facts.

### Strengthening psychological support

Full-Time Police National Servicemen (PNSFs) are an integral part of the SPF. In 2018, the Police National Service Department (PNSD) implemented a new initiative, E2i - Engagement, Integration and Inoculation - which is an upstream and downstream approach to better help PNSFs address any social and emotional issues. Through the E2i, the SPF also aims to help our PNSFs better cope with the physical and mental demands of National Service (NS).

The E2i programme consists of two tiers of referral. The first-tier of referral provides early intervention (Engagement). PNSFs who are assessed to be suitable will undergo counselling with mentoring officers or para-counsellors. The second tier of referral is the integration and values re-programme (Integration and Inoculation) which targets PNSFs who have committed serious disciplinary or criminal offences.

The E2i programme is the SPF's commitment to ensure that our PNSFs receive proper care and assistance to keep them operationally effective throughout their NS stint.





## A Caring and Future-Ready Workforce

### RECOGNISING OUR PEOPLE

#### Appreciation for our people

On 14 May 2018, the inaugural Centralised PNSF Promotion Ceremony held at the Republic Polytechnic marked the start of the bi-annual Centralised PNSF Promotion Ceremony initiative. This initiative aims to recognise the PNSFs' contributions to the nation and celebrate their progression. The inaugural Centralised PNSF Promotion Ceremony saw the promotion of 450 PNSFs from

the 166th, 167th and 168th intakes. The event was graced by then-Director of Manpower, Senior Assistant Commissioner of Police Teo Chun Ching, who emphasised the importance of NS to Singapore's safety and security during his speech. To celebrate their achievements, the next-of-kin of the promoted PNSFs were invited to attend the ceremony to share their joy.

The second Centralised PNSF Promotion Ceremony was held on 20 November 2018 at the Kallang

Theatre for about 600 PNSFs from the 167th, 168th and 169th Intakes. Deputy Commissioner of Police (Policy) Jerry See, who was the Guest of Honour, highlighted the importance of the various roles that our PNSFs play in Singapore's security in his speech.

### LEVERAGING ALL MANPOWER RESOURCES

The current SPF manpower is supplemented by Police Operationally-ready National

Servicemen (PNSmen), PNSFs and Volunteer Special Constabulary (VSC) officers. With increasing operational demands, these officers are valuable assets supporting the SPF's mission.

#### Augmenting Frontline Deployment by VSC Officers

Since the inception of the VSC scheme, VSC officers have contributed significantly to the SPF's operations. To further optimise the VSC officers' contributions, the inaugural Ground Response Force (GRF) Course was rolled out in 2018 for selected VSC officers who are sufficiently experienced and committed to further support the SPF's operations. To accommodate the officers' work and school commitments, the GRF Course was also conducted on a part-time basis. With the support of the SPF's Training Command and VSC adjunct trainers, a group of 34 VSC officers from various land divisions participated in the inaugural GRF course.

Upon completion, the VSC officers will be deployed as part of the patrol team for incident ground response. Going forward, this initiative will be expanded to allow more VSC officers to be trained and deployed as GRF officers.

#### Enhancing frontline community engagement

Introduced in 2016, the Police National Service (PNS) Community Engagement (CE) vocation served to supplement the Community Policing Unit

(CPU) at Neighbourhood Police Centres in increasing outreach to residents as well as spreading the messages of SGSecure and crime prevention.

To enhance the operational effectiveness of PNS CE Officers, they have been restructured and recalled as a group. By restructuring PNSmen into the CE Task Force, police presence will be further enhanced.

Trials have been conducted at Ang Mo Kio Division where CE officers were recalled in groups of six and deployed as a group. Trial outcomes saw not only an increase in recall effectiveness rate but also maximised efficiency and teamwork.

### READY FOR THE FUTURE

The SPF's operating landscape is dynamic and it will continue to evolve with new challenges. To be ready for future new challenges, the SPF will remain steadfast in our commitment to invest in our people and strive to remain an employer of choice. The SPF will spare no effort to build a future-ready workforce that can keep Singapore safe and secure.





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# BUILDING TRUST, STRENGTHENING PARTNERSHIPS

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The strong partnership between the Singapore Police Force (SPF) and the community is essential in fighting crime and terrorism. Anchored on trust, the SPF recognises the importance of engaging and enabling citizens to play active roles in working together to keep Singapore safe and secure. Through a slew of programmes and engagement efforts in the past year, the SPF has been steadily growing its community 'force' to enhance its community policing strategy.



## SAFEGUARDING OUR COMMUNITY: SGSECURE

Since the launch of the SGSecure movement in 2016, the SPF has been working closely with other Home Team agencies to strengthen community vigilance and preparedness in the neighbourhoods, schools and workplaces in the event of a terror attack. In 2018, the SPF continued to build on existing platforms to reinforce its SGSecure outreach efforts.

Jointly organised with the Singapore Civil Defence Force (SCDF) and People's Association, the Emergency Preparedness (EP) Day remains a key engagement effort to raise the residents' awareness on counter-terrorism and training them on emergency response skills. Through live exercises simulating terror attacks, residents learn how to respond during an armed attack. Moreover, at each EP Day,

residents are also exposed to life-saving skills through hands-on training and exhibition booths. In 2019, such efforts will be extended to residents in the private housing estates and through roadshows at major population centres.

Apart from engaging residents, the SPF also continued its SGSecure outreach efforts with

the schools. In 2018, we completed SGSecure talks at all 176 secondary schools, junior colleges and centralised institutes. 33 lockdown and evacuation drills were also conducted in primary, secondary and special education schools. Such drills aim to help staff and students familiarise themselves with the measures to take and protect themselves in an armed attack.





## Building Trust, Strengthening Partnerships



Alongside the continuous efforts to increase community preparedness, the SPF also collaborated with the Safety and Security Watch Group (SSWG) partners to conduct exercises to validate their joint crisis response plans. In March 2018, a mass tabletop exercise (TTX) was conducted with Institutes of Higher Learning where five polytechnics, three Institutes of Technical Education and six local universities came together to share ideas and discuss their plans to improve emergency readiness.

Exercise Heartbeat, a major ground deployment exercise held jointly with SCDF, was also conducted at Kidzania Sentosa, Jurong Point and the National Library Board (NLB) in January, April and September respectively. It was notable that NLB installed crash-rated bollards to strengthen its building façade against hostile vehicle attacks and exercised lockdown measures to deter attackers from entering the building.



Photo: Ministry of Home Affairs.

Besides conducting exercises, the SPF also worked with the Ministry of Manpower (MOM) to introduce the TTX Guide for Workplaces in 2018. This guide serves as a means to help stakeholders identify gaps in their coordination and response plans as well as validate their contingency plans.

To enhance preparedness levels in workplaces and religious organisations, the SPF partnered with various agencies such as the Early Childhood Development Agency, MOM and the Ministry of Culture, Community and Youth to organise a series of industry-specific Counter-Terrorism (CT) Seminars. As at end 2018, 19 CT Seminars have been conducted under the ambit of SGSecure, covering industries ranging from public transport, food & beverage and public entertainment, to preschools and religious organisations.





# Building Trust, Strengthening Partnerships



In recognition of the efforts put in by our stakeholders, the annual Hotel Security Awards Ceremony and biennial National SSWG Award Ceremony were held in 2018. The former saw a record 96 hotels awarded for establishing comprehensive security measures in compliance with the SS545 Singapore Standard for Hotel Security, while the latter saw a total of 169 SSWG members recognised for their robust security efforts.

## BEYOND SGSECURE

Apart from efforts to raise preparedness among the Singapore population to counter terrorism, the SPF also continued to expand its crime-fighting endeavours through public education and its community policing initiatives in the past year.

### Community Engagement

The Police Community Roadshow (PCR) is a biennial community

outreach event that showcases the SPF's policing capabilities. Held across three locations between 24 November and 9 December 2018, the PCR attracted over 173,500 visitors. The roadshow featured a new crime-fighting demonstration that highlighted the capabilities of various policing units resolving a barricaded incident involving a young victim. New interactive activities such as the K-9 Tug of War and the Forensic Capability Showroom featuring a mock-up crime scene also proved popular with the community. Garnering highly positive feedback, the 2018 PCR saw a 32 per cent increase in the number of visitors as compared to the last one held in 2016.

Besides large-scale events targeting the general Singapore population, SPF officers across the units also targeted specific groups of the community to raise awareness of different crime concerns. From joint bicycle patrols in the neighbourhoods involving Community Policing Unit officers and cycling enthusiasts



to the Smart Clubbing Campaign advising clubbers to protect themselves from molestation, theft and fights, the SPF rolled out a series of initiatives to strengthen its crime-fighting efforts.

### Young crime fighters

Going further upstream to combat youth crime, the Young Police Buddy (YPB) initiative was launched by the SPF to raise crime awareness amongst primary school students. Through completing a list of activities on the YPB activity card, students learn how to stay away from crimes and understand the different aspects of policing work. Activities such as the designing of crime prevention posters and board games were also included to serve as a platform for students to showcase their creativity. Since October 2018, the YPB initiative has been

implemented in nine primary schools under the jurisdiction of Bedok Division. Going forward, the SPF will be working with the Ministry of Education to expand the introduction of YPB in other primary schools.

Delta League, the biannual key youth engagement programme that aims to meaningfully engage

youths through football during the school holidays, held its 15th and 16th editions successfully in June and December 2018 respectively. The two events garnered the participation of over 100 teams involving more than 2,000 youths. The 2018 Delta League events also saw a 20 per cent increase in female participation as compared to 2017.





# Building Trust, Strengthening Partnerships

## Engaging the elderly

With Singapore's rapidly ageing population, it is important to ensure that the elderly population remains aware of the crime situation and are enabled to protect themselves too. One of the many initiatives and collaborations targeting our elderly population includes the Elderly Citizens Helping Others Against Scam (E.C.H.O. Against Scam) initiative launched in November 2018. In light of the rise in scams, Toa Payoh Neighbourhood Police Centre (NPC) identified a group of senior citizens who spends considerable amount of time in the heartlands or are influential persons within the community as anti-scam ambassadors. Having undergone training on various scams and basic engagement skills, they are now able to raise anti-scam awareness with the elderly in the community using their anti-scam tool kits.



## Riding on opportunities and innovations

The SPF is constantly looking out for opportunities to partner commercial organisations to further its crime prevention efforts. Riding on the Pokémon Go game craze, Nanyang NPC collaborated with Japan's The Pokémon Company and Jurong

Point Shopping Centre to hold a Pokémon Crime Prevention Campaign in March 2018. With the appeal of the popular Pokémon characters, the campaign attracted a total of 324,000 visitors during the nine-day campaign to raise awareness of outrage of modesty, robbery, piracy as well as to stress the importance of safe driving.



## Educating the foreign workers

The SPF also recognises the need to actively engage and equip the foreign worker community with crime prevention knowledge. Alongside the Foreign Worker Ambassador programme and regular engagement with the dormitories, the SPF has tailored ad-hoc programmes to address crime concerns affecting the foreign worker community. With the rising number of domestic helpers involved in Unlicensed Money Lending (UML) cases, Bukit Timah NPC conducted engagement sessions to better educate them on UML concerns.



In an effort to find innovative ways to engage the community, the SPF developed the FURo-D (Future Robot, and D for Display) robot in collaboration with GovTech. This humanoid robot was designed for people interaction and sharing of information via its touch screen panel. Its capabilities include autonomous navigation within a specified area, obstacle avoidance, face tracking and text-to-speech synthesis. The FURo-D was deployed at various community engagement events including selected EP Days and PCR 2018, where members of the public were able to play educational games, learn about crime prevention, and even take selfies via the interactive panel.





# Building Trust, Strengthening Partnerships



## The Force Multiplier – Volunteer Special Constabulary (Community) [VSC (Community)]

At the highest level of participation in the SPF's crime and terror-fighting efforts are the volunteers who serve as force multipliers to ensure the safety and security of the community. As the terror threat to Singapore remains high, there is a greater need for community volunteers to support the SPF's mission.

On 13 April 2018, VSC (Community), a new volunteer vocation under the VSC scheme was implemented. The new volunteer vocation aims to provide more opportunities for like-minded individuals to join the SPF and take ownership of our homeland's safety and security.

Attired in bright blue polo tee shirts and black cargo pants, the VSC (Community) officers patrol community areas with high human traffic. During an incident, officers within the immediate vicinity

can swiftly intervene or assist in evacuation where appropriate. These officers also play an active role to spread crime prevention and counter-terrorism awareness in community engagement events such as roadshows and block parties. During major incidents

or crises, the officers will be deployed to assist in crowd control and traffic regulation.

As at 31 December 2018, 89 VSC (Community) officers have been appointed and this number continues to grow steadily.



In addition to the expansion of the VSC scheme, the SPF also continued to step up the community's participation in crime prevention. Beyond patrolling alongside SPF officers to deter and detect criminal and security threats in the neighbourhoods, Citizens on Patrol (COP) members are also roped in to patrol train stations to look out for suspicious characters and disseminate

crime prevention advisories. As part of the COP scheme review in 2019, COP members can also look forward to a more unified programme, with enhanced skills training and an improved volunteering experience that utilises technology.

The SPF strongly believes in engaging and enabling the community to play a part in the

safety and security of the nation. Through partnerships with the community, the SPF will continue to grow its community 'force' and do its utmost to maintain this trust and partnership to provide a safe and secure home for all.



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# SINGAPORE CRIME SITUATION

JANUARY - DECEMBER 2018<sup>1</sup>

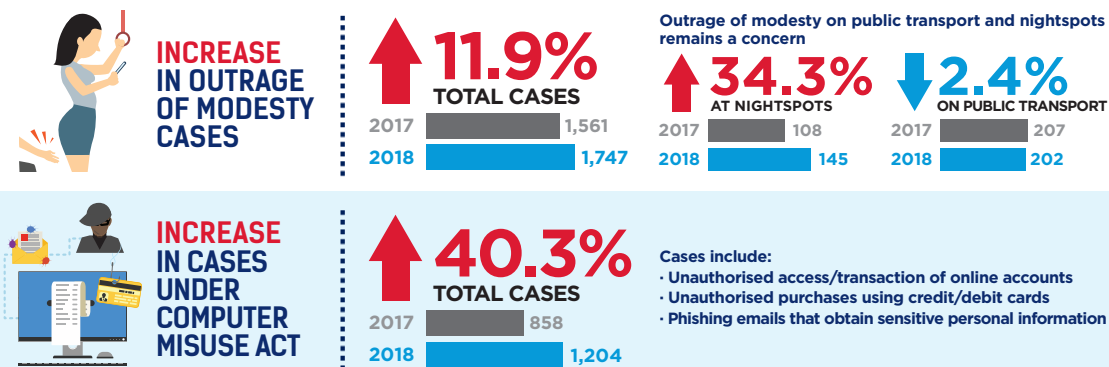
## CRIME REMAINED LOW, THOUGH OVERALL CRIME RATE INCREASED SLIGHTLY IN 2018



### TOP 10 SCAMS IN SINGAPORE



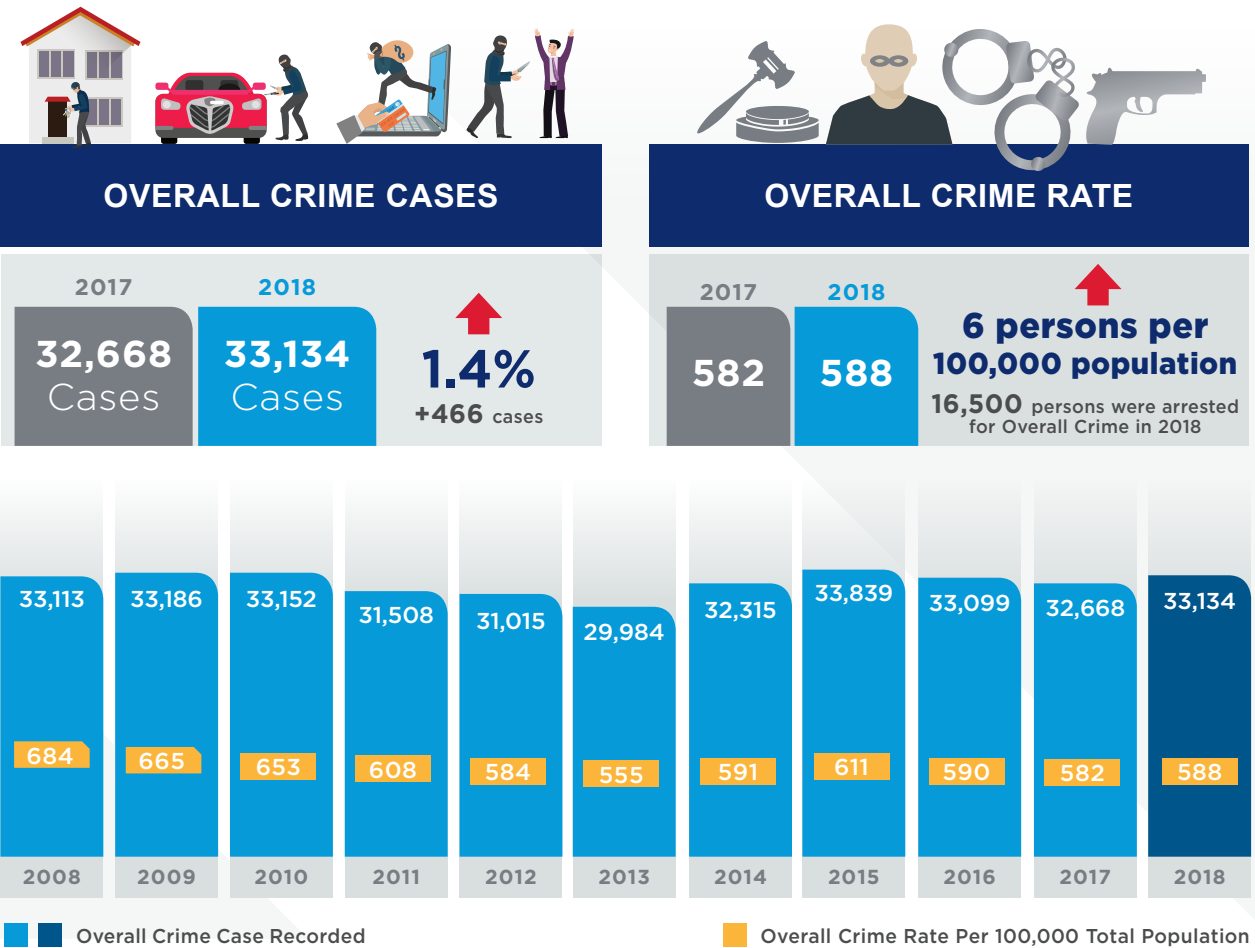
### OTHER CRIMES OF CONCERN



<sup>1</sup> Figures for 2018 are provisional.

The year 2018 saw a slight increase of **1.4%** in Overall Crime to **33,134 cases**, from **32,668 cases** in 2017. Two crime classes of Violent/Serious Property Crimes and Theft and Related Crimes registered an all-time low.

The **overall crime rate<sup>2</sup>** also **increased** slightly, with **588 cases** per 100,000 population in 2018, compared to **582 cases** per 100,000 population in 2017. In terms of arrests, a total of 16,500 persons were arrested for Overall Crime in 2018, a **decrease of 0.8%** from the preceding year.



### CRIME CLASSES<sup>3</sup>

Three of the six crime classes decreased in 2018, namely Violent/Serious Property Crimes (-1.9%), Housebreaking and Related Crimes (-4.2%) and Theft and Related Crimes (-8.6%).

The remaining three crime classes of Crimes Against Persons (+12.7%), Commercial Crimes (+9.6%) and Miscellaneous Crimes (+4.3%) registered increases.

<sup>2</sup> Crime rate is calculated based on the number of cases recorded per 100,000 of the total population. Total population comprises Singapore residents and foreigners staying in Singapore for at least one year. Source of population: Department of Statistics.

<sup>3</sup> Crime classes refer to the six classes of Crimes Against Persons, Violent/Serious Property Crimes, Housebreaking and Related Crimes, Theft and Related Crimes, Commercial Crimes, and Miscellaneous Crimes.



Singapore Crime Situation

2018 CRIME CLASSES



Theft and  
Related Crimes

↓ 8.6% 1,152 Cases

2017	2018
13,431 Cases	12,279 Cases
<ul style="list-style-type: none"><li>➤ Offences include a variety of thefts such as shop theft, theft in dwelling, theft from motor vehicle, theft of motor vehicle, snatch theft and others.</li><li>➤ Snatch theft and theft of motor vehicle registered an all-time low with 46 cases and 114 cases in 2018 respectively.</li><li>➤ Theft of motor vehicle and related thefts registered an all-time low with 886 cases in 2018.</li><li>➤ Decreases in this crime class were mainly in theft of bicycles (-383 cases or -42.3%), theft in dwelling (-241 cases or -8.1%), shop theft (-225 cases or -5.9%) and other thefts (-214 cases or -7.4%).</li></ul>	



Housebreaking and  
Related Crimes

↓ 4.2% 14 Cases

2017	2018
332 Cases	318 Cases
<ul style="list-style-type: none"><li>➤ Housebreaking registered an increase of 27.5%, from 160 in 2017 to 204 in 2018.</li><li>➤ The increase was mainly due to more break-ins at HDB flats (+23 cases or +52.3%) and landed residential units (+12 cases or +100.0%).</li><li>➤ Decreases in this crime class were mainly in Possession of Housebreaking Implement or Offensive Weapons (-59 cases or -34.7%).</li></ul>	



Violent/Serious  
Property Crimes

↓ 1.9% 4 Cases

2017	2018
216 Cases	212 Cases
<ul style="list-style-type: none"><li>➤ Comprises mainly robbery and extortion cases.</li><li>➤ Robbery increased by 5.8%, from 69 cases in 2017 to 73 cases in 2018.</li><li>➤ The increase was mainly due to more cases at indoor common areas (+7 cases or +140.0%) and inside premises (+5 cases or +21.7%).</li></ul>	



Crimes Against  
Persons

↑ 12.7% 573 Cases

2017	2018
4,495 Cases	5,068 Cases
<ul style="list-style-type: none"><li>➤ Refers to crimes where the victim is an individual and suffers bodily harm as a result of the crime.</li><li>➤ All the five major offences under this crime class registered increases. They were murder (+1 case or +12.5%), serious hurt (+16 cases or +3.8%), rape (+29 cases or +15.7%), outrage of modesty (+186 cases or +11.9%) and rioting (+6 cases or +5.8%).</li></ul>	



Commercial  
Crimes

↑ 9.6% 819 Cases

2017	2018
8,528 Cases	9,347 Cases
<ul style="list-style-type: none"><li>➤ Comprises mainly cheating and related offences.</li><li>➤ The more significant scam types in 2018 were E-Commerce Scams and Loan Scams.</li><li>➤ E-Commerce Scam cases increased by 218 cases (+11.4%) from 1,907 cases in 2017 to 2,125 cases in 2018. Most of the cases involved victims who were cheated while buying or selling goods/services online.</li><li>➤ Loan Scam cases increased by 598 cases (+151.0%) from 396 cases in 2017 to 994 cases in 2018.</li></ul>	



Miscellaneous  
Crimes

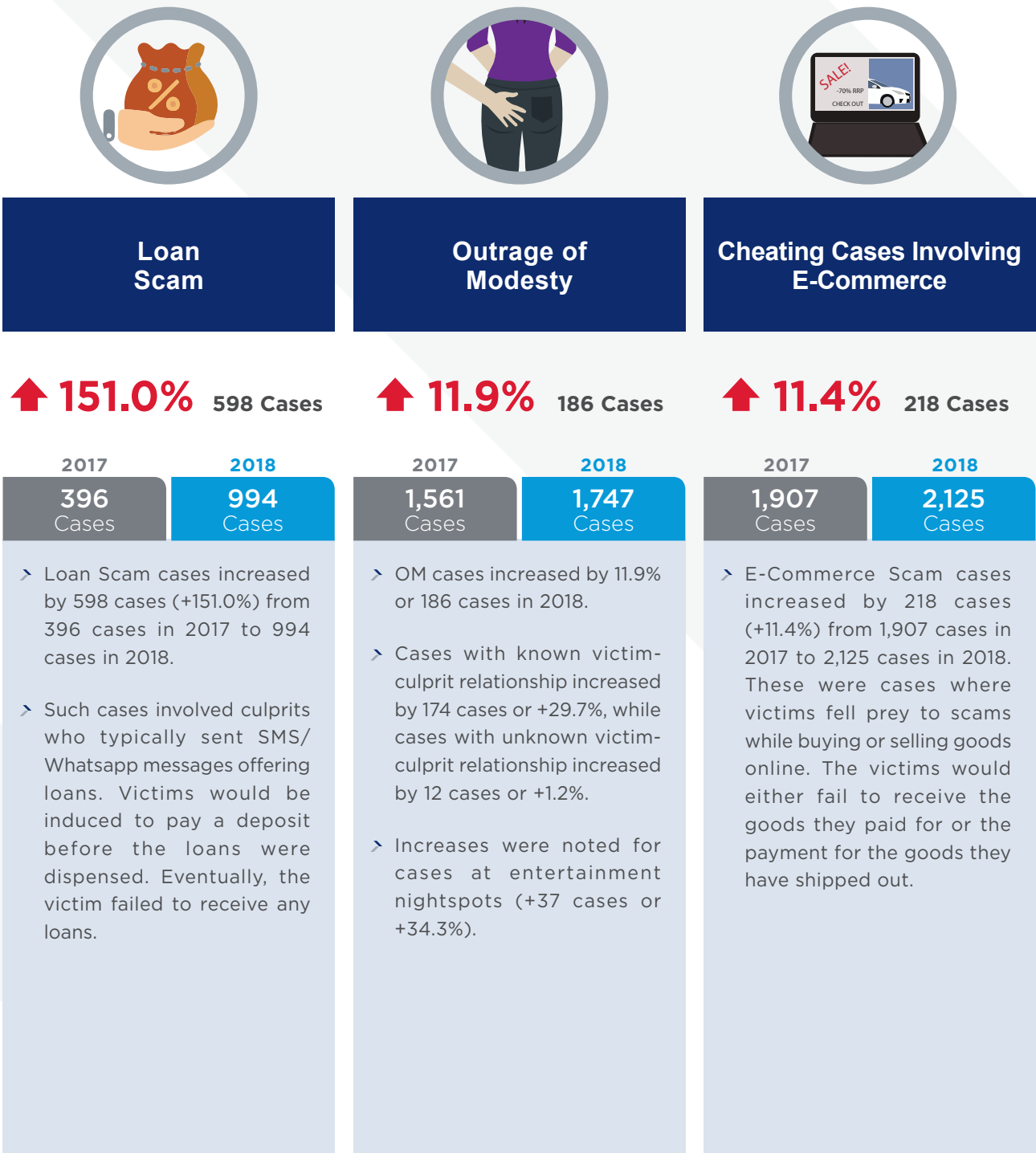
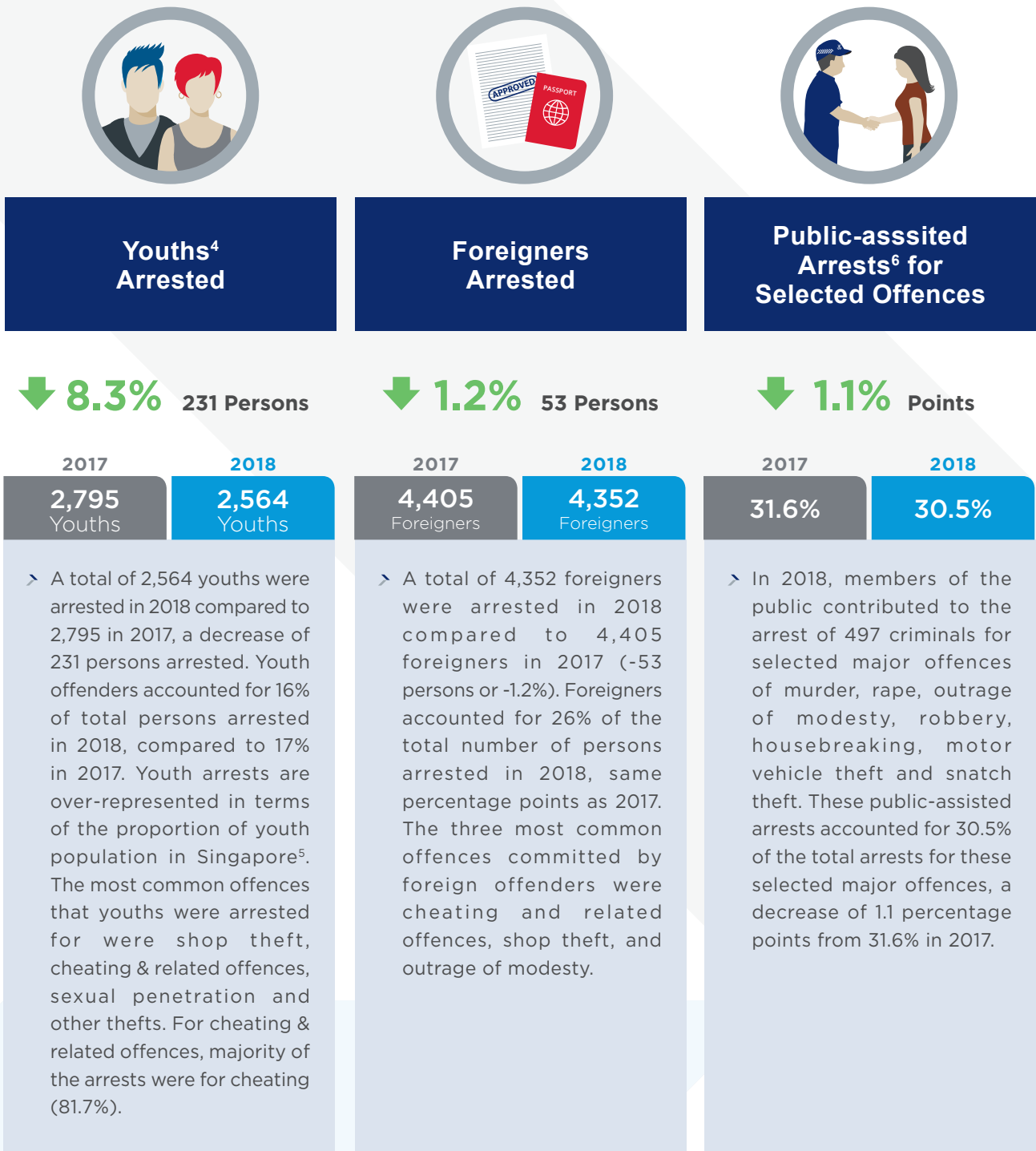
↑ 4.3% 244 Cases

2017	2018
5,666 Cases	5,910 Cases
<ul style="list-style-type: none"><li>➤ Comprises various offences, including affray, mischief, corrosive and explosive substance and offensive weapons act, vandalism, bomb hoaxes and bringing of prohibited items into Singapore.</li><li>➤ Larger increases were seen in Computer Misuse and Cybersecurity Act (+346 cases or +40.3%), causing hurt by act which endangers human life (+86 cases or +7.1%), and Affray (+39 cases or +8.3%).</li></ul>	



# Singapore Crime Situation

## AREAS OF CONCERN



CONCLUSION

Singapore remains a safe place to live and work in for all, but this should not be taken for granted. In addition to the Police's tough enforcement efforts, SPF will continue to invest in public education and community engagement initiatives as part of the overall strategy to combat crime.

With the growing trend of online crime, the Police will continue with public education efforts to address scammers' changing *modus operandi*, through both online and mainstream media platforms. Internet users are also urged to exercise heightened vigilance to avoid falling victim to such preventable crimes.

4 Refer to persons (both residents and foreigners) aged 7-19 years old.  
5 Source: Department of Statistics, Singapore. Correct as at end June 2018.  
6 Public-assisted arrests refer to citizen's arrests or arrests made through information provided by the public. Statistics for public-assisted arrests cover seven selected offences - murder, rape, outrage of modesty, robbery, housebreaking, motor vehicle theft and snatch theft, and are compiled in terms of number of persons arrested.



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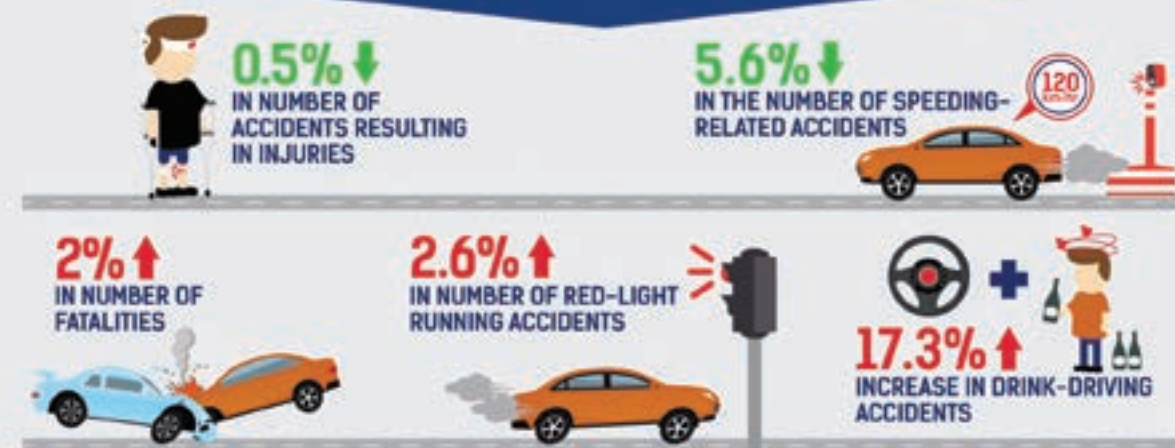




# SINGAPORE ROAD TRAFFIC SITUATION

JANUARY - DECEMBER 2018<sup>1</sup>

## OVERALL TRAFFIC SITUATION REMAINED STABLE IN 2018

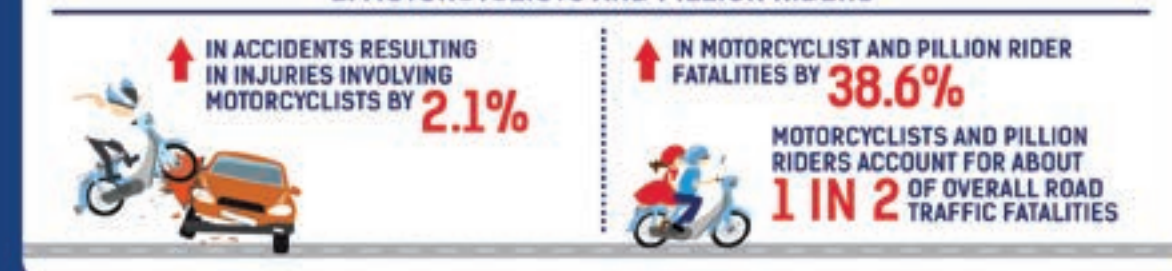


## TWO VULNERABLE ROAD USER GROUPS

### 1. ELDERLY JAYWALKERS



### 2. MOTORCYCLISTS AND PILLION RIDERS



<sup>1</sup> Figures for 2018 are provisional.

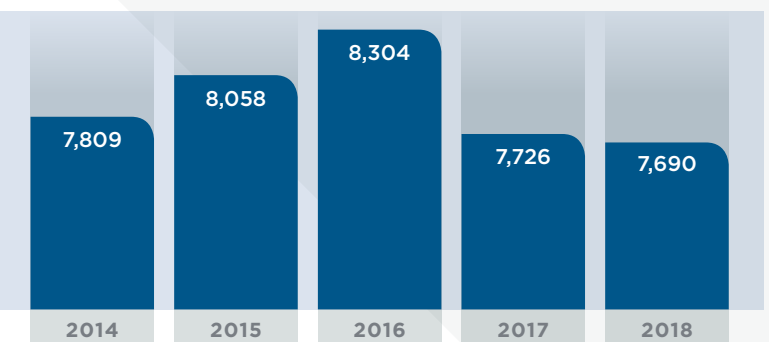


The road traffic accident situation in 2018 remained stable. There were fewer road traffic accidents overall, but the number of fatal accidents increased slightly.

## ACCIDENTS RESULTING IN INJURIES

The number of accidents resulting in injuries decreased by 36 cases (-0.5%), from 7,726 in 2017 to 7,690 cases in 2018.

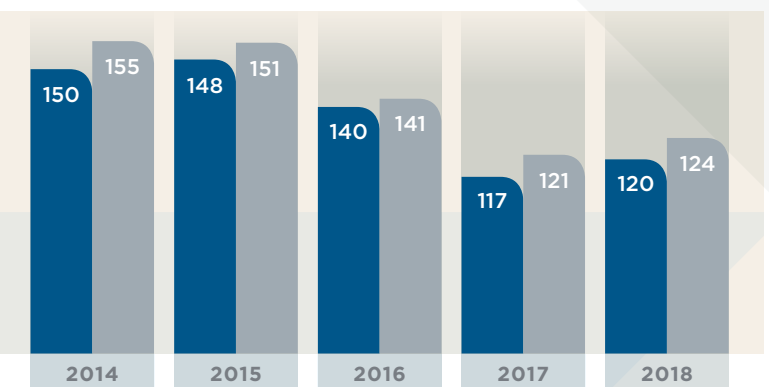
■ Accidents Resulting in Injuries  
Figure 1: Number of Accidents Resulting in Injuries from 2014 - 2018



## FATAL ACCIDENTS AND FATALITIES

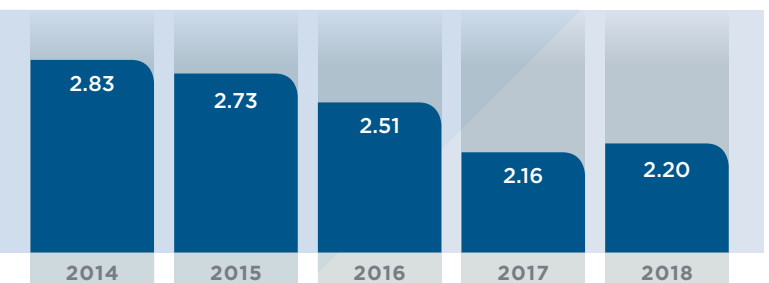
The number of fatal accidents increased by 3 cases (+2.6%) from 117 cases in 2017 to 120 cases in 2018. The number of fatalities increased by 3 cases (+2.5%) from 121 cases in 2017 to 124 cases in 2018.

■ Fatal Accidents ■ Fatalities  
Figure 2: Number of Fatal Accidents and Fatalities from 2014 - 2018



The road traffic fatality rate per 100,000 persons increased to 2.20 in 2018, from 2.16 in 2017.

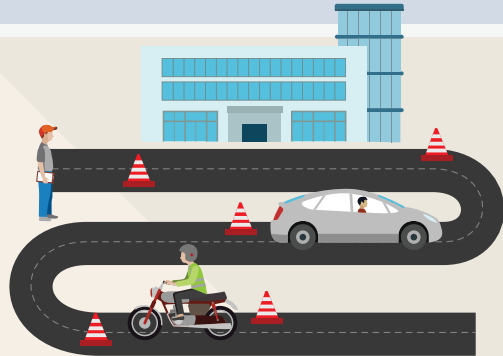
Figure 3: Fatality Rate per 100,000 Persons, 2014 - 2018





## ENGAGEMENT EFFORTS TO BOOST ROAD SAFETY

The number of accidents resulting in injuries involving motorcyclists increased by 2.1% to 4,358 cases in 2018, from 4,270 cases in 2017. The number of motorcyclists and pillion rider fatalities increased by 38.6% to 61 in 2018, from 44 in 2017, making up close to 50% of overall traffic fatalities.



The Traffic Police (TP) will continue to inculcate good driving and riding behaviour in motorists including motorcyclists. For learner motorists, the compulsory simulator training, slated for implementation at the three driving schools by end of 2019, will enable learner motorists to experience real-life traffic situations in a safe and controlled environment.

In addition, TP will also continue to reach out to motorcyclists through the Singapore Ride Safe Campaign by encouraging motorcyclists to inculcate good riding habits such as the donning of protective riding gears to minimise injuries in accidents.



Given the rapid changes in Singapore's traffic landscape and the entry of new road user groups such as users of personal mobility devices and power-assisted bicycles, there is a need to promote greater graciousness and responsibility as part of our road safety culture among our diverse road user groups – particularly pedestrians, cyclists and motorists.

On 21 February 2019, TP launched the second edition of its "Use Your RoadSense" campaign as part of TP's engagement efforts to rouse conversations and collaborations with the community on road safety. A key initiative in this year's campaign is the introduction of the "RoadSense Index", a gauge of the level of public consciousness on road use and safety. The findings from this study will help TP track shifts in such attitudes and enable the formulation of further measures to improve RoadSense amongst road users.



TP will continue to enhance the safety of our road users through active engagements with the community. All road users are encouraged to use their RoadSense and play their part in helping to make our roads the safest in the world.

## SERVICE PLEDGE REPORT

### WE PLEDGE:

**TO ARRIVE AT URGENT INCIDENTS  
WITHIN 15 MINUTES  
AT LEAST 87% OF THE TIME**

In 2018, **96,606** urgent incidents were reported by the public.



Out of which,  
90,821 or  
**94.0%**  
of urgent incidents in  
2018 were attended to  
within 15 minutes by  
patrol resources.

**TO ANSWER 999 CALLS  
WITHIN 10 SECONDS  
AT LEAST 90% OF THE TIME**

In 2018, a total of **1,125,616** '999' calls were received by the Police Operations Command Centre.



Out of which,  
1,021,529 or  
**90.8%**  
of the calls were  
answered within  
10 seconds.

**TO RESPOND TO LETTERS  
FROM THE PUBLIC  
WITHIN 5 WORKING DAYS  
AT LEAST 90% OF THE TIME**

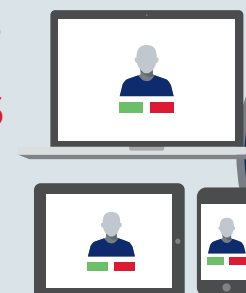
In 2018, members of the public sent in **53,950** letters.



Out of which,  
53,948 or  
**99.9%**  
of the letters received  
a response within 5  
working days.

**TO UPDATE VICTIMS OF CRIME ON THE  
PRELIMINARY STATUS OF CASES  
WITHIN 7 WORKING DAYS  
AT LEAST 90% OF THE TIME**

In 2018, a total of **63,214** crime cases were reported at the seven Land Divisions, Police Coast Guard, Criminal Investigation Department and Commercial Affairs Department.

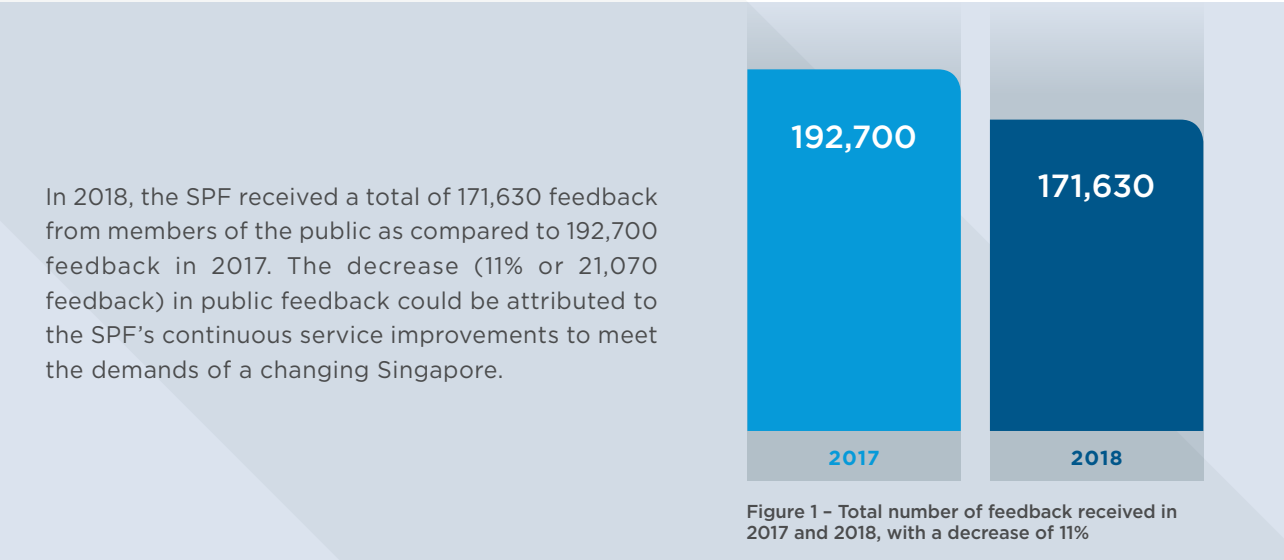


Out of which,  
63,214 or  
**100%**  
of the victims of crime  
were informed of the  
preliminary status of  
their cases within  
7 working days.



# PUBLIC FEEDBACK REPORT

JANUARY - DECEMBER 2018



The majority of feedback was received via emails. They are broadly classified under six categories, namely Complaints, Compliments, Suggestions, Enquiries, Requests and Appeals.

On a year-to-year comparison, all feedback categories registered a decrease in 2018 as compared to 2017, while the Compliments category saw a slight increase.



Figure 2 – Breakdown of total feedback received for 2018



### Compliments

Generally, members of the public were impressed by the professionalism of our police officers and found them courteous and approachable.



2017	2018	Change
49,324	49,964	640 more compliments



### Complaints

The number of substantiated complaints also decreased by 14%, from 99 in 2017 to 85 in 2018.



2017	2018	Change
707	608	99 fewer complaints



### Suggestions

Most of these suggestions were on crime prevention measures as well as traffic-related issues such as enforcement against errant motorists.



2017	2018	Change
727	635	92 fewer suggestions



### Enquiries

The majority of these enquiries were related to licensing, traffic-related matters and the application process for Certificate Of Clearance.



2017	2018	Change
55,115	42,159	12,956 fewer public enquiries



### Requests

The majority of the requests were for updates on the investigation progress for police reports lodged and for more police patrols in the neighbourhood.



2017	2018	Change
5,374	4,867	507 fewer requests



### Appeals

Bulk of the appeals were against traffic summons. Other appeals included appeals for Police to initiate or expedite police investigations and appeals for a lighter sentence or for charges to be dropped in police investigations.



2017	2018	Change
62,950	55,770	7,180 fewer appeals

### CONCLUSION

To enhance the overall customer experience, the SPF will continue to identify innovative solutions to improve our feedback system so as to provide seamless and functional services to our stakeholders and customers.



# FINANCIAL REPORT

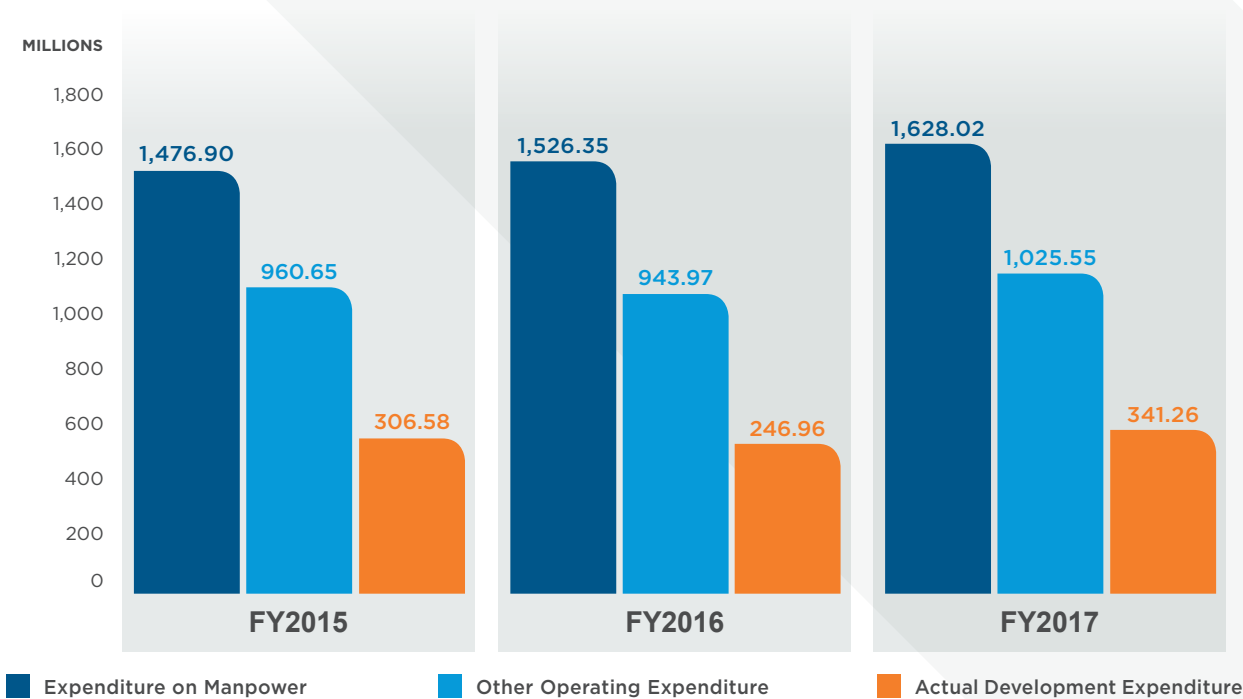
1 APRIL 2017 - 31 MARCH 2018

The total budget for the Singapore Police Force (SPF) comprises Recurrent Budget and Development Budget. The total Recurrent Budget consists of allocation for Expenditure on Manpower (EOM) and Other Operating Expenditure (OOE).

## Actual Recurrent Expenditure and Development Expenditure for Financial Year (FY) 2017

The total actual recurrent expenditure incurred in FY2017 was S\$2.65 billion. It comprised EOM amounting to S\$1.63 billion and OOE amounting to S\$1.03 billion. The total actual development expenditure in FY2017 was S\$341.26 million.

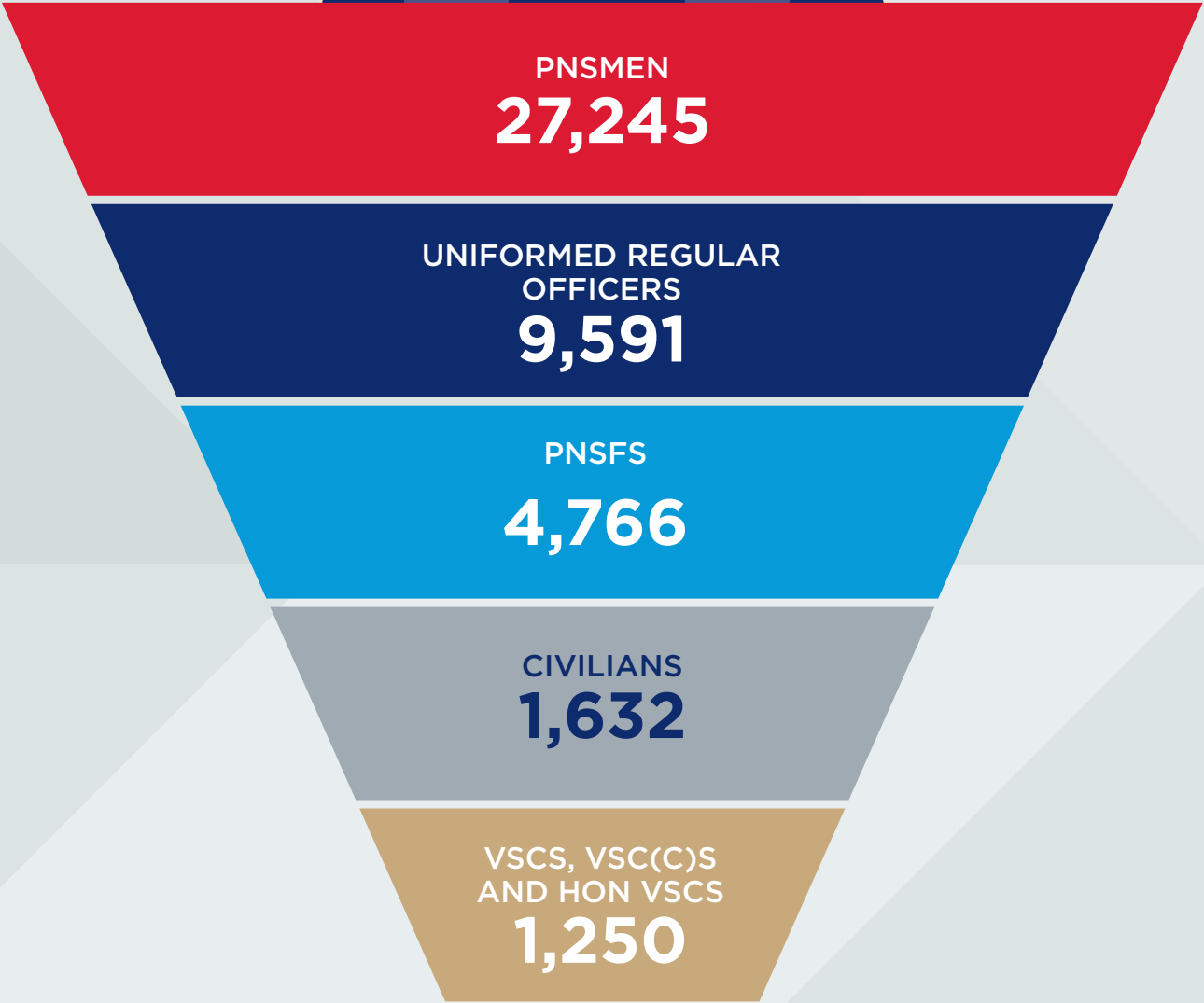
### Total Expenditure Incurred by SPF From FY2015 - FY2017



FY2015	FY2016	FY2017
Total Recurrent Expenditure: <b>2,437.55</b>	Total Recurrent Expenditure: <b>2,470.32</b>	Total Recurrent Expenditure: <b>2,653.57</b>
Total Expenditure: <b>2,744.13</b>	Total Expenditure: <b>2,717.28</b>	Total Expenditure: <b>2,994.83</b>

# MANPOWER STATISTICS

1 APR 2017 - 31 MAR 2018





# SAFEGUARDING EVERY DAY





# AWARD WINNERS

1 APRIL 2017 - 31 MARCH 2018

## National Day Awards

### PUBLIC SERVICE STAR

Ms Margaret Heng Chee Bee, PBM

### PUBLIC ADMINISTRATION MEDAL (SILVER)

DC (P) Lim Kok Thai

SAC Hsu Sin Yun

HTS 8 Tay Yeow Koon

### PUBLIC ADMINISTRATION MEDAL (BRONZE)

Supt (1A) Masagoes Idris Bin Masagoes

Supt (1A) Sherrin Chua Yian Shing

Supt (1A) Sharanjit Kaur

Supt (1A) Tan Kiat Hee

CAO 9 Koo Li Chuen Rachel

### COMMENDATION MEDAL

DSP (2) Lim Eng Seng Roy

DSP (2) Tan Lay Hoon

DSP (2) Tan Kim Leong Danny

### EFFICIENCY MEDAL

ASP Anand Singh s/o Chamu Singh

ASP Mohd Siraj s/o Janab Shaikh Ahamed Ali

ASP Ng Chee Chye Jason

Insp Azam Bin Ahmad

Insp Basheer Ahmad Bin Habib Mohamed

Insp Chng Wee Boon

Insp Elton Lim Leng Tatt

Insp Goh Kok Seng

Insp Justin Kwan Pak Tim

Insp Lee Kim Siah

Insp Lim Jit Bing

Insp Mohammed Azmi Bin Abdul Aziz

Insp Mohammed Zahid Bin Mohamed Noor

Insp Muhammad Hafeez Bin Kader

Insp Norman Malimar

Insp Ong Bee Tee, Angie

Insp Ramadas s/o Ramachandra

Insp Seoh Soo Hwee

Insp Simon Low Thuan Tong

Insp Tan Woon Xiang

Insp Teo Kim Ling Eric

Insp Yap Poh Huat, Jimmy

Insp Abdul Rahim Bin Kamarudin

Insp Li Mingyong Lenon

Insp Lim Yong Seng

Insp Noryatiman Bin Yahaya

Insp Oh Kok Soon

Insp Richard Toh

Insp Tan Kim Chuan

Insp Koh Chee Wee

Insp Thia Kai Wun, Eddie

Chief Insp Lila Jan Gurung

Chief Insp Rabin Shahi

SSI (2) Tan Poh Eng

SSI Adrian Hilary Berry

SSI Mohammad Hisham Bin Roslan

SSI Wan Hone Chiat

SSI Yazid Bin Sawal

SSI Yunos Bin Abuzar

SI Chong Wee Kiat

SI Eddie Ng Yoong Soon

SI Goh Seow Ping Shaye

SI Hezri Bin Sapawi

SI Lucius Lim Kai Shen

SI Ngan Soo Meng

SI Ong Tiong Yong Thomas

SI Sin Yue Ying

SI Tan Keng Yeow

SI Toh Sze Yee

SI William Chong Kim Huat

SSSgt Beins Michael Wesley

SSSgt Chee Yong Tat

SSSgt Ong Kee Yew

SSSgt Padam Bahadur Rana Magar

SSSgt Rosminah Binte Samsuri

SSSgt Soh Poh Heng Philip

SSgt Nasron Bin Nasir

SSgt Norfadly Shah Putra Norazmal

Sgt Abirjung Limbu

HTS 12A Yeo Wei Meng

HTS 13A Rashidah Binte Mohamed Sultan

MX 12 Flora Peh

MX 12 Nusyafa'ah Binte Suhaimi

MX 12 Salbrina Binte Abdul Wahab

MX 14 Chng Yeow Hooi

MSO 3 Lui Lai Kuen

TSO 4 Chan Siew Mei

TSO 4 Sharmila Binte Monjano

### LONG SERVICE MEDAL

SAC Hsu Sin Yun

SAC Sam Tee Chong Fui

AC Arul David Scott

Supt Chan Yen Meng

Supt Julian Chen Chuan Shen

Supt Lee Mei Yee Samantha

Supt Ng Kok Tiong

Supt Tan Sock Koon Geraldine

Supt Toh Yew Piau

Supt Victor Keong Kooi Cheng

Supt Rovin Ng Choon Wei

Supt Tan Yong Hong

Supt Teo Boon Keng, Alex

Supt Soo Lai Choon

DSP Adrian Sim Siao Ming

DSP Christopher Choo Boon Yong

DSP Chua Teck Wee

DSP Connie Han Ngan Tsy

DSP Ho Ban Hsuing

DSP Kalaichelvan s/o Daniel

DSP Kamil Ramley Jenaton

DSP Khamisah Binte Talip

DSP Lee Chee Shan

DSP Lim Beng Thiam

DSP Lim Eng Poh Terrence

DSP Lim Lea Hua

DSP Mohammad Sani Bin Ahmad Afandi

DSP Ng Chee Wai

DSP Phay Chye Hock Adriam

DSP Sulaiman Bin Abdul Wahab

DSP Ting Tze Ching Polly

DSP Chew Tee Hee

DSP Chong Wei Keong

DSP Chow Wai Ming

DSP Kiang Yew Haw

DSP Thean Wen Sheng

ASP Amir Hamza Bin Samat

ASP Ang Lay Tin

ASP Chew Soon Chee

ASP Choo Kwang Meng

ASP Chung Ban Guan

ASP Eric Tan Sai Chuan

ASP Hng Hooi Joo

ASP Lazarus Sebastian

ASP Lee Keng Boon

ASP Lim Kee Song

ASP Lim Keng Tiong

ASP Lim Tse Yuen

ASP Mohamad Rizal Bin Junid

ASP Ng Hock Chuan

ASP Ong Kay Beng

ASP Png Leng Kwan Jeremy

ASP Roezainai Bin Jamhoori

ASP Tan Hoe Chye

ASP Tan Tai Chuan Stanley

ASP Wong Fook Sing

ASP Yeo Teck Lee Vince

ASP Yim Yew Fye, Winston

ASP Zulkarnain Bin Sameian

ASP Hia Han Boon

ASP Ho Chee Lim, Sam

ASP Iszeraj Bin Ibrahim

ASP Khong Wai Chow

ASP Kwa Hee Boon

ASP Lee Kim Tio

ASP Lee Yong Teck

ASP Leong Wai Hoong

ASP Lim Woei Kwan

ASP Maslindah Binte Abdullah

ASP Muhammad Shukran Bin Haji Mulop

ASP Nicholas Wong Yuen Thang

ASP Poh Wee Teck

ASP Seow Chin Beng

ASP Sim Chin Thiam

ASP Suppiah s/o Subramaniam

ASP Tan Kok Ann (Chen Guo'an)

ASP Tham Chee Khun

ASP Wee Bernard

ASP Yeap Wee Shiong

Insp Alex Chng Jit Seng

Insp Ang Chee Koon

Insp Goh Lai Ben

Insp Harminder Singh s/o Gurbaksh Singh

Insp Hon Kim Teng

Insp Lau Teck Sing

Insp Mohd Faizal Bin Mustakim

Insp Raymond Goh Wee Pheng

Insp Simon Low Thuan Tong

Insp Teo Kim Ling Eric

Insp Chia Li Huan

Insp Ho Sai Heng

Insp Johnson Lee Wee Siong

Insp Low Meng Fatt

Insp Lua Mui Chin

Insp Mohamad Hatta Bin Abdul Talip

Insp Mohd Suhaime Bin Jetty

Insp Ng Boon Wee

Insp Ng Kim Hwa

Insp Norhayati Bte Zaini



# Award Winners

1 APRIL 2017 - 31 MARCH 2018

## National Day Awards

Insp	Peh Eng Lee	SSI (2)	Tay Chin Tiong
Insp	Pey Seng Lam	SSI (2)	Tiong Wee Chong
Insp	Sim Seow Hong	SSI	Abdul Majid Salim Bin Selamat
Insp	Soon Chee Boon (Sun Zhiwen)	SSI	Anan s/o Balakrishnan
Insp	Suah Jack Boyle	SSI	Ang Lay Hong
Insp	Tan Chun Poh	SSI	Anuar Bin Keling
Insp	Abdul Rahman B Md Karim	SSI	Aw Ai Ting
Insp	Azme Bin Maulan	SSI	Chow Teck Lee
Insp	Chua Tock Sin Jason	SSI	Clara Tan E-Leen
Insp	Ishak Bin Mohali	SSI	Danny Leong Chee Seng
Insp	Maimon Binte Basiron	SSI	Don Tan Khien Hwee
Insp	Mazlan Bin Othman	SSI	Fong Chee Cheong
Insp	Mohamad Bin Abdullah	SSI	Goh Geok Lye
Insp	Muhammad Reza Bin Rusmani	SSI	Gway Siew Hoon
Insp	Nor Azahar Bin Ibrahim	SSI	Habasah Bte Jamal Mohamed
Insp	Safura Bte Suyatti	SSI	Haslinda Bte Sugianto
Insp	Tan Bon Lee	SSI	Hazlinah Binte Ahmad Isa
SSI (2)	Chan Kim Wah	SSI	Ikpal Singh
SSI (2)	Goh Chin Yong	SSI	Jason Lim Peng Ann
SSI (2)	Goh Shoo Khim Esther	SSI	Leow Poh Eng
SSI (2)	Kamarudin Bin Haron	SSI	Liaw Kia Huat
SSI (2)	Kamarul Zaman Bin Ramli	SSI	Lim Yong Hui
SSI (2)	Lai Lin Kong	SSI	Lynn Chan Lum
SSI (2)	Lawrence Yap	SSI	Md Jais B Mohd Ali
SSI (2)	Lee Yew Fai	SSI	Mohammad Hisham Bin Noor
SSI (2)	Lim Chee Wei	SSI	Nor Azahar Bin Sidi
SSI (2)	Michael Eu Siew Ming	SSI	Ong Chee Seong
SSI (2)	Mohammad Rizal Bin Ya'Akop	SSI	Ong Lay Choo
SSI (2)	Mohammad Yazid Bin Darsuni	SSI	Ong Lian Choong
SSI (2)	Mohd Azmi Bin Omar	SSI	Sheikh E'dhah Bin Mohamed Abdat
SSI (2)	Muhammad Fazli Bin Ismail	SSI	Sim Guat Eng
SSI (2)	Ng Geok Ling	SSI	Siti Zawiyah Bte Ariffin
SSI (2)	Nyeo Bee Choo	SSI	Tan Chin Yong
SSI (2)	Ong Kian Heng	SSI	Tan Heng Lee
SSI (2)	Ong Wee Kuan	SSI	Teoh Kay Joo (Zhang Jiayu)
SSI (2)	Pang Ching Hwee	SSI	Voon Chee Chuan
SSI (2)	Peh See Huat	SSI	Yeo Teow Wan
SSI (2)	Rosli Bin Mustaffa	SSI	Yoo Soon Ann
SSI (2)	Sanusi Bin Sani @ Roger Lim Yu-Jin	SSI	Zulkifle Bin Ismail
SSI (2)	Sen Yoke Fun Ruth	SI	Abdul Rahaman Bin Ahmad
SSI (2)	Sim Tai Heng	SI	Abdul Rasid Bin Mohd
SSI (2)	Siti Azlina Bte Bohari	SI	Azrin Bin Khalil
SSI (2)	Steven Cheong Kong Meng	SI	Chan Siok Mun
SSI (2)	Tan Buck Song	SI	Chua Choon Kiat
SSI (2)	Tan Ghee Hoe	SI	Freddie Kang Han Pheo
SSI (2)	Tan Lai Chuan	SI	Gan Keng Hong
SSI (2)	Tan Wee Huang	SI	Grace Lim Seok Choo
SSI (2)	Tang Hwee Yong	SI	Hong Cheng Tat

SI	How Kit Seng	Sgt (3)	Julia Binte Juraimi
SI	K Parameysweri	MX 10	Jude Hansen Fernandez
SI	Lim Sian-Yuen	MX 11	Sokhvindar Kaur d/o Mohan Singh
SI	Low Kin Hui	MX 13(I)	Alamelu d/o Subramaniam
SI	Low Voon Shiong	MX 15	Packiam d/o P Muthukannan
SI	Mervin Kwong Hoong Fai	MX 15	Richard Por Say Hee
SI	Mohamad Noor Bin Mohamad Shahrif	MSO 7	Ho Sor Keow
SI	Mohd Imran Bin Ishaik	OSO 3	Kasmah Binte Ahmad
SI	Mohd Jazlan Bin Kamilin		
SI	Mohd Taufek Bin Ismail		
SI	Muhammad Ikram Bin Ismail		
SI	Nazreen Khanb Binte Ali Khan		
SI	Ngo Suet Fun		
SI	Ngoh Tee Hao		
SI	Peh Keng Ghee		
SI	Ramdan Bin Raji		
SI	Rashidah Binte Jais		
SI	Richard Tan Boon Pah		
SI	Rizman Bin Ramli		
SI	Sarah Aisyah Binte Abdul Hakim @ Tanty Erwani Binte Abdul Hakim		
SI	Seow Quak Keong		
SI	Shahbirin Bin Said		
SI	Shahren Bin Abd Majid		
SI	Siow Chee Wee		
SI	Siti Haslindah Binte Osman		
SI	Tan Chiew Han		
SI	Tan Thiam Soon Jimmy		
SI	Teo Siew Lian		
SI	Tok Hong Kheng		
SI	Yap Eng Kok		
SI	Zulkefli Bin Haron		
SSSgt	Lim Kim Huat		
SSSgt	Lum Weng Kean Thomas		
SSSgt	Manan Bin Khamis		
SSSgt	Mohamad Fairuz Bin Ab Hamid		
SSSgt	Mohammad Azhari Bin Muhammad Hamdan		
SSSgt	Mohd Ying Wah		
SSSgt	Norhalim Bin Hanafi		
SSSgt	Oh Eng Lee		
SSSgt	Ramli Bakar		
SSSgt	Rosman Bin Hardi		
SSSgt	Sukaimi Bin Kammari		
SSSgt	Tan Pei Kiat		
SSgt	Firoz Khan s/o Ishaz		
SSgt	Hussni Bin Md Yosof		
SSgt	Muin Bin Osman		

## LONG SERVICE MEDAL (POLICE)

DAC (NS)	Chua Song Heng
DAC (NS)	Wan Chee Tong
DAC (NS)	Yeo Kee Seah
Supt (NS)	Mohd Azman Bin Mohd Sidek
Supt (NS)	Ow Kok Meng
DSP (NS)	Azrin Bin Abdul Rahim
ASP (V)	Othman Bin Noor Mohd
SSI2 (V)	Chua Meng Choo Annie
SSI (V)	Goh Chuan Leong, Gary
SSI (V)	Goh Teck Lim Ricky
SSI (V)	Nicholas Kek Seng Swee
SI (V)	Abdul Islam s/o Abdul Gafoor
SI (V)	Ng Seng Hong Billy
SI (V)	Ng Wee Khoon
SI (V)	Subramaniam Balachandran
SSSgt (V)	Chai Kian Hin
SSSgt (V)	Koh Chin Chye Johnson
Sgt (2) (V)	Chan Hwa Tat Richard
Sgt (2) (V)	Goh Chew Kiat
Sgt (1) (V)	Tan Kiang Seng William



# Award Winners

1 APRIL 2017 - 31 MARCH 2018

## Minister for Home Affairs National Day Awards

INDIVIDUAL		TEAM	
Supt	Goo Nguk Kuan	SAC	Loy Chye Meng
Supt	Ho Lay Choo	AC	Daniel Tan
Supt	Sim Lai Hua	AC	Lee Chin Ek
DSP (2)	Burhanudeen Bin Haji Hussainar	AC	Manimaran Pushpanatan
DSP (2)	Tan Wei Liang James	AC	Tan Tin Wee
DSP	Alvin Phua Kia Jong	AC	Wilson Lim Hock Lee
DSP	Chong Wei Keong	DAC	Gwee Aik Chiong
ASP (2)	Koh Tong Wee	DAC	Yee Poh Ing
ASP (2)	Low Yew Wai	Supt (1A)	Ang Choo Yang Michael
ASP (2)	Siaw Meng Hwee	Supt (1A)	Bertran Chia Chwee Peng
ASP (2)	Xu Jinwei Jereld	Supt (1A)	Chia Tong Seng
ASP	Liaw Kek Ling Kelly	Supt (1A)	Chiam May Fern Eleena
Insp (2)	Teo Wee Loong Alan	Supt (1A)	Ken Gong Wai Liat
Insp (2)	Tikaram Sunuwar	Supt (1A)	Sam Siau Yee Rosalind
Insp	Goh Teck Heng	Supt (1A)	Tan Tian Yeow
Insp	Mohammad Nizam Bin Mustaffa	Supt (1A)	Winnie Foo
SSI (2)	Goh Shoo Khim Esther	Supt	Ong Yang You Winston
SSI	Alvin Michael Ang	Supt	Siow Chin Yee
SSI	Lau Soo Meng	DSP (2)	Kenny Yeo Chin Tian
SSI	Mohamed Rizal Bin Mohamed Rahamattulla	DSP (2)	Low Jian Neng Mark
SSI	Siti Zawiyah Bte Ariffin	DSP (2)	Ng Song En
SI	Cheong Sin Ee Alfred	ASP (2)	Lim Yu Jun Fiona
SI	Koh Wei Jie	ASP (2)	Ong Kai Tat
SI	Larry Ng Kay Yeong	ASP	Chan Li Ting Gaby
SI	Lee Poh Yuen	ASP	Jerilyn Ann Lo Chen Ying
SI	Li Kunhan	Insp (2)	Ang Woon Kai
SI	Liew Fui Tuck	Insp (2)	Lau Chwan Haur
SI	Lim Chin Eng	Insp	Chia Li Huan
SI	Lim Wee Yong	SI	Hairon Bin Rafie
SI	Mohamad Fazle Bin Rosli	SI	Muhammad Jabar Bin Maarof
SI	Sankar Thapa	SI	Sivakumar s/o Packrisamy
SI	See Adrian	SSSgt	Abu Jalal Bin Sarimon
SI	Sim Pui Hong	MX 10	Sandra Maresa Yip Mei Lan
SI	Tay Wee Leong Anthony	MX 12	Chia Shu Li Dorothy
SI	Zainal Abidin Bin Ahmad Mahmud	MX 12	Noridana Bte Mohamed Said
SSSgt	Chandrabahadur Pun Magar	HTS 8	Tay Yeow Koon
SSSgt	Chia Lok Yu	HTS 11	Lim Yin San Benson
SSSgt	Muhammad Faizal Bin Abu Bakar	IO 11A	Lea Yi-Long
SSSgt	Muhammad Naeem Bin Johari	TSO 5	Syed Mohsein Bin Syed Farid
SSSgt	Ong Kah Kiat	Ms	Tan Lei Peng
SSSgt	Tan Bao Jun Peggy		
SSgt	Adam Bin Mohd Hazmah		
SSgt	Muhammad Shahidin Bin Wahid		
SSgt	Nagaraj s/o Balasubramaniam		
Sgt	Roshan Rai		
HTS 11A	Chan Li Wei		
TSO 5	Muhammad Ridhwan Bin Mohamed Noor		

## Minister For Home Affairs Awards For Operation Excellence

NAME OF OPS	DIV/DEPT AWARDED		
Operational Alloy Dynamics	A	Joint Home Team – SAF Counter-Terrorism Operations Plan	A, D, E, F, G, J, APD, CID, OPS, P&O, PCG, PLD, PTD, SOC, TRACOM, TRANSCOM, MINDEF, PMO, SCDF, ICA, SAF
Operational Aluminium Wand	A, CAD		
Operation Electrum Skynet	A, CAD		
Operation Metallica Armour	A	Transition Of SPF Regular Officers To Pistols	A, D, E, F, G, J, APD, GC, OPS, PLD, PTD, SECCOM, TRACOM, TRANSCOM
Project Long Haul	D, TRANSCOM		
Breach Of Official Secrets Act	E, PID		
Operation Cleansing II	E	PCG's Efforts To Enhance Maritime Security From Apr To Nov 2016	OPS, PCG, ICA, MHA, MINDEF, MPA, NMSG, RSN, SAF
Toa Payoh West-Balestier Revamped Emergency Preparedness Day	E, SCDF		
Evacuation Of More Than A 100 Sleeping Residents From A Raging Fire At Blk 257B Compassvale Road	F	Project Candy 1 And Project Candy 2 Rapid Deployment Troop Implementation (RDT)	PID, SOC
Sengkang Npc Police Officers Save Life Of A 2-Year-Old Boy	F	Operation Taxi Jumper	TP
Swift Arrest On The Counterfeit Note Offender	F	Ops John Doe	TP
Facebook Paedophile "Darien Tan"	G	5th ASEAN Ministerial Meeting On Drug Matters	D, F, J, OPS
Syndicated 'O' Level Examination Cheating 2016	G	Detection Of Approximately 2780G Of "Heroin" And 480G Of "Ice" Concealed In A Malaysia-Registered Lorry At Woodlands Checkpoint On 16 May 2016	SOC
Barricaded Incident At Blk 180C Marsiling Road	D, J, MPD, OPS, PCG, SOC, TRACOM, HTA, SCDF	Detection Of 503.7G Of "Ice" Concealed In A Malaysia-Registered Motorcycle At Tuas Checkpoint On 22 October 2016	SOC
Case Of Arrest Of One Male Malaysian For Theft Of Motor Vehicle (School Bus)	J, ICA	Detection Of A Male Malaysian Swimming Near Shoreline On 4 June 2016	PCG
Case Of Fatal Accident On Singapore Arrival Second Link Bridge	J, ICA	Successful Extradition And Eventual Conviction Of A Malaysia-Based Human Smuggler Involved In Ferrying An Immigration Offender Out Of Singapore	CID
Operation Blackforest 3	J, ICA, SPS, AGC, MOM	Joint Operations Against Marriage-Of-Convenience Syndicates	J, GC, PCG
Operation Phoenix Fire	J, CID	Arrest Of A Male Singaporean For Failure To Report For Urine Test And Failure To Attend In Obedience To An Order From A Public Servant	APD
Operation Slinger	J	Ops Musketeers	J, GC, PCG
Ops Plutus (DHL Scams)	J	Detection Of A Male Bangladeshi Who Attempted To Enter Singapore Illegally On 3 July 2016	PCG
Operation Sakura 2017	APD	Hostage Incident At Block 462 Sembawang Drive	F, SOC, CNU
Sticky Tape	G, APD, CID	Major Fire With Multiple Explosions At Eco Special Waste Management Pte Ltd	J, CID, TP
Case Megatron	CAD	National Day Parade 2016 Integrated Command Post	OPS
Ops Plastic Spree II	CAD, ICA	NPCC and NCDCC Combined Workplan Seminar	TRACOM
Ops Spider	CAD	Rescue Of 1 Person At Jalan Tenteram	E, CNU
Terrorism Financing Regional Risk Assessment (TFRRRA) 2016	CAD	Rescue Of 1 Person During A Unit Fire At New Upper Changi Road	G
Casino Crime Investigation Branch	CID	Suicide Rescue At The 24th Floor Of Bishan Street 12	E
Operation Fatal Vines	CID, D	Water Rescue At Lower Seletar Reservoir	F
Operation Holland Dash	D, CID		
Operation Royal Ace	CID, PID, SOC		
Operation Soga VI	A, D, E, F, G, J, CID, PID, SOC		
Inter-Agency Team 5	G, OPS, P&O, PHQ, PTD, CNB, ICA, MHA, SCDF, MOM, LTA, NEA, SINGAPORE CUSTOM, URS, HSA		



# Award Winners

1 APRIL 2017 - 31 MARCH 2018

## Minister for Home Affairs National Day Award (Home Team Volunteers)

Supt (V)	Lee Chow Khoon	VSC
Supt (V)	Chow Chee Yen Mark	VSC

## Best Land Division Competition

1st place Unit	'A' Div
2nd place Unit	'G' Div
3rd place Unit	'D' Div

## Best NS Operationally-Ready Unit Competition

1st place Unit	TransCom
2nd place Unit	'A' Div & 'D' Div

## NSman of the Year Award 2018

DAC (NS)	Mohammed Azhar Bin Yusof	ProCom
Supt (NS)	Jenson Goh Chong Leng	'D' Div
ASP (NS)	Jasper Sim Hong	APD
Sgt (3) (NS)	Muhammad Bin Ismail	'A' Div
Sgt (2) (NS)	Tay Guan Joo, Nathaniel	'E' Div

## NSF of the Year Award

NSPI	Melvin Ong Yew Sheng	TransCom
SC/Sgt (1)	Hafiz Bin Mohamad Hamzah	'F' Div
SC/Sgt (1)	Shafwatuddin Bin Norisham	ProCom
SC/Sgt (1)	Chen Shao Shiuan	PNSD
SC/Cpl	Yong Zong Yao	'J' Div

## Public Service Transformation Awards 2018

Distinguished Star Service Team	—	CPU / AMK South NPC	'F' Div
ExCEL Innovation Project	—	—	PCG
Star Service Individual	ASP	Nur Azlinda Binte Aziz	'F' Div
Star Service Individual	SI	Koh Wei Jie	TP
Star Service Individual	SI	Norleen Binte Ahmad	'G' Div
Star Service Individual	SSgt	Ang Heng Leong Raymond	'E' Div
Star Service Individual	SSgt	Noor Izwan Bin Saleh	'J' Div
Star Manager	Supt	Paul Tay Koh Hui	TCDD
Star Manager	Supt	Weng Wanyi	DTD
ExCEL Innovation Champion	Insp	Zulkefeli Bin Alias	PLD
Distinguished ExCEL Innovation Champion	Mr	Andy Yeo	PTD

## PS21 Star Service Award

### INDIVIDUAL

ASP	Nur Azlinda Binte Aziz
SI	Norleen Binte Ahmad
SI	Koh Wei Jie
SSgt	Noor Izwan Bin Saleh
SSgt	Ang Heng Leong Raymond

### TEAM

Community Policing Unit, Ang Mo Kio South NPC

## MHA Star Service Award

ASP	Tang Weiwei Nicholas	SSSgt	Wilson Sze Weijie
Insp	Noryatiman Bin Yahaya	SSSgt	Chen Zhichang
SSI (2)	Kwek Kim Cheng	SSgt	Sim Zheng Jie
SSI (2)	Ong Pang Huat	SSgt	Ngoo Tse Ee
SSI (2)	Raja Ahmad Zaki	SSgt	Haidil Bin Osman
SSI	Joyce Jaden Loo Choon Ying	SSgt	Muhammad Rhadji Bin Karim
SI	Muhammad Fadzly Bin Khrudin	SSgt	Muhammad Khairul Bin Ismail
SI	Noor Azhar Daud	Sgt (3)	Siva Prasath Pillai
SI	Chua Beng Heng	Sgt (3)	R Rengamurthi
SI	Gerald Chan Wee Ming	Sgt (3)	Ye Weijie Alvin
SI	Tan Wei Liam	Sgt (3)	Chua Wei Zhi Alvin
SSSgt	Tan Yan Zhuang Justin	Sgt (2)	Muhammad Khabir Bin Faroukh
SSSgt	Wong Chong Wai	Sgt (2)	Tok Ru Jie
SSSgt	Mohamad Farid Bin Jamal	MX 13 (1)	Balbir Kaur d/o Tara Singh
SSSgt	Peh Peng Chuan	MX 15	Phua Lee Kiow

## MHA Distinguished Star Service Award

SSI (2)	Teo Teck Huat	SSgt	Mohamad Farhan Bin Mohamad Suhaili
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## SPF Service Excellence Award

### INDIVIDUAL

ASP	Tang Weiwei Nicholas
ASP	Lee Ming Woei, Kevin
SSI (2)	Kwek Kim Cheng
SSI (2)	Teo Teck Huat
SI	Muhammad Fadzly Bin Khrudin
SI	Noor Azhar Daud
SI	Gerald Chan Wee Ming
SI	Chua Beng Heng
SI	Koh Wei Jie
SI	Tan Keng Yeow
SSSgt	Tan Yan Zhuang Justin
SSSgt	Mohamad Farid Bin Jamal
SSSgt	Chen Zhichang
SSgt	Mohamed Rosli Bin Mohamed
SSgt	Ang Heng Leong Raymond
SSgt	Mohamad Farhan Bin Mohamad Suhaili
SSgt	Ngoo Tse Ee
SSgt	Muhammad Rhadji Bin Karim

SSgt	Nurulain Binte Mohamed Rafie
SSgt	Muhammad Khairul Bin Ismail
SSgt	Haidil Bin Osman
Sgt (3)	Ye Weijie Alvin
Sgt (3)	Siva Prasath Pillai
Sgt (3)	R Rengamurthi
Sgt (3)	Chua Wei Zhi Alvin
Sgt (2)	Tok Ru Jie
MX 13 (1)	Balbir Kaur d/o Tara Singh
MX 15	Phua Lee Kiow

### TEAM

GRF 'Team A' / Clementi NPC  
CPU / Jurong East NPC  
CPU / Ang Mo Kio South NPC  
CSF / Nanyang NPC  
CPU / Woodlands West NPC  
Team Alpha Delta / Airport Police Division



# ALMANAC

1 APRIL 2017 - 31 MARCH 2018

## RETIREEES

### CIVILIAN OFFICERS

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
MX 15	Normah Bte Abd Kadir	TP	15/04/2017
Personal Asst Sp Gr	Christine Chng Gin Hwa	CAD	19/04/2017
MX 15 (W)	Jumaliah Binte Limat	F Div	14/05/2017
MGT SO GR VII	Mohamad Sa'ad Bin Hassan	PLD	15/05/2017
Corp SO Gr I	Loke Choy Fun	PLRD	27/05/2017
Corp SO Gr III	Cheong Hui Hoon	CAD	11/06/2017
Personal Asst Sp Gr	Neo Guat Hong	Ops	28/06/2017
Chauffeur II (W)	Ghulam Hussin Bin Aboo Bakar	CID	05/07/2017
Personal Asst Sp Gr	Lee Boon Khin Connie	MHA	06/07/2017
MX 13 (I)	Wahidah Binte Rashid	E Div	10/07/2017
Corp SO Gr II	Goh Soo Eng	PCG	14/07/2017
Sr Tester	S Silvaraju	TP	14/07/2017
MX 13 (I)	Cheng Yoke Fong	A Div	20/07/2017
OSO Gr III	Ibrahim Bin Yem	CAD	19/08/2017
Corp SO Gr I	Phua Soo Hoon	APD	25/08/2017
Tester	Chua See Peng	TP	17/09/2017
MGT SO GR VIA (W)	Hen Tee Khim	MPD	23/09/2017
Corp SO Gr III	Delphine Ang Bee Choo	TP	20/10/2017
TSO Gr V	Tan Kim Seng	PCG	31/10/2017
MGT SO GR VIA	Tijah Binte Madon	A&F	01/11/2017
Corp SO Gr III	Ampalavanar Anandarajah	TP	17/11/2017
Corp SO Gr II	Lee Chong Tek	APD	29/12/2017
MX 12	Chew Hong Hua	E Div	24/01/2018
MGT SO GR VII	Seniyati Binti Asri	CID	19/03/2018

### POLICE OFFICERS

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
SI	Shaik Mohammed Bin Shaik Abdullah	G Div	01/04/2017
Sgt (P)	Man Bahadur Thapa	GC	10/04/2017
SSI (2)	Sahlan Bin Osman	D Div	30/04/2017
SSgt	Prabin Gurung	GC	30/04/2017
SI	Lim Siew Tin	CID	01/05/2017
SI (P)	Mohan Bahadur Disha	GC	03/05/2017
SSI (2)	Abdul Rahman Bin Zainol	CAD	12/05/2017
SSgt	Goba Rai	GC	23/05/2017
Cpl	Ram Bahadur Gurung	GC	16/06/2017
Cpl	Rajan Limbu	GC	22/06/2017
SSgt (P)	Khim Lal Pun	GC	23/06/2017
SSI (2)	Mohamed Imran Tafeil	G Div	14/07/2017
SSI (2)	Ng Say Hock	CID	21/07/2017
SSI	Miswari Bin Ahron	SOC	03/08/2017

### POLICE OFFICERS

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
Sgt	Subash Chandra Moktan	GC	14/08/2017
SSgt	Dhak Bahadur Rai	GC	23/08/2017
SSI (2)	Azhar Bin Abu Bakar	A Div	05/09/2017
Sgt	Himal Gurung	GC	09/09/2017
Sgt (P)	Rabin Tamang	GC	28/09/2017
SSSgt (P)	Dal Bahadur Ghale	GC	28/09/2017
Sgt (P)	Umesh Lungeli	GC	15/10/2017
SSSgt (P)	Krishna Bahadur Purja Pun	GC	18/10/2017
SSI (2)	Khoo Chong Lim	CID	01/11/2017
SSgt	Goh Hwee Mei	G Div	01/11/2017
SSI (2)	Chua Tiong Cheen Leonard	E Div	17/11/2017
SSI (P)	Jaya Prakash Rai	GC	18/11/2017
SSI (P)	Chhem Bahadur Budha	GC	24/11/2017
SSgt (P)	Dambar Bahadur Gurung	GC	25/11/2017
SSgt	Muhammad Abdul Qadir Bin Haji M	PLD	28/11/2017
SSgt (P)	Raj Kumar Pun	GC	10/12/2017
SSI (P)	Lil Bahadur Gurung	GC	26/12/2017
Sgt (P)	Chandra Bahadur Rai	GC	28/12/2017
Sgt (P)	Hukumraj Tamang	GC	31/12/2017
Sgt (P)	Dhanraj Gurung	GC	31/12/2017
Sgt (P)	Ramesh Kaji Rai	GC	31/12/2017
Sgt (P)	Punahang Sendang	GC	31/12/2017
Sgt (P)	Pharsha Bahadur Budha	GC	31/12/2017
SI (P)	Deu Bahadur Paija Pun	GC	31/12/2017
SI (P)	Arjun Bahadur Rai	GC	31/12/2017
SI (P)	Ram Kumar Rai	GC	31/12/2017
SI (P)	Chet Bahadur Gurung	GC	31/12/2017
SI (P)	Purna Bahadur Gurung	GC	31/12/2017
SSgt (P)	Reng Bahadur Limbu	GC	31/12/2017
SSgt (P)	Chitra Bahadur Gurung	GC	31/12/2017
SSgt (P)	Chandra Bahadur Kauchha	GC	31/12/2017
SSI (P)	Laxmi Gurung	GC	31/12/2017
SSI (P)	Prakash Gurung	GC	31/12/2017
SSI (P)	Indra Bahadur Limbu	GC	31/12/2017
SSI (P)	Ram Bahadur Garbuja Magar	GC	31/12/2017
SSI 2 (P)	Ram Bahadur Gurung	GC	31/12/2017
SSSgt (P)	Dhan Bahadur Gurung	GC	31/12/2017
SSSgt (P)	Jiwan Rai	GC	31/12/2017
SSSgt (P)	Yam Prasad Gurung	GC	31/12/2017
SSSgt (P)	Purna Gurung	GC	31/12/2017
SSSgt (P)	Purnaraj Gurung	GC	31/12/2017
SSSgt (P)	Bal Bahadur Limbu	GC	31/12/2017
SI	Ho Loon Chew	APD	05/01/2018
Cpl	Shiva Bahadur Garbuja	GC	17/01/2018
SSgt	Firoz Khan S/O Ishaq	D Div	03/02/2018
SSI (P)	Chandra Prasad Begha	GC	09/02/2018
Cpl	Prakash Rai	GC	11/02/2018
SSgt (P)	Nagendra Rai	GC	27/02/2018
SSI (2)	Koh Liang Hwee	CID	01/03/2018



# Almanac

1 APRIL 2017 - 31 MARCH 2018

## RETIREES

SENIOR OFFICERS			
RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
ASP	Yeo Boon Sing John	MPD	06/04/2017
SAC	Zuraidah Binte Abdullah	MPD Seconded (ICA)	19/04/2017
DSP (W)	Zainal Abidin Bin Mohd Yusof	CID	04/05/2017
Insp	Mohd Taufik Bin Abu Bakar	TP	10/05/2017
DSP	Lim Chong Hoe	APD	17/06/2017
AC	Anselm Lopez	MPD Seconded (ICPD)	25/06/2017
DSP	Zainal Bin Ramli	TRACOM	03/07/2017
Supt	Lim Chan Huat	IAO	13/07/2017
DSP	R Laurence	HTSCI	31/07/2017
DSP	Seto Wei Meng	CID	01/08/2017
DSP	Ang Leong Peng	CID	02/08/2017
DSP	Leng Fat Cheng	MPD Seconded (Prisons)	06/09/2017
CI	Paras Rai	GC	08/10/2017
Supt	Ho Kwok Yan Bernie	GC	19/10/2017
ASP	Ram Prasad Gurung	GC	01/11/2017
ASP	Faridah Binte Abdullah	Ops	03/11/2017
AC	Wong Choong Mann	CID	28/11/2017
DSP (W)	Pong Teng Hin Bernard	IAO	01/12/2017
CI	Yog Prasad Gurung	GC	07/12/2017
ASP	Krishna Bahadur Saru	GC	31/12/2017
ASP	Bhogat Narayan Limbu	GC	31/12/2017
ASP	Makar Gurung	GC	31/12/2017
CI	Kumar Rai	GC	31/12/2017
Insp	Pahal Bahadur Purja Pun	GC	31/12/2017
Insp	Lekh Bahadur Shahi	GC	31/12/2017
Insp	Dudh Bahadur Gurung	GC	31/12/2017
DSP	Rajvender Singh S/O Puran Singh	HTSCI	13/01/2018
DSP	Shanmuganandam S/O Nachiappan	MPD Seconded (ICA)	17/01/2018
Supt	Raja Sekaran S/O M Vellu	MPD Seconded (OTG)	01/02/2018
Supt	Wong Peng Kong Richard	CAD	06/02/2018
Supt	Ng Mui Kim	MPD	13/02/2018
Insp	Adil Hakeem Bin Mohamad Rafee	TRACOM	01/03/2018
Insp	Hoh Koon Ann	Ops	14/03/2018
AC	Goh Lam Kiong	MPD Seconded (CNB)	24/03/2018

# POLICE SPORTS ASSOCIATION'S ACHIEVEMENTS

1 APRIL 2017 - 31 MARCH 2018

PSA ATHLETICS TEAM		
NAME OF TOURNAMENT	DATE OF TOURNAMENT	RESULT
World Police & Fire Games	Aug 2017	Insp William Chan 5km Walk Race (Silver) SSI (2) Lu Pak Sum 5km Cross Country (Silver) 10000m Track & Field (Gold) CPL Nimesh Gurung 10km Cross Country (Gold) 21.1km Half Marathon (Gold) Sgt Umesh Rai 10km Cross Country (Silver) 21.1km Half Marathon (Silver)

PSA CRICKET TEAM		
NAME OF TOURNAMENT	DATE OF TOURNAMENT	RESULT
Singapore Cricket League, Div 4	1 May 2017 to 5 Nov 2017	12th position out of 15 teams

PSA BADMINTON TEAM		
NAME OF TOURNAMENT	DATE OF TOURNAMENT	RESULT
World Police Fire Games	Aug 2017	<b>Men Open Single</b> Haafizh (2nd Runner-up) Eric Goh (3rd Runner-up)  <b>Men Open Double</b> Haafizh and Eric Hog (1st Runner-up)

PSA BASKETBALL TEAM		
NAME OF TOURNAMENT	DATE OF TOURNAMENT	RESULT
ActiveSG Basketball Tournament	26 Jul 2017 to 4 Aug 2017	2nd Runner-up (Corporate category)
Public Service STAR 5-on-5 Basketball Tournament	26 Sep 2017 to 1 Nov 2017	Champion
Home Team Games 3-on-3 Basketball Tournament	16 Nov 2017	Champion
National Basketball League Qualifying Round 2017	11 Nov 2017 to 8 Jan 2018	Third Round of Tournament
Public Service STAR 3-on-3 Basketball Tournament	24 Mar 2018	Champion, 1st Runner-up and 2nd Runner-up



# Police Sports Association's Achievements

1 APRIL 2017 - 31 MARCH 2018

PSA BOWLING TEAM		
NAME OF TOURNAMENT	DATE OF TOURNAMENT	RESULT
Public Service 10pin, 9pin Tap & 3-6-9 Bowling Competition	29 Apr 2017 to 20 May 2017, 26 Sep 2017 to 28 Oct 2017, 4 Feb 2018 to 18 Feb 2018	Finalist (10 pin), 5th Position (9-pin Tap), 3rd Position (3-6-9 bowling)
World Police & Fire Games	7 Aug 2017 to 16 Aug 2017	Mixed Team Champion
SPF - RMP IFG	18 Jul 2017 to 21 Jul 2017	2nd Position

PSA DARTS TEAM		
NAME OF TOURNAMENT	DATE OF TOURNAMENT	RESULT
Public Service STAR Games 2017	12 Aug 2017	Champion
HTSRA Games 2017	28 Oct 2017	Champion

PSA GOLF TEAM		
NAME OF TOURNAMENT	DATE OF TOURNAMENT	RESULT
Public Service Golf Team	30 Aug 2017	3rd Runner-up

PSA FLOORBALL TEAM		
NAME OF TOURNAMENT	DATE OF TOURNAMENT	RESULT
Singapore Floorball League Men's Division 1	Jul 2017 to Oct 2017	11th out of 12 teams
Singapore Floorball League Women's Division 2	Jul 2017 to Oct 2017	11th out of 11 teams
Public Service 3-on-3 Mixed Floorball Tournament 2017	11 Nov 2017	2nd Runner-up

PSA HOCKEY TEAM		
NAME OF TOURNAMENT	DATE OF TOURNAMENT	RESULT
National Hockey League 3	Jul 2017 to Nov 2017	2nd Runner-up
Public Service Hockey 5s	21 May 17	Champion (Team A) 2nd Runner-up (Team B)
National Indoor Hockey League	Nov 17 to Dec 17	2nd Runner-up
SCC International Hockey Sixes	3 Mar 2018 to 4 Mar 2018	Top 8 out of 40 international teams

PSA SWIMMING TEAM		
NAME OF TOURNAMENT	DATE OF TOURNAMENT	RESULT
Public Service Star Games 2017 (Swimming Meet)	22 Apr 2017	3rd Runner-up (Men's Category) 3rd Runner-up (Overall Result)

PSA NETBALL TEAM		
NAME OF TOURNAMENT	DATE OF TOURNAMENT	RESULT
SPF - RBPF IFG	25 Mar 2017 to 28 Mar 2017	Champion
Public Service Games	16 Sep 2017	3rd Runner-up
SPF - RMP IFG	18 Jul 2017 to 20 Jul 2017	Runner-up
Home Team Games	14 Nov 2017	Champion

PSA SHOOTING TEAM		
NAME OF TOURNAMENT	DATE OF TOURNAMENT	RESULT
World Police Fire Games	2017	1 Gold, 1 Silver and 1 Bronze
Home Team Games	2017	Participation

PSA RUGBY TEAM		
NAME OF TOURNAMENT	DATE OF TOURNAMENT	RESULT
SRU Midnight 7s Tournament	13 Apr 2017	6th out of 8 teams
SRU National Clubs 7s Tournament	3 Jun 2017 to 4 Jun 2017	1st Series - Shield Runner-up
SRU National Clubs 7s Tournament	17 Jun 2017 to 18 Jun 2017	2nd Series - Quarter Finalist
Negeri Sembilan Royal 7s Rugby Tournament 2017	30 Sep 2017 to 1 Oct 2017	Bowl Championship - Runner-up
Home Team Games - Touch Rugby	1 Nov 2017	Runner-up

PSA DRAGON BOATING	
NAME OF TOURNAMENT	RESULT
World Police & Fire Games (L.A., U.S.)	1. Men's 10 Racing - Gold 2. Mixed 10 Racing - Gold 3. Men's 22 Racing - Gold (Combined with Hong Kong) 4. Mixed 22 Racing - Gold (Combined with Hong Kong) 5. Men's Senior 10 Racing - Silver (Combined with Hong Kong)
Inter Forces Games - Malaysia	1. 12 Crew Men's Open - Champion 2. 12 Crew Mixed Open - Champion 3. 12 Crew Men's (SO & PO) Open - Champion 4. Overall Champion
Inter Force Games - Hong Kong Police & Macau Judicial Police	1. Men's 10s Racing - Champion 2. Mixed 10s Racing - Champion 3. Overall Champion
Singapore Dragonboat Festival 2017	1. National Championship - Premier 22 crew - 1st Runner-up
CSC Family Day	1. Dragon Boat Men Open (Team A) - Champion 2. Dragon Boat Women Open - 1st Runner-up
34th Singapore River Regatta 2017	1. National Championship - Premier Open (22 Crew) - 1st Runner-up
Public Service STAR Games	1. Overall Champion (for 19th consecutive year) 2. Dragon Boat Open 22-Crew - 2nd Runner-up 3. Dragon Boat Men 12-Crew - 1st and 3rd Runner-up 4. Dragon Boat Men Senior 12-Crew - 1st Runner-up 5. Dragon Boat Active Ageds 12-Crew - Champion & 2nd Runner-up 6. Dragon Boat Women 12-Crew - 1st Runner-up 7. Dragon Boat Mixed 12-Crew - 2nd Runner-up



# Police Sports Association's Achievements

1 APRIL 2017 - 31 MARCH 2018



## PSA SEPAK TAKRAW TEAM

NAME OF TOURNAMENT	DATE OF TOURNAMENT	RESULT
Perses Premier League	22 Jan 2017 to 6 May 2017	Champion
Singapore National Games	29 Jul 2017 to 6 Aug 2017	2nd Runner-up
PS Star Game Team Event	21 Jan 2018	Champion
PS Star Game Inter Regu Event	28 Jan 2018	Champion



## PSA SNOOKER TEAM

NAME OF TOURNAMENT	DATE OF TOURNAMENT	RESULT
Public Service STAR Games (Snooker)	4 Jul 2017 to 27 Jul 2017	Champion (MHA Team 3)
Public Service STAR Games (Snooker)	4 Jul 2017 to 27 Jul 2017	2nd Runner-up (MHA Team 4)
Public Service STAR Games (Pool)	22 Mar 2017 to 19 Apr 2017	2nd Runner-up (MHA Team 1)
National Snooker League - Division 4	15 Nov 2017 to 28 Feb 2018	1st Runner-up (Police Red)



## PSA SOCCER TEAM

NAME OF TOURNAMENT	DATE OF TOURNAMENT	RESULT
Bogaars Cup	21 Feb 2017	Second
Public Service 11-A-Side Football	1 Apr 2017	Second
Public Service 7-A-Side Football	27 Aug 2017	Second
Public Service Futsal	21 Oct 2017	Second
Home Team Games	16 Nov 2017	Third
National Football League 2017	Apr to Nov 2017	Seventh

### SENIOR OFFICER TEAM

SPF-RMP Inter Forces Games	20 Jul 2017	Draw in full-time, but lost on penalty
Home Team Inter-Mess Invitational Soccer Tournament	15 Aug 2017	Champion
SPF-HKPF Inter Forces Games	8 Oct 2017	Lost (1-3)
Public Service Futsal Tournament 2017	21 Oct 2017	Lost during the preliminary rounds

### VETERAN TEAM

Bogaars Cup	21 Feb 2017	Champion
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### WOMEN TEAM

Premier League	Apr to Nov 2017	Third
Challenge Cup	Apr to Nov 2017	Second



## PSA TABLE TENNIS TEAM

NAME OF TOURNAMENT	DATE OF TOURNAMENT	RESULT
Public Service STAR Table Tennis	2017	Women category quarter finalist
Home Team Games 2017	Oct 2017	Champion



## PSA SQUASH TEAM

NAME OF TOURNAMENT	DATE OF TOURNAMENT	RESULT
National Squash League 2017	Mar to Jul 2017	7th Position (B Grade)
National Squash League 2017	Mar to Jul 2017	2nd Position (C Grade)
National Squash League 2017	Mar to Jul 2017	8th Position (D Grade)
Home Team Games 2017	16 Nov 2017	1st Position



## PSA TENNIS TEAM

NAME OF TOURNAMENT	DATE OF TOURNAMENT	RESULT
HTRSA Competition	30 Oct 2017 to 15 Nov 2017	1st Runner-up
Singapore Tennis Association (STA) Interclub Singles Tournament	4 Mar 2017 to 11 Mar 2017	Group Stages
Singapore Tennis Association (STA) Interclub Doubles Tournament	16 Sep 2017 to 30 Sep 2017	Group Stages
SPF - HKPF Interport Tennis Games	27 May 2017	1st Runner-up



## PSA VOLLEYBALL TEAM

NAME OF TOURNAMENT	DATE OF TOURNAMENT	RESULT
Singapore National Championships 2017	14 Oct 2017 to 12 Nov 2017	4th Placing
Public Service Beach Volleyball	1 Jul 2017	Champion
RMP-IFG	18 Jul 2017 to 21 Jul 2017	Champion
World Police Fire Games	8 Aug 2017 to 16 Aug 2017	Champion for Div 2
Public Service Indoor Volleyball	7 Oct 2017	Champion



# ACKNOWLEDGEMENTS

The Public Affairs Department (PAD) would like to extend our sincere appreciation to all the departments and units for their contributions to the Singapore Police Force Annual 2018.



**Director PAD**  
**Assistant Commissioner of Police**  
**Wilson Lim**



**Deputy Director PAD**  
**Deputy Assistant Commissioner of Police**  
**Serene Chiu**



**Assistant Director,**  
**Multimedia Communications Division**  
**Matthew Chua**



**Head Editorial, Editorial Unit**  
**Denise Luo Min Zhen**



**Journalist, Editorial Unit**  
**Senior Staff Sergeant**  
**Muhammad Nur Hadi Bin Mohammed Hafidz**



**Journalist, Editorial Unit**  
**Muhammad Irwan Shah Bin**  
**Mohamed Hisham**



**Journalist, Editorial Unit**  
**Mohamed Syam Bin Roslan**





# SINGAPORE POLICE FORCE

SAFEGUARDING EVERY DAY

